

SUSTAINABILITY STATEMENT

Managing Sustainability

Jaya Tiasa Group (“The Group”) remains committed to its vision of being Malaysia’s acclaimed enterprise in sustainable palm oil and wood based industry. Our sustainability framework remains focused on the three pillars of sustainability – Economic, Environment and Social (“EES”) as we incorporate Environmental, Social and Governance (“ESG”) considerations in our business operations and include definitive ESG performance and accountability in how we measure and disclose the Group’s performance. A testament to this is the several initiatives established to manage our commitment towards sustainability.

To achieve its vision, the Group strives to address and manage the following ESG matters:



Scope of Sustainability Statement

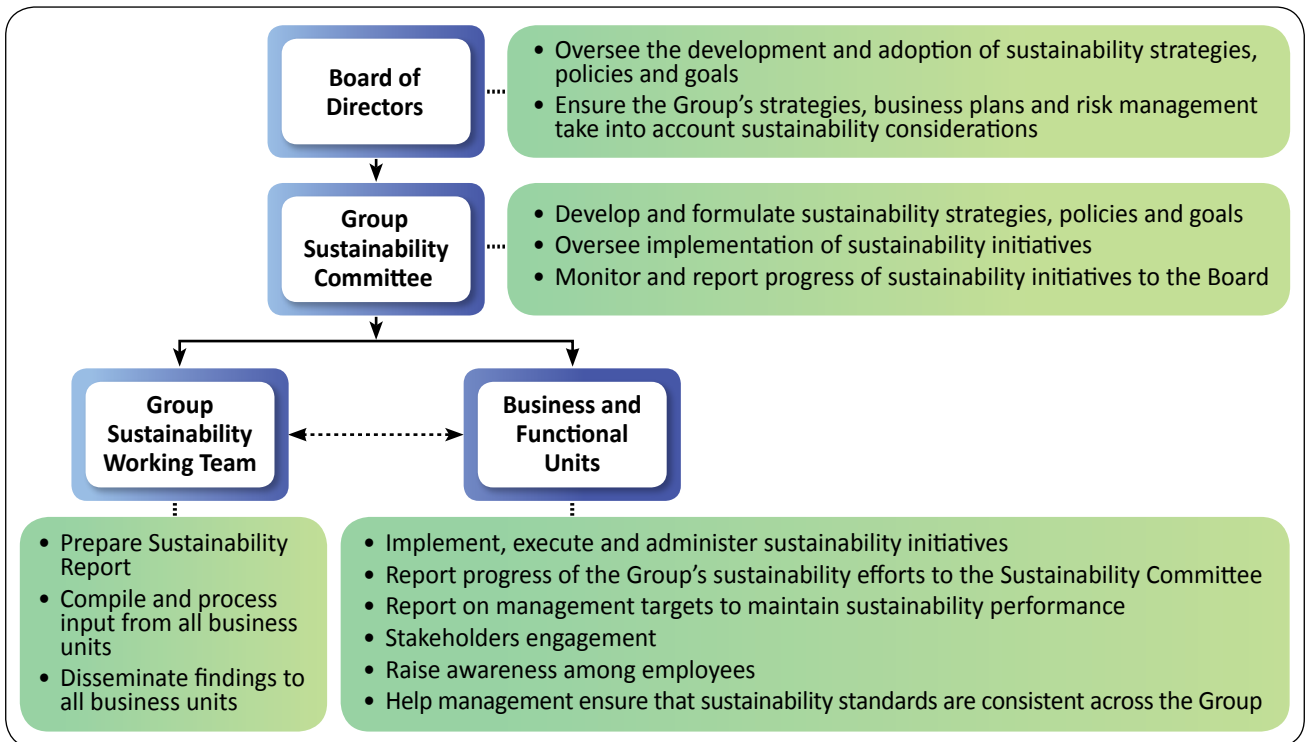
The scope of this Sustainability Statement encompasses the Group’s oil palm plantation operations, palm oil mill operations and timber operations, and focuses on the things that are most material to both our organization and stakeholders for the financial year ended 30 June 2023 (“FY23”).

Sustainability Governance Management Structure

Effective governance for sustainable development and robust risk management policies and procedures combined with our core values are keys for achieving long term success. The Board of Directors oversees the development and adoption of sustainability strategies, policies and goals and ensures the Group’s strategies, business plans and risk management take into account sustainability considerations. The Board of Directors has delegated responsibility to the Group Sustainability Committee headed by the Group’s Chief Executive Officer and supported by the Executive Directors to formulate sustainability strategies, policies and goals as well as to oversee the implementation of sustainability initiatives. The Group Sustainability Working Team works closely with the Group Sustainability Committee to deliberate on the current sustainability challenges and manages the Group’s sustainability performance and reporting. The business and the functional units shall implement, execute and administer the sustainability initiatives and report the sustainability performances to the Group Sustainability Committee via the Group Sustainability Working Team.

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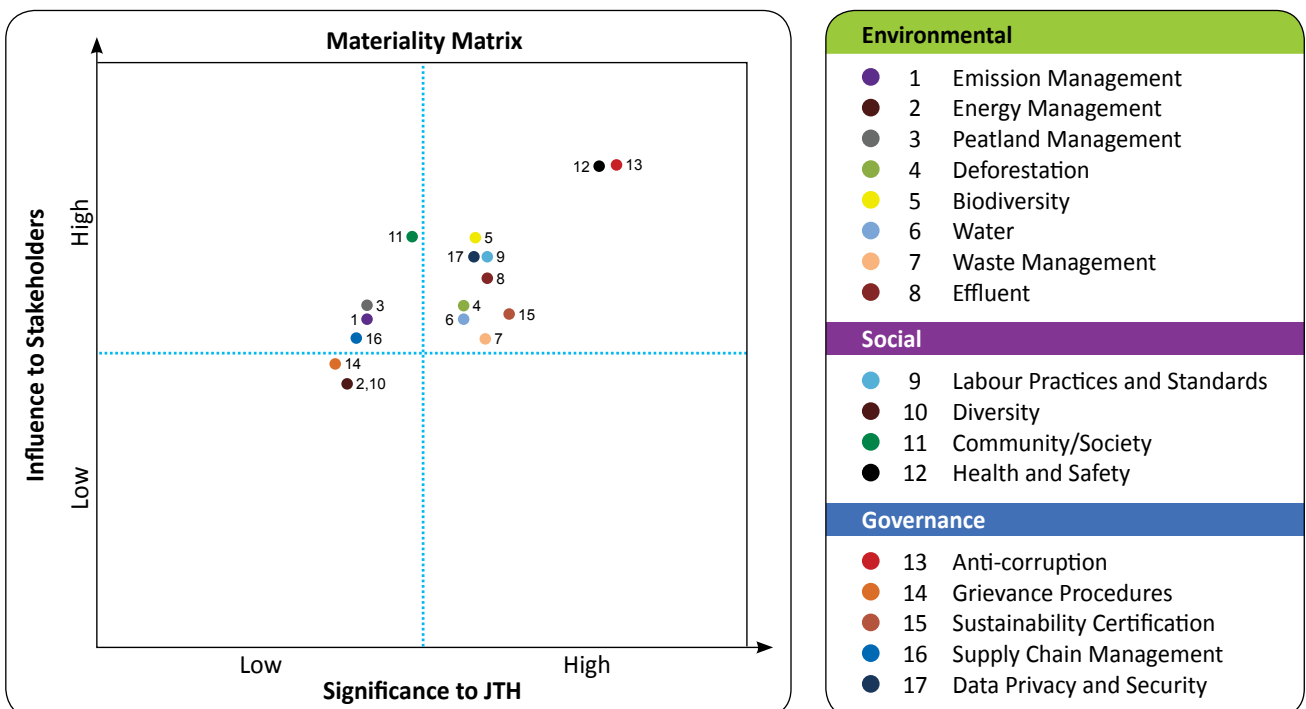
Sustainability Governance Management Structure



Materiality Matrix

The Group monitors and reviews our material matters on an on-going basis through stakeholder discussions and carries out a yearly materiality assessment process from which the assessment results are used to guide our areas of focus as we drive sustainability and implement the Group’s strategies and plans.

The key FY23 Sustainability Material Matters are presented in the Materiality Matrix below:



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Targets and Achievements

Objectives	Targets	Status of Targets	Address by Specific Material Sustainability Matter	Page Reference
Target 1: Environmental				
Measurement of GHG emissions per year for the Group	All plantations, CPO mills and FMUs	Ongoing	Emission Management	30
Set up methane capture plant in the CPO mills	At selected CPO mills	Achieved	Emission Management	30
Set up air pollution control system - Wet Scrubber	At selected CPO mill	Achieved	Emission Management	30
Set up air pollution control system - Electrostatic Precipitator (ESP)	At remaining CPO mills	Ongoing	Emission Management	30
Installation of Biomass boilers for energy generation	At all CPO mills	Achieved	Emission Management, Energy Management , Waste Management	30, 40
No new developments carried out on peatlands	At all plantations	Achieved	Emission Management, Peatland Management, Deforestation, Supply Chain Management	31
Flora and Fauna Biodiversity Assessment	For all plantations and FMUs	Achieved	Biodiversity	32
Management of effluent discharge	Within requirement (<20mg/L)	Achieved	Emission Management, Effluent, Water Resource Management	40
Implement 3R initiative (Reduce, Reuse and Recycle) in waste management	At all plantations, CPO mills and FMUs	Ongoing	Waste Management	40
Target 2: Social				
No child labour	No breaches of laws and regulations	Achieved	Labour Practices and Standards	41
No forced labour	No breaches of laws and regulations	Achieved	Labour Practices and Standards	41
Human Capital Development	Continuous improvement	Ongoing	Labour Practices and Standards	42
Improve livelihood of smallholders & local communities	Continuous improvement	Ongoing	Community/Society	45
Prevention of work-related injuries and diseases	Zero fatality and continuous reduction in accident rate	Continuous Improvement	Health and Safety	46

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Objectives	Targets	Status of Targets	Address by Specific Material Sustainability Matter	Page Reference
Target 3: Governance				
Prevent bribery and corruption	To train all employees on anti-corruption, Zero-tolerance	Ongoing	Anti-corruption	49
MSPO certification	All plantations and CPO mills	Achieved	Sustainability Certification	50
MSPO SCCS	All CPO mills	Achieved	Sustainability Certification	50
Forest management certification	All FMUs	Achieved for 2 FMUs Ongoing for 1 FMU	Sustainability Certification	51

How our Material Issues Relate to the UN Sustainable Development Goals (SDGs)














The United Nations (UN) adopted 17 Sustainable Development Goals (SDGs) with the aim to call for actions to end poverty, protect the planet, tackle climate change, improve health and education, reduce inequality and ensure that all people enjoy peace and prosperity. With our strong commitment towards sustainable development, we have performed a review and evaluated on how our diverse businesses can contribute to SDGs and have since prioritized nine SDGs that are considered most relevant to the Group and incorporated them into our Sustainability Framework.




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Material Sustainability Matters

The Group Sustainability Committee has reviewed the key Economic, Environment, Social and Governance issues for potential financial, operational and reputational impacts on the Group. We have identified numerous key material issues that are of high concern to stakeholders and of high significance for our Group in FY23. These material issues have been prioritized through our materiality assessment process. Material issues identified are then assessed to establish if proper policies and procedures are implemented to manage and monitor these issues.

Key Issue	Material Sustainability Matters	Link to UN SDG
ENVIRONMENTAL	<ul style="list-style-type: none"> Emission Management Energy Management Peatland Management Deforestation Biodiversity Water Waste Management Effluent 	<p>SDG 6, 7, 13, 15</p>    
SOCIAL	<ul style="list-style-type: none"> Labour Practices and Standards Diversity Community/Society Health and Safety 	<p>SDG 1, 3, 8, 10, 11</p>     
GOVERNANCE	<ul style="list-style-type: none"> Anti-corruption Grievance Procedures Sustainability Certification Supply Chain Management Data Privacy and Security 	<p>SDG 12, 16</p>  
ECONOMIC	<ul style="list-style-type: none"> Product Quality Economic Performance 	<p>SDG 8, 12</p>  

Stakeholders Engagement

The stakeholder groups which have significant influence and impact on the Group’s businesses are carefully identified and engaged at various platforms and intervals throughout the year. We prioritize honest and open communications with our internal and external stakeholders to fully understand their sustainability concerns and issues with a view to ensuring that their key interests are aligned with those of the Group.

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Overview of Stakeholder Engagement conducted in FY23

Stakeholder Group	Area of interest	Method	Outcome
<i>Investors and Financial Institutions</i>	<ul style="list-style-type: none"> Economic performance Future plans Progress and compliance with sustainability standards 	<ul style="list-style-type: none"> Annual general meeting Bursa announcements Company website Engagement surveys 	<ul style="list-style-type: none"> Good relationship with stakeholders Assurance of Jaya Tiasa's commitment to sustainability
<i>Local Communities</i>	<ul style="list-style-type: none"> Opportunity for employment Complaints and grievances Smallholders Community development Waste management 	<ul style="list-style-type: none"> Complaints and grievances channel Formal and informal meetings Social impact assessments Corporate social responsibility programs 	<ul style="list-style-type: none"> Increased in local employment Improved infrastructure for the local communities Maintaining good relationship with local communities
<i>Employees</i>	<ul style="list-style-type: none"> Health and Safety Job satisfaction, development and remuneration Complaints and grievances Employee social and welfare care 	<ul style="list-style-type: none"> OSH committee meetings Annual appraisals Complaints and grievances channel Sports and recreation club Company intranet Trainings Orientation 	<ul style="list-style-type: none"> Safer working environment Employee retention
<i>Government and regulatory authorities</i>	<ul style="list-style-type: none"> Compliance with legal requirements Support government transformation policies and initiatives 	<ul style="list-style-type: none"> Formal dialogues and meetings Annual reports Site visits Engagement surveys Letters and emails 	<ul style="list-style-type: none"> Contribution to the achievement of the Government's policies and initiatives Positive reputation amongst investors
<i>Suppliers / Smallholders</i>	<ul style="list-style-type: none"> Compliance with sustainability requirements Product quality On time delivery 	<ul style="list-style-type: none"> Formal and informal meetings Site visits Trainings and briefings 	<ul style="list-style-type: none"> Development of long term relationships with suppliers to reduce disruptions to the supply chain
<i>Customers</i>	<ul style="list-style-type: none"> Quality of products Compliance with sustainability standards Supply chain and traceability of product 	<ul style="list-style-type: none"> Networking sessions One on one meetings Annual reports Company website Visit to estates and mills 	<ul style="list-style-type: none"> Positive reputation Customer retention Increased market share
<i>Certification bodies</i>	<ul style="list-style-type: none"> Sustainability certification requirements 	<ul style="list-style-type: none"> Engagement surveys and dialogues Site visits and inspections 	<ul style="list-style-type: none"> Regulatory compliances Positive reputation and to showcase Jaya Tiasa's sustainability status

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Stakeholder Engagement conducted in FY23



Awareness Briefing on Forest Management & Forest Management Certification by the Forest Department with RH Lawan Community, Nanga Ramong, Sg Gaat



Stakeholders Meeting for Mengiong Entulu FMU (T/3372)



Social Monitoring on Local Communities Residing In and Around T/3370 & T/3371

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ENVIRONMENTAL

As our business is closely associated with natural resources, we recognize the importance of practicing responsible stewardship of the environment. To this end, environmental protection measures and considerations have long been embedded in our manufacturing processes and day-to-day operations.

Emission Management

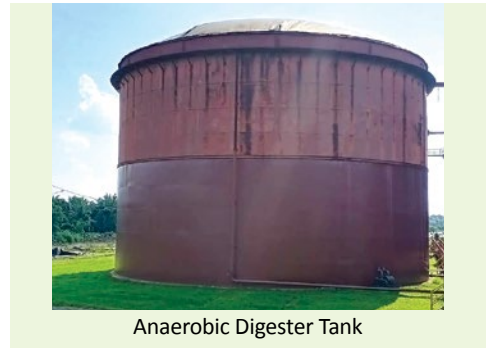
Greenhouse Gas (GHG) Management

Our biggest source of emissions comes from Palm Oil Mill Effluent (POME). The discharged water produces methane gas which has 21 times more Global Warming Potential compared to other gases. To reduce methane gas emissions, the Group has biogas plants constructed in the mills. These biogas plants help to trap the methane gas.

The key to successful climate protection is the capacity to manage and monitor the GHG emissions along the whole production supply chain from the various stages of FFB production to CPO production and the transportation of the products. We are working to compile, quantify and analyze these data sets to identify significant sources of emissions and develop plans and mitigation measures to manage our carbon footprint.

Air Pollution Control

The operation of our CPO mills produces harmful particulate matter from the waste gases produced by the mills. The Group has embarked on the installation of the air pollution control system, Electrostatic Precipitator (ESP) in three of our mills as part of our environmental quality (clean air) project to minimize the environmental impact brought by our mill operations, while our fourth CPO mill is already equipped with the wet scrubber technology since its commissioning.



Anaerobic Digester Tank

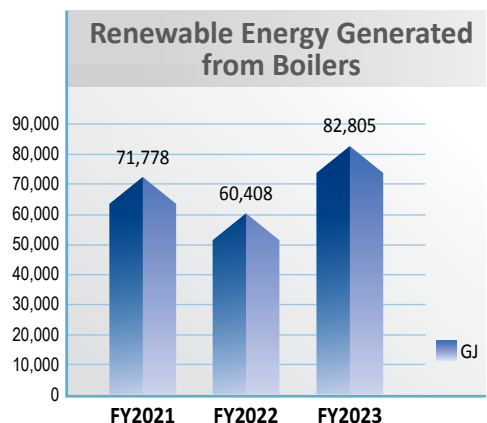


Biogas Flare Stack

Energy Management

Energy Consumption

To be sustainable, our management is committed to energy conservation and the reduction of fossil fuel usage. We recycle oil palm and oil mill by-products such as press fiber and palm kernel shells for use as biomass fuel in the mills boiler. For FY23, the boilers in our mills generated 82,805 GJ of electricity from those by-products which is equivalent to electricity generated from burning 7.95 million litres of diesel. The use of these biomass fuels significantly reduces the consumption of non-renewable fossil fuels and generates greater cost savings as those are cheaper.



Energy consumption in FY23 for the Group:

Energy Type	Consumption			
	Plantation	Mill	FMU	LPF
Non-renewable Energy	236,995.00	44,469.00	131,067.00	3,965.00
Renewable Energy	-	82,805.00	-	-
Purchased Electricity	237.61	-	-	-
Total (GJ)	237,232.61	127,274.00	131,067.00	3,965.00

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Peatland Management

The Group ensures that we implement the best management practices to maintain the stability of the ecosystem in the environment in which we operate and that our agricultural operations comply with the following:-

- No planting on land with high biodiversity value;
- No planting on protected and forest reserve land;
- No new development on peatland regardless of depth; and
- No development in high carbon stock forest.

Since 2015, the Group did not clear any land for new development.

In FY23, we report a total of 12,590.80 ha of buffer zones area in our oil palm plantation and the setup of 16 peat monitoring stations for more effective monitoring of the peatland conditions throughout our oil palm plantations, including the fixing of piezometers and subsidence post to monitor water levels and subsidence rates of the peat land.



Buffer Zone at Lepah Plantation

Piezometer and Peat Subsidence Pole

Fire and Haze Prevention

The impacts of fire can be catastrophic, including commercial loss, loss of life, air pollution and loss of biodiversity. Fires possess long-term commercial risk and the potential losses to the Group are high. Wider risks of fire include threats to climate change goals and could easily derail the Group from achieving economic and environmental sustainability.

The Group has established Emergency Response Team (ERT) in all plantations and mills and they are regularly trained to ensure their readiness to respond in times of emergency. A standardised Emergency Response and Preparedness Procedure (ERPP) was adopted throughout the Group to ensure everybody is on the same page in regards to handling different types of emergency. The Group has also invested in fire-fighting equipment like diesel water pump in plantations and fire hydrant system in mills.

Zero Burning Policy

In compliance with environmentally friendly practices as well as the principles and criteria set out in the MSPO standards, the Group adheres to a strict zero burning policy and enforces it without exception.

In accordance with Natural Resources and Environment Ordinance (NREO), the Group's LPFs has also enforced zero burning for land clearing.

Monitoring

During the dry seasons, employees in all our plantations and FMUs are directed to vigilantly lookout for any fire breakouts in the surrounding vicinity. Employees are continuously trained (extensive mock fire drills are conducted regularly) on how to control and manage fires. We have setup weather stations throughout the plantations to gather micro-climate information for regular fire safety risk assessment and ensure that adequate fire safety measures are put in place. Our continuous efforts have proven to be fruitful as there were no reported fire related incidents for six consecutive years.



Fire Tower at FMU T/3371

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Deforestation

As a pledge to ensure we adhere to our sustainability commitments, sourcing from responsible and traceable third-party is a priority as it allows better visibility and transparency to identify risk areas, diagnose problems and resolve issues within our supply chains. It is vital to know where our FFB comes from and ensure the sources are not linked to deforestation and labour exploitation. In other words, our supplier must also be committed to No Deforestation, No Peat, and No Exploitation (NDPE). In FY23, we are able to achieve 100% Traceability to Plantation (TTP) and 99.71% of the FFB came from sustainable sources.

Biodiversity

Wildlife Survey

The Group continues to invest in the conservation of important flora and fauna in Sarawak. A key step taken in FY23 was the additional setup of camera traps for our FMUs, which aims to enhance internal capability to undertake independent wildlife survey, researches and conservation measures in line with the Sustainable Forest Management (SFM) policies. To ensure our sustainability practices are implemented accordingly in our FMUs, we have an internal assessment team that assesses and works on reducing the impact of logging towards the population of the mammals in the operation coupes.



Camera traps for our FMUs

Honorary Wildlife Rangers (HWLR)

The Group has committed to be a part of the HWLR program held under the Sarawak Forest Corporation (SFC). To enhance our current capacity, the FMU has sent 5 more potential candidates, comprising of 2 FMU managers and 3 Security personnel to undergo the HWLR training course, to support our existing 5 HWLR, upon their appointment.



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Patrolling by In-House Honorary Wildlife Rangers

The patrolling team conducts ground checking in the base-camps, along logging roads and logging skid house area to monitor and prevent unauthorized activities such as hunting and poaching, wildlife trading and rearing of “Rare, Threatened and Endangered” (RTE) birds and animals by the FMU workers.



FMU Policies and Signboard

The Group has established policies and set up signboards at various locations such as at the entrance to licensed boundary, High Conservation Value Area (HCVA), rivers and junctions to villages and logging base camps to emphasize on the severity of hunting, poaching and unauthorized activities.



Establish boundary marking around 100m buffer from the edge of core HCVA

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Baleh Watershed Wildlife Connectivity Project

The Baleh Watershed Wildlife Connectivity Project is a significant biodiversity conservation project in which the Group works together with the Forest Department Sarawak, World Wildlife Fund (WWF), UNIMAS and Sarawak Energy. This has been an ongoing project since 2019 and its main objective is to establish a wildlife corridor connecting Baleh National Park and Hose Mountain National Park in Malaysia and Kayan Mentarang in Indonesia.



FMU surveyors with Forest Department Sarawak personnel and 2 locals during their field work in Long Unai

Phenology Survey of Dipterocarp Trees in FMU Areas

Phenology survey of Dipterocarp trees identifies the location of fruiting of the Dipterocarp trees and conducts phenology survey on the selected trees to collect the seeds (if any) around our FMU areas, is another effort by the Group on forest conservation to restore the degraded Dipterocarp forest .



Field visit to Penuan-Lebuwai FMU by the Restoration and Industrial Forest Division of the Forest Department Sarawak

High Conservation Value and Biodiversity Assessments

A High Conservation Value (HCV) is a biological, ecological, social or cultural value of outstanding significance or critical importance. HCV areas which are more relevant to the Group encompass natural habitats that are either rich in biodiversity and are home to endangered flora and fauna species; or that are fundamental to the needs of local communities or to preserving their cultural identity. Global discourse on palm oil and logging activities is often tied to heavy biodiversity loss as well as significant changes in land composition and ecosystems. To mitigate such discourse, we have the responsibility to uphold and practise sustainable business operation to prevent any undue risks on the environment for the benefit of the present and future generations.



Nesting Tree at FMU T/3371

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The Group had conducted Biodiversity Assessment for all of our oil palm estates covering a total land bank of 83,483 ha and with buffer zones of 12,590.80 ha. We had also conducted High Conservation Value (HCVs) Assessment for our FMUs and LPFs. The findings from these assessments would help to determine the most effective length and in-depth research required for an effective HCV monitoring and management. We have imposed a policy of “zero tolerance” towards killing, harming any of the endangered/protected species listed under the International Union for Conservation of Nature (IUCN) and Protected Animals from Wild Life Protection Ordinance, 1988.



Nesting Tree at FMU T/3371



Salt lick at LPF24



Salt lick at FMU T/3370



Batang Baleh at FMU T/3370



Tiger Orchid at FMU T/3371



Samba Deer at LPF24



Rhinoceros Buceros at FMU T/3370



Sun Bear at FMU T/3371



Pig Tailed Macaque at FMU T/3371

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Brown Wood Owl at FMU T/3371



Slow Loris at FMU T/3371



Clouded Leopard at LPF24



Crested Serpent Eagle at FMU T/3371



Oriental Darter (*Anhinga melanogaster*) commonly found at Bakun Lake near Long Bulan



Hylarana Picturata at T/3370, Sg Putai

Size and Location of Habitat Areas Protected or Restored:

Area	Gross Area ('000 m ²)	Habitat Area/Protected ('000 m ²)					Restored	
		High Conservation Value Area (HCVA)	Stream Buffer Reserve (SBR)	Terrain IV (TIV)	Internal Buffer Zone (IBZ)	Others	Forest Reserve ('000 m ²)	Total Trees Planted
Penuan-Lebuwai FMU (T/3370)	1,321,460	0.942	20,790	79,430	0	0	445.0	25,059
Baleh-Balui FMU (T/3371)	2,150,880	0.648	35,400	115,830	0	6,200	145.0	10,128
Mengiong-Entulu FMU (T/3372)	649,740	0.314	5,890	7,720	105,790	0	36.2	1,960

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Summary of Conservation List of Flora Species in the Group's FMUs:

Conservation Status	Flora		
	Forest Management Unit		
	Penuan-Lebuwai FMU (T/3370)	Baleh-Balui FMU (T/3371)	Mengiong-Entulu FMU (T/3372)
WLPO 1998 - Totally Protected	1	1	1
WLPO 1998 – Protected	12	21	15
IUCN - Critically Endangered (CR)	7	9	5
IUCN - Endangered (EN)	9	4	3
IUCN - Vulnerable (VU)	1	3	3
IUCN - Near Threatened (NT)	0	0	0
IUCN – Least Concerned (LC)	16	18	20

Summary of Conservation List of Flora Species in the Group's Oil Palm Plantations:

Conservation Status	Flora							
	Oil Palm Plantation							
	Daro Jaya	Kabang	Lassa	Lepah	Pulau Bruit (Wealth Houses, Eastern Eden & Poh Zhen)	Sawai	Simalau	Hariyama
WLPO 1998 - Totally Protected	0	0	0	0	0	0	0	0
WLPO 1998 - Protected	5	6	5	4	10	5	7	13
IUCN - Critically Endangered (CR)	0	0	0	1	5	0	0	1
IUCN - Endangered (EN)	1	0	0	1	3	0	0	0
IUCN - Vulnerable (VU)	2	0	0	1	5	0	0	1
IUCN - Near Threatened (NT)	0	0	0	0	0	0	0	0
IUCN - Least Concerned (LC)	6	6	5	0	12	5	7	7

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Summary of Conservation List of Fauna Species in the Group's FMUs:

Conservation Status	Fauna		
	Forest Management Unit		
	Penuan-Lebuwai FMU (T/3370)	Baleh-Balui FMU (T/3371)	Mengiong-Entulu FMU (T/3372)
WLPO 1998 - Totally Protected	13	10	13
WLPO 1998 – Protected	29	28	29
IUCN - Critically Endangered (CR)	2	2	2
IUCN - Endangered (EN)	4	4	4
IUCN - Vulnerable (VU)	6	8	6
IUCN - Near Threatened (NT)	8	5	9
IUCN – Least Concerned (LC)	21	21	22

Summary of Conservation List of Fauna Species in the Group's Oil Palm Plantations:

Conservation Status	Fauna							
	Oil Palm Plantation							
	Daro Jaya	Kabang	Lassa	Lepah	Pulau Bruit (Wealth Houses, Eastern Eden & Poh Zhen)	Sawai	Simalau	Hariyama
WLPO 1998 - Totally Protected	2	0	1	3	4	1	1	0
WLPO 1998 - Protected	11	8	11	9	11	11	13	13
IUCN - Critically Endangered (CR)	1	0	0	0	0	0	0	0
IUCN - Endangered (EN)	2	2	2	1	2	2	2	2
IUCN - Vulnerable (VU)	3	2	4	2	1	6	0	1
IUCN - Near Threatened (NT)	0	1	1	1	1	0	3	7
IUCN - Least Concerned (LC)	28	35	31	32	28	32	34	46

Pesticides, Chemical and Fertilizer Usage

In order to minimise the impact of our operations to the natural environment, it is essential to cut back on the reliance on fertilizers, pesticides and herbicides. Bunch ash, which is a 100% organic potash fertilizer is being recycled and used in some estates. In FY23, 6,205 MT of bunch ash were applied as organic fertilizer.

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Biological Insecticides and Pheromones

As part of our integrated pest management practices, we use biological insecticides and pheromones in place of chemical pesticides to control the population of pests. Biological insecticide such as DiPel is effective against more than thirty different kinds of pests and has minimal effect on the environment, animals and humans, and is biodegradable. Pheromones traps have proven to be an efficient and effective way to trap Rhinoceros beetles.

Natural Predator

Beneficial plants such as Cassia cobanesis, Turnerasubulata and Antigonon leptopus are planted to provide both shelter and supplementary food such as nectar to Sycanus, a type of insect that hunts the leaf-eating caterpillars and bagworms.

Surveillance and monitoring of pest outbreak is key to minimise the environmental and financial impact from excessive use of pesticides. Pesticides are used only when and deemed necessary against damaging outbreak.



Beneficial plant Antigonon Leptopus

Soil Enrichment and Fertilizer Reduction

By recycling plant biomass as discussed in the waste management section earlier, the zero burning technique improves soil organic matter, moisture retention and soil fertility. This reduces the overall requirement for inorganic fertilizers and decreases the risk of water pollution through leaching or surface washing of nutrients.

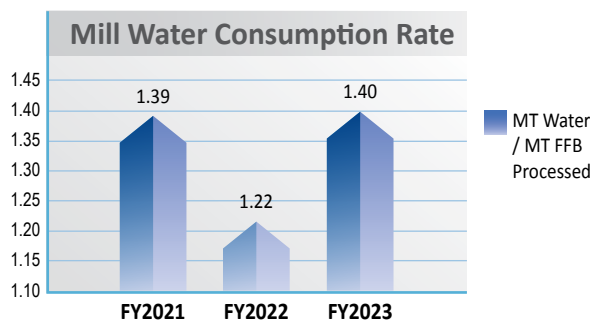
Water Resource Management

The Group’s water management strategies center on the optimization of water usage, increasing the number of water sources, the reduction of water consumption and the identification of water pollution sources.

In accordance with the water management strategies, the following measures are put in place:

- The installation of water gates to control and maintain water levels for palm tree irrigations. In addition, water level is maintained at an optimum level in anticipation of potential shortfall of rain and to counter the risk of fire;
- The establishment of ponds, water catchment and water tanks at worker’s housing area to store rain water;
- The setting up of water treatment plant for milling usage and daily consumption while maintaining strict water efficiency;
- The strict prohibition of the discharge of chemicals, solid wastes and used lubricants into the waterways;
- The practice of water sampling twice a year to monitor water quality in line with EIA measures and to ascertain it is potable (safe for drinking) and for other daily usages; and
- The maintenance of buffer zones along the natural waterways where spraying and manuring operations are strictly prohibited.

The Group monitors the usage of water, for domestic use as well as water consumed for FFB processing. In FY23, 1.4 MT of water was used to process one MT of FFB.



Water Treatment Plant in Hariyama Plantation

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Waste Management

The Group strictly observes the best practices in the handling and managing of waste at our sites. We take full precaution in disposing all waste products including domestic waste, agricultural waste, biomass or by-products generated by our oil palm plantations or oil palm milling sectors.

Biomass fuels such as press fiber and palm kernel shell are burnt in the boiler to generate electricity. Recycling of nutrient rich biomass such as Empty Fruit Bunch (EFB) and POME sludge is a common practice within the Group. These EFB and sludge can be further processed to become bio-fertilizers thus reducing the need to acquire expensive agrochemicals which in turn save costs. Another useful by-product of EFB is bunch ash. As peat soil is highly deficient in potassium (K), external application of high amounts of K is required. Using bunch ash as a source of K is more advantageous and preferable since it helps to neutralize soil acidity (*Gurmit et al. MohdTayeb, 2002*).

By-products generated and recycled from milling operations in FY23:

By-product	Total Quantity Generated and Recycled (MT)	Method of Recycling
Bunch Ash	6,205	Organic fertilizer
Press Fiber	129,015	Biomass fuel for boiler
Palm Kernel Shell	19,113	Biomass fuel for boiler

Scheduled wastes generated from the operations and biohazard wastes are stored, labelled and disposed of by licensed contractors in adherence to the government regulations.



Scheduled Waste Store

Scheduled wastes generated and disposed by the Group operations in FY23:

Operation	Scheduled waste generated (MT)	Scheduled waste disposed (MT)
Plantation	50.25	37.40
CPO Mill	10.56	7.66
FMU/LPF	0.82	0.82
Total	61.63	45.88

Effluent Management

POME is the waste water discharged from the processing of FFB. POME has high acidity, high biological oxygen demand (BOD) and high levels of organic matters which can pollute the waterways if left untreated. By using the aerobic and anaerobic ponding system, the treated water can be discharged safely into the environment. In FY23, 100% of the 955,665 MT of POME discharged from our mills was treated to meet local regulatory requirements (<20mg/L) prior to discharge. There is no incident where our POME discharge and BOD levels are over the limit and harming the waterways.

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SOCIAL

At Jaya Tiasa, we believe our employees are our greatest asset. The health of our employees is directly linked to their productivity and satisfaction at work. We believe clear engagement with employees coupled with career development opportunities will improve personal performance, business productivity and product quality. We recognise the potential in each employee and the benefits of a diverse workforce.

Labour Practices and Standards

The Group is committed in ensuring the dignity and rights of our workers are respected in line with the Malaysian Labour Law and the United Nations' guiding principles on human rights. These commitments are outlined below:

- Practice of non-discrimination during recruitment, employment, dismissal or promotion regardless of gender, race, religion, marital status and political affiliation;
- Strict prohibition of any form of harsh and inhumane treatment, including sexual harassment, sexual abuse, corporal punishment, mental and physical coercion;
- Strengthening of mutual cooperation between worker and employer;
- Encourage open discussion and recognition;
- Improvement of workers' health and safety levels;
- Respect the rights of the community in accordance with the UN Declaration on the Rights of Indigenous Peoples. Social Impact Assessments are conducted on local communities that are directly or indirectly affected by our business operations;
- Practice of zero tolerance on the use of child or forced labour, slavery or human trafficking in any of our operation sites and facilities; and
- Adherence to our core values by our contractors and suppliers;

No incidences of substantiated complaints concerning human rights violations have been reported.

Recruitment and Retention

To meet future challenges and remain competitive, we strive to be an attractive employer with the ability to retain the best people. With the competition for talents growing more intense, the following safeguarding measures are put in place:

- The conduct of road shows and placements of advertisements in local newspapers to encourage the local communities to be part of the Group;
- New recruits are given orientation and training;
- Employment and development of employees are based on individual skills, talent, experience and the behavioral attributes of a person;
- Remuneration pay package is tailored according to employee's level of performance; and
- Same career progression opportunity for everyone who is competent and contribute to the success of the Group.



Job Fair in Mukah

SUSTAINABILITY STATEMENT

Total number of employee turnover by category:

Category	No. of Employee
Manager	3
Executive	15
Non-Executive	84
Total	102

Percentage of contractors/temporary staff:

Contractor	Temporary Staff
0.77%	0.08%

Foreign workers

The oil palm and timber operations are largely dependent on foreign workers (mainly from Indonesia) to take over the physically demanding works.

- All workers are covered under the purview of “Workers Minimum Standards of Housing and Amenities Act 1990”;
- All levy fees, visa applications and transportation costs are borne by us to reduce their financial burden;
- Only foreign workers with valid work permits are hired; and all statutory payments and just wages are made in a timely manner; and
- All foreign workers are covered under SOCSO or SKKPHA.

Fair Pay and Performance Oriented Culture

We have been compliant with the National Minimum Wages Order since it was first introduced by the Malaysian government in 2012. We ensure that all employees are adequately compensated for their work and that wage payments are made in a timely manner and are clearly acknowledged by the workers. We also provide annual bonuses, medical and insurance coverage to eligible employees. Regular performance appraisals and evaluations are carried out to ensure high performing employees are rewarded and also, to promote motivation and performance upgrading for the rest.

Human Capital Development

The education and training system is the main platform for human capital development intervention. To sustain and achieve goals, the workforce is optimized through comprehensive human capital development interventions to provide the necessary knowledge, skills and competencies needed to work effectively.

Enhancement of employees’ skills and knowledge through online and physical training courses remain our priority. Field training is also frequently organized to upgrade the technical and functional skills of workers at the operating units.

Total hours of training by employee category in FY23:

Position	Training Hours
Manager	3,796
Executive	8,532
Non-Executive	7,947
Total	20,275

SUSTAINABILITY STATEMENT

Examples of seminar/workshop related to sustainability certification, environmental protection awareness, safety and health and good agricultural practices include the following:

Date	Workshop/Seminar	No. of Participant
10-11.08.2022	Training on the RIL Guidelines for Ground-Based Timber Harvesting in the State of Sarawak	30
19-20.10.2022	Customised Train-The Trainer Program	15
15-17.11.2022	RECODA Program – Supervisory Development Program	22
08-09.12.2022	Attitude Make-Over Training for Top Notch Service	29
30-31.01.2023	Malaysian Sustainable Palm Oil (MSPO) MS 2530:2022 Internal Auditor Training	4
22-23.02.2023	Implementing 5S at Palm Oil Mill	29
01.03.2023	Bengkel Latihan Sistem Mypremis Bagi Pemegang Lesen PYDT - Kilang Kelapa Sawit (KKS) Negri Sarawak	7
11-12.03.2023	Authorized Entrant and Standby Person for Confined Space	18
14.03.2023	Anti-Bribery and Corruption Awareness Training	186
10-11.04.2023	Environmental, Social and Governance (ESG) in Oil Palm Industry	3
25.06.2023	Using ChatGPT to Increase the Business Competency	21
27.06.2023	3M Buaya and Wildlife Protection Ordinance 1998	46



Training on Authorised Entrant and Standby Person for Confined Space



Training foreign workers on field work

SUSTAINABILITY STATEMENT

Diversity

Diversity brings strength and cultural understanding to an organization. In accordance with our Code of Conduct, equal employment opportunity is given to every employee regardless of religion, ethnicity, gender and other discriminatory factors. We value, respect and leverage the unique contributions of people with diverse backgrounds, experiences and perspectives to provide exceptional services to an equally diverse community.

There were no incidences of discrimination and corrective action taken for the reporting year.

Percentage of employees by gender and age group for each category:

Gender	Manager	Executive	Non-Executive	Total
Male	5.13%	13.14%	61.63%	79.90%
Female	0.69%	6.72%	12.69%	20.10%
Total	5.82%	19.86%	74.32%	100.00%
Age Group	Manager	Executive	Non-Executive	Total
Below 30	0%	3.16%	18.37%	21.53%
30 – 50	2.91%	12.50%	43.01%	58.42%
Over 50	2.91%	4.20%	12.94%	20.05%
Total	5.82%	19.86%	74.32%	100.00%

Percentage of directors by gender and age group:

Gender	%
Male	66.67
Female	33.33
Total	100.00

Age Group	%
Under 50	11.11
50 – 60	33.33
Over 60	55.56
Total	100.00

Health, Social Care and Workers Welfare

Continuous improvement of the health and well-being of our employees are certainly one of our top priorities. Through our Sports and Recreation Club (SPARC), recreational events, sports activities and company functions are regularly organised throughout the year for our employees with the aim of promoting and fostering teamwork and rapport among employees as well as encouraging work-life balance and healthy living. We always encourage all our employees to participate in all SPARC programmes which include the annual dinner, festive gatherings, sports competitions, donation drives and more.

We fully recognise the right of children to education. We have set up a few kindergartens under the KEMAS project and also Community Learning Centres (CLCs) in collaboration with the Indonesian Consulate in our plantations to provide education for the children.

Plantation	Centre	No. of Student
Lassa	Tabika KEMAS Jaya Tiasa Ladang 2 Daro A&B	26
Lassa	Nursery centre (V6, V10) – 3 units	46
Simalau	Nursery centre – 1 unit	20
Hariyama	Nursery centre (Village J27) – 1 unit	45
Poh Zhen	Nursery centre – 1 unit	32
Eastern Eden	Nursery centre – 3 units	67
Lepah	Nursery centre (Village 2 & 3) – 1 unit	64

SUSTAINABILITY STATEMENT



Tabika KEMAS in Daro Jaya Plantation Estate 2

In addition, the welfare of our workforce is of utmost importance to us. We provide quality quarters, playgrounds, recreational and medical facilities among others. We have also set up clinics to provide basic healthcare for our workforce as well as the local communities.

Community/Society

The Group continues to support the local communities associated with our operations through the offering of job opportunities, fair pay and by minimising all environmental and social impacts. We help to create direct employment for the local people and currently about 50% of the Malaysian staff at our mills and plantations are from the local communities. Our employees are also encouraged to take part in community and charitable activities.

Over the last 12 months, our efforts included road maintenance for local communities living around our operations, contributions to social activities during festive periods and special school activities, donations to old folk's home and orphanage, schools, churches and mosques, and providing amenities like water tanks to local communities. We organized four blood donation drives in FY23 and managed to collect a total of 138 pints of blood for the local blood bank.

The Group has, in FY23, contributed funding in cash and kinds towards enhancing the social well-being of the community through supporting initiatives related to educations, health care, arts and culture, sports, community development, the underprivileged, disability groups and more.



Weekend walk

SUSTAINABILITY STATEMENT



Blood Donation Campaign



A visit to old folks home, Rumah Seri Kenangan



A collection drive for recyclable materials for Sibu Kidney Foundation

Health and Safety

Health and safety have always been our utmost priority. To safeguard the health, well-being and safety of our employees, the following precautions and measures have been established.

- Promotion of a safe working culture through the conduct of safety briefings and safety awareness campaigns for both employees and contractors;
- Personal Protective Equipment (PPE) is provided for those working in environments exposed to hazards and risks. Full compliance with the use of PPE is mandatory and strictly monitored;
- Implementation of standardised health and safety program and policies across all the Group's operations. These programs and policies are continuously reviewed, monitored and fully implemented;
- Having safety and health committee in place and hold regular committee meetings and to encourage active employees' participation in the meetings;
- All of our foreign workers are registered and covered by SOCSO or SKKPHA;
- Regular safety education programs are conducted to enable employees to understand the requirements of the Occupational Safety and Health Administration (OSHA) and to boost safety and health awareness and knowledge to work safely;
- Safety and warning signs are displayed everywhere on the sites to ensure staff and workers are well aware of the possible dangers and hazards in the working environment;
- Regular workplace safety inspections are carried out to ensure potential hazards are identified and corrected to prevent incidents, injuries and illnesses;
- Third party service recognised by Department of Occupational Safety & Health (DOSH) is engaged to perform workplace assessments on:
 - a) Chemical Health Risk Assessment (CHRA);
 - b) Noise Risk Assessment (NRA); and
 - c) Local Exhaust Ventilation (LEV) Inspection.
- All our CPO mills have clinics where workers can receive free healthcare;
- Medical and physical checkups and audiometric tests are regularly conducted for employees exposed to dangerous chemicals, pesticides and high noise levels; and
- Regular inspections of the employees' housing and welfare facilities are carried out to ensure that sanitation, health and drainage standards are maintained according to the Group's policy.

SUSTAINABILITY STATEMENT



Assessment by external parties



Safety and warning signs



Site audit by DOSH officers

SUSTAINABILITY STATEMENT

Health, Safety & Environment (HSE) Week

Providing a safe and healthy workplace has always been our fundamental duty as a responsible employer as we remain committed to conducting our business with primary emphasis on the health and safety of our stakeholders and the general well-being of the environment in which we operate. In conjunction with the HSE Campaign, the HSE Department held the HSE Week at Wealth Houses CPO Mill, in partnership with the Department of Safety and Health (DOSH), Department of Environment (DOE) and The Natural Resources and Environment Board (NREB) to raise awareness about occupational safety and health and environment protection and to promote the importance of safe working practices and environmental responsibility through a series of interactive and informative talks and training on the following topics:

- (a) Chemical Safety Handling
- (b) Environmental
- (c) Ergonomic & Manual Handling Awareness
- (d) ESG
- (e) Fire Fighting Training
- (f) Safety & Health
- (g) Scheduled Waste Management
- (h) Wildlife Protection Talk
- (i) Hearing Conservation Awareness Talk



SUSTAINABILITY STATEMENT

Health and Safety (H&S) Performance

The Group devotes continuous efforts in accident prevention by conducting “Hazard Identification, Risk Assessment and Risk Control (HIRARC)” on all our operations. With HIRARC, we are able to identify, assess/measure and minimize the hazards and risks of any workplace and its activities.

Every accident is formally investigated to determine the root cause and to prevent the recurrence of such incidents. The details and conclusion of the investigation are included in the Accident Investigation Report (AIR). All the occupational injuries, diseases and poisoning in the workplace will be reported to the nearest Department of Occupational Safety & Health (DOSH) office within seven (7) working days.

No.	KPI	Reporting Frequency	Measure	FY23
1	Number of Work-related Fatalities	Monthly	#	0
2	Number of Work-related Accidents		#	22
3	Number of Employees Trained on H&S standards		#	1,106
4	Workplace Inspection (Health, Safety & Environment, HSE)		#	305
5	Internal Audit		#	15
6	Fatality Rate		#/1,000 workers	0
7	Incident Rate		#/1,000 workers	3.48
8	Total Number of Lost Time Injury (a) Oil Palm Operations (b) Timber Operations	Annually	#	506 45
9	Lost Time Incident Rate (LTIR) (c) Oil Palm Operations (d) Timber Operations		#/200,000 hours	0.36 3.90

No.	Location	No. of Health & Safety Committee Member			No. of Committee in Total
		Male	Female	Total	
1	Oil Palm Operations	312	95	407	28
2	Timber Operations	37	1	38	4

Apart from all the control measures the management has put in place, various SOP, trainings and refresher courses such as firefighting skills, fire drills, first aid, emergency response plan, chemical handling and so forth are being introduced to the employees on a regular basis.

GOVERNANCE

At Jaya Tiasa, it is also our utmost priority that we practise and uphold high standards of corporate conduct. We strive to ensure that all business and operational affairs are carried out ethically, transparently, with integrity and accountability and in full compliance with the laws and regulations.

Anti-corruption

The Group adopts a zero-tolerance approach against all forms of bribery and corruption as set out in the Anti-Bribery and Corruption Policy, which states the Group’s commitment to:

- comply with the provisions of Section 17A Corporate Liability of Malaysian Anti-Corruption Commission (MACC) and the applicable law by inculcating integrity, transparency and accountability in all aspects of its business; conduct business with integrity, honesty and transparency;
- prohibit employees from soliciting, accepting, and offering bribes and any form of corruption;
- ensure all employees and business associates adhere to the Anti-Bribery and Corruption Policy and the related procedures; and
- promote a culture of integrity by providing channels set out under the Group’s Whistle Blowing Policy for reporting of any suspected acts of corruption and improper conduct.

For the FY23, there were no incidences of corruption and action taken.

SUSTAINABILITY STATEMENT

Employees trained on anti-corruption by employee category:

Category	%
Manager	73.73
Executive	25.87
Non-Executive	2.46



Anti-Bribery and Corruption Awareness Training

Grievance Procedures

At Jaya Tiasa, the established grievance mechanisms are the Whistle-Blowing Policy and Complaint and Grievance Procedures. To ensure their effectiveness, the mechanisms are transparent, impartial, confidential and accessible.

The Whistle-Blowing Policy was established in 2014 to enable any party to raise genuine concerns about improper conducts committed by an employee within the Group through formal procedures and confidential channels provided, without risk of reprisal.

The Complaint and Grievance Procedures was set up in 2017 and is made available to all business units. The mechanism allows anyone to lodge a complaint or grievance which will be escalated to the management level for intervention and timely resolution.

For FY23, the Group did not receive any whistle-blowing, complaint or grievance cases.

Sustainability Certifications

i) Malaysian Sustainable Palm Oil (MSPO)

MSPO is a national sustainability scheme created by the Malaysian government and developed for oil palm plantations, smallholders and downstream facilities. The standards include: -

- the production of safe, high quality oil palm fruits;
- the protection of the environment;
- the safeguarding of social and economic conditions of owners;
- supporting the surrounding community;
- enforcing workplace health and safety excellence; and
- the implementation of best practices.

All of the Group's plantations and mills have undergone the MSPO certification and are fully certified.

ii) MSPO Supply Chain Certification Standard (MSPO SCCS)

MSPO SCCS is a related national sustainability scheme for the sustainable production of palm oil throughout its supply chain. MSPO SCCS covers management requirements and traceability of its products from raw materials to processing and manufacturing of palm oil and palm oil-based products and aims to deliver confidence and credibility that the palm oil raw material originates from sustainably-managed oil palm planted areas. The requirements include:-

- a Sustainability Policy;
- management representative;
- record-keeping;
- operating procedures;
- internal audits and management reviews;
- resource management;
- traceability; and
- claims, complaints and grievances.

All of the Group's CPO mills have attained the MSPO SCCS.

SUSTAINABILITY STATEMENT

MSPO Certification



MSPO Audit

iii) Forest Management Certification

Forest Management Certification (FMC) by third party verification is an internationally recognized system to ensure responsible forest management. The Sarawak State Government has made it mandatory for all long-term forest timber licenses to obtain FMC by 2022. Two of our FMUs, Penuan-Lebuwai FMU and Baleh-Balui FMU have been awarded the Malaysia Criteria and Indicators for Sustainable Forest Management Certification (MC&I SFM) under the Malaysian Timber Certification Scheme (MTSC), while Mengiong-Entulu FMU has undergone the required audits and is looking forward to attaining the certificate as well.

Forest Management Certification (MC&I & SFM)



From left: COO Dato' Wong Pack, CEO Dato' Jin Kee Mou and Mr Hii Sii Yew (former Forest Certification Senior Manager) to commemorate the award of the certifications



PSP Inspection (T/3372)

SUSTAINABILITY STATEMENT

Forest Management Certification (MC&I & SFM)



Scheduled waste store



Audit team (T/3372)

Supply Chain Management

The Group focuses on sourcing locally and supporting local small and medium sized enterprises (SMEs) to boost the nation's economic development where possible and applicable, and to share the best practices with local companies while taking ESG-related matters into consideration as well as create more employment opportunities and wealth generation among the local communities.

In FY23, 99.99% of the Group's purchases were spent on local suppliers.

Data Privacy and Security

Personal Data Privacy and Security Notice was established to guide the Group and all employees on the safeguarding of confidential information obtained during the course of their work to prevent potential breach of data privacy and leakage of confidential data that might lead to financial loss, business interruptions or tarnished reputation of the Group.

During FY23, the Group did not receive any substantiated complaints concerning breaches of customer privacy and losses of customer data.

ECONOMIC

Product Quality

It is the policy of the Group to produce quality palm oil products to the satisfaction of our valued customers.

Our quality focus starts from every aspect of our best agricultural practices and milling activities right until our products are delivered to the satisfaction of our valued customers. We continue to invest in the latest technology and high-end machineries to ensure higher efficiency and to produce high quality products for our customers. In each of our mills, we have fully-equipped laboratory to monitor the quality of our finished products.

Economic Performance

In the reporting year, our employees (through their various services in the Group) were recipients of RM101.7 million in employee benefits. The Group also contributed over RM20.9 million to the government through various taxes, cesses and logs royalty.

From the total revenue of RM855.0 million, 32% or RM274.5 million was channeled to the purchase of spare parts, diesel, vehicles, fertilizers and chemicals, repair and maintenance and payment of utilities and office supplies to meet the needs of the overall business. Inevitably, this has helped the local economy both directly and indirectly. The Group also actively purchased FFB from surrounding plantations and smallholders to the tune of RM47.9 million during the year.

MOVING FORWARD

The Group will continue to uphold our commitment towards sustainability in our policies and business practices and address any new emerging concern on ESG. The interest of all stakeholders will also be adequately dealt with to ensure everyone will mutually benefit from the sustainability initiatives implemented.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

“

The Board of Directors (“the Board”) of the Company recognizes the importance of embracing high standards of corporate governance in order to safeguard the interest of stakeholders and enhance shareholder value.

The Board considers transparency, accountability, integrity and sustainability as the four pillars of corporate governance. As such, the Board embeds in the Group a culture that is aligned with the values the Group upholds and responsible business practices premised on sustainable policies, as key driver towards delivering long-term strategic success.

”

This Statement provides an overview of the Company’s application of the Principles and Practices set out in the 4th edition of the Malaysian Code on Corporate Governance (“MCCG”) and the Main Market Listing Requirements (“MMLR”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) during the financial year ended 30 June 2023 and up to the date of this Statement.

The details on how the Company has applied each of the Practices during the financial year under review are disclosed in the Corporate Governance Report, which is available for viewing on the Company’s website at www.jayatiasa.net

PRINCIPLE A – BOARD LEADERSHIP AND EFFECTIVENESS

I. BOARD RESPONSIBILITIES

Board Duties and Responsibilities

The Board is responsible for the long-term growth and delivery of sustainable value to the shareholders of the Company. It sets the strategic direction of the Group and provides effective leadership through oversight of management and monitoring the business performance in the Group.

The Directors are tasked with managing the business and affairs of the Group and expected to exercise reasonable care, skill and diligence in decision making. The Directors keep themselves abreast of relevant developments, including material sustainability risks and opportunities, to discharge their duties and responsibilities efficiently. They are to act in the best interest of the Company and not place themselves in a position where there is conflict between their duties to the Company and personal interest.

Details of the roles and responsibilities of the Board are set out in the Board Charter which serves as a guide and primary induction document providing prospective and existing Board Members insights into their responsibilities in discharging their fiduciary

and leadership functions. The Board Charter outlines powers that the Board reserves for itself and those that are delegated to the Board Committees and the management. It also sets out the responsibilities of the Chairman, Chief Executive Officer (“CEO”), individual Directors and Non-Executive Directors to enhance accountability. The Board Charter was last revised on 18 October 2021. The Board had on 28 June 2022 adopted a Directors’ Fit and Proper Policy setting out the fit and proper criteria for the appointment of prospective Director and re-election of Directors on the Board of the Company and its subsidiaries.

The Board Charter and Directors’ Fit and Proper Policy are published on the Company’s website at www.jayatiasa.net.

The key responsibilities of the Board include:

- i. Formulating strategic plans and policies to ensure that they support long-term value creation through good environmental, social and governance (“ESG”) practices underpinning sustainability;
- ii. Overseeing the conduct of the Group’s businesses;
- iii. Ensuring effective risk management and internal control;
- iv. Reviewing and approving key matters such as financial results, investments and divestments, acquisitions and disposals, and major capital expenditures; and
- v. Maintaining effective communication and proactive engagements with stakeholders.

There is a formal schedule of matters reserved for the Board’s decision to ensure the direction and control of the Company are in its hands. Key matters reserved for the Board include, inter-alia, approval of annual budget, quarterly and annual financial statements for announcement, investment and divestment, as well as monitoring of the Group’s financial and operating performance.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

Board Committees

The Board has established Board Committees, namely the Audit Committee, Nomination Committee, Remuneration Committee and Sustainability Committee in fulfilling its ongoing oversight and stewardship role. The Board Committees have the authority to examine specific issues within their respective terms of reference approved by the Board. The Board Committee meetings are conducted separately from Board meetings to enable objective and independent discussions during these meetings.

The Chairman of the respective Board Committees reports to the Board with their recommendations. The ultimate responsibility for decision making, however, lies with the Board.

Chairman and CEO

The roles of the Chairman and CEO are distinct and separate, and the positions are held by different individuals to promote accountability and division of responsibilities between them.

The Chairman is primarily responsible for providing leadership to the Board and instilling good corporate governance practices. He ensures general meetings support meaningful engagement between the Board, senior management and shareholders.

The CEO, as leader of the Senior Management, is responsible for the effective implementation of the Group's strategic plans and policies established by the Board, and oversees the day-to-day operations and business of the Group.

Company Secretary

The Board is supported by a qualified, experienced and competent Company Secretary who is responsible for updating and advising the Board on regulatory, statutory, corporate governance, policy and procedure requirements relating to Directors' duties and responsibilities.

All the Directors have unrestricted access to the advice and services of the Company Secretary to enable them to discharge their duties effectively.

Ethical Standards

The Board has established a Code of Conduct and Ethics setting out the standards of conduct expected from all Directors and inculcating good ethical conduct for the employees. This code covers managing conflicts of interest, preventing the abuse of power, corruption, insider trading and money laundering, protecting company assets, and complying with laws, rules and regulations.

The Anti-Bribery and Corruption Policy established by the Board essentially sets out the Group's overall position on bribery and corruption and provides information

and guidance to ensure employees understand their responsibilities in complying with the Group's zero-tolerance approach on bribery and corruption.

The Company has in place a whistleblowing policy which provides an avenue for any party to raise concern in good faith about improper conduct(s) committed by an employee within the Group through formal procedures and confidential channels provided therein, without risk of reprisal.

The Code of Conduct and Ethics, Anti-Bribery and Corruption Policy and Whistleblowing Policy are available on the Company's website at www.jayatiasa.net.

Meeting and Time Commitment

Each Board member is expected to allocate sufficient time to attend the Board and Committee meetings to deliberate on matters under their purview. The dates of meetings of the Board, Board Committees and Annual General Meeting are fixed in advance for the whole year to ensure that the meeting dates are booked and to facilitate the Directors and the management to plan ahead accordingly.

All Directors of the Company have complied with the Listing Requirements of Bursa Securities of not holding more than five (5) directorships in listed issuers at any given time. This is to ensure the Directors do not have competing time commitment that may impair their ability to discharge their duties effectively.

All Board and Committee members are provided with the requisite notice, agenda and meeting materials at least five (5) business days prior to the meeting.

A total of four (4) Board of Directors Meetings were held during the financial year. In line with good governance practice, the Company leveraged on technology by conducting virtual meetings of the Board and Board Committees which made it more convenient for meeting participation.

The attendances of the Directors are as follows: -

Name of Directors	Meeting Attendance
Tan Sri Dato' Sri Mohamad Fuzi Bin Harun	4/4
Dato' Jin Kee Mou	4/4
Mr Tiong Chiong Hee	4/4
Ms Clara Tiong Siew Ee	4/4
Dato' Sri Dr Tiong Ik King	4/4
Mdm Tiong Choon	3/4
Dato' Wong Lee Yun	4/4
Mr Yong Voon Kar	4/4
Tuan Haji Ikhwan Bin Zaidel (Appointed on 1 March 2023)	1/1

CORPORATE GOVERNANCE OVERVIEW STATEMENT

Directors' Training

The Directors received continuous training to acquire and/or enhance the requisite knowledge and skills in areas relevant to their duties and responsibilities as well as to be updated of changes to the statutory and regulatory requirements and the impact of such requirements on the Group.

All the Directors had completed the Mandatory Accreditation Programme as prescribed by the Listing Requirements of Bursa Securities. The training programmes, briefings and conferences attended by the Directors during the financial year are as follows:-

Director	Title of Programmes/Seminar/Courses/Forum
Tan Sri Dato' Sri Mohamad Fuzi Bin Harun	<ul style="list-style-type: none"> • CyberSecurity – A Boardroom Agenda • At-A-Glance: Board's Oversight Role on Bursa Malaysia's Enhance Sustainability Reporting Framework • A Dialogue with Bursa Malaysia - FTSE4Good ESG Rating
Dato' Jin Kee Mou	<ul style="list-style-type: none"> • Advocacy Sessions for Directors and Senior Management of Main Market Listed Issuers - Bursa • AsiaFlux 2022: The Nexus of Land Use Change, Ecosystem & Climate: A Path Towards SDGs • East Malaysia Bursa Malaysia Derivatives Annual Palm & Lauric Oils Conference & Exhibition: Price Outlook 2022/2023 (EMPOC2022) • Anti Bribery and Corruption Awareness Training • Asia Carbon Conference • MTC Webinar "LC+ Innovated Oil Palm Timber (OPT): A Sustainable Alternative to Wood" • Work Culture: Ways To Build A Positive Environment • Unlocking ESG Potential: An In-Depth Training Program for Responsible Business Growth • STA x CIMB Engagement Session on ESG
Tiong Chiong Hee	<ul style="list-style-type: none"> • POC 2023
Clara Tiong Siew Ee	<ul style="list-style-type: none"> • ESG Requirement for PLCs Companies by Bursa Malaysia
Dato' Sri Dr Tiong Ik King	<ul style="list-style-type: none"> • Forbes Global CEO Conference 2022
Tiong Choon	<ul style="list-style-type: none"> • Sustainability Governance, Management and Reporting – Overseeing the Economic, Environment, Social and Governance performance of the Group's business in achieving its objectives • Malaysia's Economic Outlook after the Epidemic and the General Election • Malaysia-China Business Forum 2023
Dato' Wong Lee Yun	<ul style="list-style-type: none"> • FIDE FORUM - CGM Conversations with Chairmen: A Standing Item in Board Agendas • FIDE: Board Effectiveness Evaluation - Post-launch Workshop (Session 2) • IClif: Corporate Governance & Remuneration Practices For The ESG World • IERP: QRD Series 18 – Directors Guide to RMIT (Risk Management in Technology)
Yong Voon Kar	<ul style="list-style-type: none"> • Financial Regulatory Symposium 2022 organized by CFA Institute, UK • Securities Commission's Audit Oversight Board – Conversation with Audit Committees • 2023 ESG & Climate trends to watch – The APAC View organized by CFA Institute, UK and Asia Pacific Research Exchange • 2023 Budget & Tax Conference organized by Ernst & Young, Malaysia • Is Diversification Living Up To The Promise?
Tuan Haji Ikhwan Bin Zaidel (Appointed on 1 March 2023)	<ul style="list-style-type: none"> • Bursa Malaysia Mandatory Accreditation Programme

CORPORATE GOVERNANCE OVERVIEW STATEMENT

II. BOARD COMPOSITION

The Company is led by an experienced Board with diverse background and expertise in areas such as entrepreneurship, operations, marketing, economics, finance, accounting, taxation, audit and engineering which are vital for the current business, continuous progress and success of the Group.

Following the appointment of Tuan Haji Ikhwan Bin Zaidel and re-designation of Dato' Wong Lee Yun as a Non-Independent Non-Executive Director on 1 March 2023, the Board has 9 members comprising 3 Executive Directors and 6 Non-Executive Directors of whom 3 or 33% are Independent Directors. The 33% composition of Independent Directors is a departure from Practice 5.2 of the MCGG which requires the Board to have at least 50% Independent Directors but is compliant with Bursa Listing Requirement which requires at least 1/3 of the Board members to be Independent Directors. The **profile of the Directors** are presented on pages 16 to 20 of the Annual Report.

Board Diversity

The Board strongly advocates a corporate culture that embraces diversity when determining its composition taking into accounts the skills and industry experience, knowledge, gender, age and other qualities of Directors, in the context of the needs and goals of the Company. The differences in the qualities of Directors will be balanced appropriately, whenever possible, in determining the optimum composition of the Board.

The Board has 3 female members since January 2021 to bring value to Board discussions from the different perspectives and approaches of the women Directors. This composition is more than the target set in the Board Diversity Policy which requires the Board to comprise at least two (2) women Directors and the requirement of MMLR of Bursa Securities which provides that all listed issuers must have at least 1 woman director on their Boards.

The Board Diversity Policy is contained in the Board Charter which is published on the Company's website.

Board Independence

The Independent Non-Executive Directors are responsible for providing unbiased and independent advice to the Board and ensure effective check and balance. They contribute by bringing the quality of impartiality and leading objective discussion on matters brought to the Board for deliberation and decision. They play an important role in protecting the interests of shareholders, in particular the minority shareholders.

Re-election of Directors

The re-election of the Directors is done in accordance with the Company's Constitution.

Article 81 of the Company's Constitution provides that one-third of the Directors are subject to retirement by rotation at every Annual General Meeting ("AGM") and each director shall retire from office at least once in every three (3) years. Article 85 further provides that the newly appointed Director shall retire from office at the next AGM subsequent to his/her appointment.

The retiring Director(s) shall be eligible for re-election.

Nomination Committee

The **Nomination Committee ("NC")** is entrusted to recommend suitable candidate for Board appointment. The NC also assesses annually the effectiveness of the Board and Board Committees, Board composition, the performance of Directors and Board independence. The Board has the ultimate responsibility of making the final decision on the appointment of new Directors.

A summary of key activities of the NC during the financial year 2023 and up to the date of this Statement is as follows:-

- reviewed Board composition based on the required mix of skills, experience, age, knowledge and diversity;
- assessed the effectiveness of the Board as a whole and the Board Committees;
- evaluated the performance and contribution of individual Directors;
- reviewed and assessed the independence of Independent Non-Executive Directors;
- reviewed and recommended the re-election of Directors who were due for retirement by rotation for shareholders' approval at the forthcoming AGM;
- considered and recommended an Independent Non-Executive Director for appointment to the Board and Board Committees;
- noted the re-election of subsidiaries' Directors at the subsidiaries' forthcoming AGM.

All assessment and evaluation carried out by the NC was duly documented.

Board Evaluation

The annual evaluation conducted by the NC on 23 August 2023 concluded that the Board, Board Committees and individual Director possess the relevant skill sets, and had effectively discharged their stewardship responsibilities to meet the Company's needs.

CORPORATE GOVERNANCE OVERVIEW STATEMENT

The NC is satisfied that the retiring Directors, namely Tan Sri Dato' Sri Mohamad Fuzi Bin Harun, Dato' Sri Dr. Tiong Ik King, Mdm Tiong Choon and Tuan Haji Ikhwan Bin Zaidel ("Retiring Directors") who had completed their Declaration of Fit and Proper in line with the Directors' Fit and Proper Policy adopted by the Company, should be re-elected. Accordingly, the Board recommended the re-election of the Retiring Directors for shareholders' approval at the forthcoming AGM. In line with Practice 5.7 of MCCG, the Board has provided a statement to support the re-appointment of the Retiring Directors in the Notice of Annual General Meeting.

The NC also assessed the independence of the Independent Non-Executive Directors for the financial year and concluded that all of them had satisfied the independence criteria set out in the Listing Requirements of Bursa Securities. They were able to continue to provide independent judgment and objectivity on matters that were brought to the Board and act in the best interest of the Company.

III. REMUNERATION

The key responsibility of the Remuneration Committee ("RC") is reviewing and recommending to the Board the framework and remuneration packages including performance related pay scheme for the Executive Directors.

The Company's remuneration policy is tailored in line with the objective to attract, reward, motivate and retain valuable Directors and Senior Management who lead the Group towards realizing its corporate strategies and long-term objectives.

The RC had during the financial year and up to the date of this Statement reviewed and recommended remuneration packages for the CEO and Executive Directors, taking into consideration factors including corporate and individual performance, extent of responsibility and the market rate in comparable companies.

In the case of the Non-Executive Directors, their remuneration shall commensurate with their responsibilities, including their contribution to the Board, involvement in Board Committees and attendance at meetings.

As a matter of good practice, the Directors abstained from deliberation on his/her own remuneration at Board Meetings. The Board had formalised the Policies and Procedures on Remuneration for the Directors and Senior Management which is available on the Company's website at www.jayatiasa.net.

The total remuneration for Directors of the Company for the financial year ended 30 June 2023 was RM2,721,543. None of the Directors of the Company received any remuneration from any subsidiaries within the Group during the financial year.

The details of the remuneration for Directors of the Company for financial year ended 30 June 2023 distinguishing between Executive and Non-Executive Directors are set out below:

	Salary RM	Fees RM	Bonus RM	Other Emoluments RM	Total RM
Executive Directors (ED)					
Dato' Jin Kee Mou	492,000	-	369,000	135,880	996,880
Tiong Chiong Hee	319,800	-	161,850	62,615	544,265
Clara Tiong Siew Ee	258,300	-	97,650	46,274	402,224
Total ED's Remuneration	1,070,100	-	628,500	244,769	1,943,369
Non-Executive Directors (Non-ED)					
Tan Sri Dato' Sri Mohamad Fuzi Bin Harun	-	84,000	-	106,240	190,240
Dato' Sri Dr Tiong Ik King	-	80,000	-	6,400	86,400
Tiong Choon	-	83,500	-	4,800	88,300
Dato' Wong Lee Yun	-	104,666	-	168,400	273,066
Yong Voon Kar	-	101,167	-	6,400	107,567
Tuan Haji Ikhwan Bin Zaidel (Appointed on 1 March 2023)	-	31,001	-	1,600	32,601
Total Non-ED's Remuneration	-	484,334	-	293,840	778,174
Total for the year ended 30 June 2023	1,070,100	484,334	628,500	538,609	2,721,543

CORPORATE GOVERNANCE OVERVIEW STATEMENT

PRINCIPLE B – EFFECTIVE AUDIT AND RISK MANAGEMENT

I. AUDIT COMMITTEE

The Board has established an Audit Committee (“AC”) which consists of three (3) members of whom two (2) are Independent Non-Executive Directors and one (1) Non-Independent Non-Executive Director. The AC is chaired by Mr Yong Voon Kar, an Independent Non-Executive Director, who is not the Chairman of the Board.

The composition of the AC, its roles and responsibilities, attendance record and summary of activities carried out during the financial year are set out in the AC report of this Annual Report.

In line with Practice 9.2 of the MCCG, the Terms of Reference of AC also includes a policy requiring a former key audit partner to observe a cooling-off period of at least 3 years from retirement or resignation before being appointed as a member of the AC. This is to safeguard the independence of the AC by avoiding the potential situation when a former key audit partner is able to exert significant influence over the audit and preparation of the Company’s financial statements.

The Board is cognizant of its role in upholding the integrity in the financial reporting of the Company. Accordingly, the AC, which assists the Board in overseeing the financial reporting process, has adopted the Auditor Independence Policy setting out criteria in assessing the suitability and independence of the External Auditors including the type of non-audit services that could be provided by the External Auditors and the need to obtain the AC approval for non-audit services exceeding the threshold level.

II. RISK MANAGEMENT AND INTERNAL CONTROL

The Board affirms its commitment and responsibility for the Group’s system of risk management and internal control which includes the establishment of an appropriate internal control environment and Risk Management Framework (“RM Framework”) as well as reviewing its adequacy and effectiveness. The risk management and internal control system covers, inter alia, financial, operational, sustainability and compliance controls to safeguard shareholders’ investments and the Group’s assets.

The Board through the Risk Management Committee provides a platform to drive risk management activities guided by the Group RM Framework and Policy to ensure effective identification of emerging risks and management of identified risks through implementation of appropriate controls and risk treatment strategies.

The details of the RM Framework and its associated initiatives undertaken during the financial year are set up in the Statement on Risk Management and Internal Control of this Annual Report.

Internal Audit Function

The Company has in place an in-house Internal Audit Department (“IAD”) which reports directly to the AC.

The primary function of the IAD is to assist the AC in discharging its oversight role in assuring the adequacy and integrity of the Group’s system of internal control. The AC approves the annual audit plan. The internal audit function adopts a risk-based approach in executing the internal audit plan that focuses on major business units and operations within the Group.

The details of the work of the Internal Audit Function are set out in the AC Report of this Annual Report.

PRINCIPLE C – INTEGRITY IN CORPORATE REPORTING AND MEANINGFUL RELATIONSHIP WITH STAKEHOLDERS

I. COMMUNICATION WITH STAKEHOLDERS

The Board recognizes the importance of effective and proactive engagement with the shareholders and stakeholders.

The Company’s Investor Relations (“IR”) Function undertakes ongoing engagement and communication with key institutional investors and analysts. IR Reports containing IR activities and investors’ concerns are presented to the Board for deliberations to enable the Company to understand stakeholders’ concerns and to take those concerns into account when making decisions.

The Board is committed to being transparent and accountable to the Company’s stakeholders. Material information such as the financial results and the production figures are disclosed to them timely. Up-to-date information on financial performance and operational review are made available on the Company’s website.

Communication and engagement with stakeholders include:

- quarterly announcement on financial results to Bursa Securities;
- monthly announcement on production figures to Bursa Securities;

CORPORATE GOVERNANCE OVERVIEW STATEMENT

- other company announcements and circulars to shareholders whenever necessary;
- annual report and General Meeting;
- ongoing engagement and communication with investors and investment communities; and
- the Company's website at www.jayatiasa.net where stakeholders can access corporate information, annual report, financial information, company announcements and share prices of the Company. To effectively address any issues, the Group has dedicated an electronic mail address at inquiry@jayatiasa.net where stakeholders can direct their queries and concerns.

II. CONDUCT OF GENERAL MEETINGS

The AGM allows shareholders to review the Group's performance via the Company's Annual Report and pose questions to the Board for clarification. It also serves as the principal forum for dialogue and communication between shareholders and the Board.

The notice and agenda of last year's AGM together with the Form of Proxy were given to shareholders twenty-eight (28) days before the date of the AGM allowing shareholders sufficient time to make arrangement to attend the AGM or appoint proxy to vote and attend on his/her behalf.

The last AGM of the Company was held fully virtual through the online meeting platform at <https://meeting.boardroomlimited.my> (Domain Registration No. with MYNIC-D6A357657) provided by Boardroom Share Registrars Sdn Bhd in Malaysia. All the Directors and the external auditors were available to engage with the shareholders of the Company. The members of Senior Management of the Company were also available to respond to any enquiries from the shareholders.

Shareholders were given the opportunity to submit their questions prior to and during the AGM via e-query box. All questions received prior to the day of the AGM were addressed during the last AGM. For questions received on the day of the AGM and those not dealt with during the AGM, the Company had responded to them by posting the Questions and Answers on the Company's website after the AGM. The minutes of AGM were made available on the Company's website within 30 days after the AGM.

All resolutions set out in the notice of the AGM were voted by poll in accordance with the Listing Requirements of Bursa Securities. The Board adopted electronic voting at the AGM to facilitate the voting process in a more efficient manner as well as ensuring transparency and accuracy of the voting results.

This Statement was approved by the Board on 16 October 2023.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

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Pursuant to Paragraph 15.26 (b) of the Listing Requirements and the Malaysian Code on Corporate Governance (“MCCG”), the Board of Directors (“Board”) is pleased to present the following Group’s Statement on Risk Management and Internal Control for the financial year under review and up to the date of approval of this statement, prepared in accordance with the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers issued by the Institute of Internal Auditors Malaysia and adopted by Bursa Malaysia Securities Berhad and taking into consideration the recommendations of the MCCG.

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Board’s Responsibility

The Board affirms its commitment and responsibility for the Group’s system of risk management and internal control which includes the establishment of an appropriate internal control environment and risk management framework as well as reviewing its adequacy and effectiveness. The risk management and internal control system covers, inter alia financial, operational, sustainability and compliance controls to safeguard shareholders’ investments and the Group’s assets.

The system in place is designed to manage rather than eliminate the risk of failure to achieve the Group’s business objectives by providing reasonable assurances against material misstatement or loss. The concept of reasonable assurance also recognises that the cost of control procedures should not exceed the expected benefits.

The Board has received assurance collectively from the Chief Executive Officer, Executive Director and the Chief Financial Officer that the Group’s risk management and internal control system is operating adequately and effectively, in all material aspects.

Risk Management Framework

In today’s fast-paced and ever-evolving business environment, proactive management of the overall business risks is a prerequisite in ensuring that the Group achieves its business objectives. Risk management activities are regarded as an integral part of the Group’s business practices and not in isolation. The Group plans and executes activities through understanding the context of internal and external factors to ensure that the risks inherent in its business are identified and effectively managed to achieve an appropriate balance between realising opportunities for gains while minimising losses to the Group.

The Group embraces a Risk Management Framework (“RM Framework”) that sets out the risk management governance, processes and control responsibilities, guidelines focusing on the core components of the Committee of Sponsoring Organizations of the Treadway

Commission’s Enterprise Risk Management and underpins the Group Risk Management Policy (“RM Policy”). Apart from seeking to ensure that there is a consistency in the methods used in addressing risks, concerns, challenges and/or expectations throughout the Group and that risk management efforts are aligned with the Group’s business objectives, the RM Framework also outlines enhanced and explicit requirements for managing risks and assists in understanding the impact of uncertainties inherent in business decisions. Reviews are conducted on a periodic basis or as and when required to reflect operating changes.



In discharging its responsibilities, the Board is assisted by the Risk Management Committee (“RMC”) which is chaired by the Executive Director cum Chief Risk Officer and comprises representatives from key senior management. The RMC provides a platform to drive risk management activities guided by the Group RM Policy and RM Framework to ensure effective identification of emerging risks and management of identified risks through implementation of appropriate controls and risk treatment strategies.

The RMC meets periodically and works closely with the Risk Management Department (“RMD”) to ensure prudent risk management over the Group’s business and operations.

The RMD meets with the risk owners made up of managers or key personnel from the divisional units to execute the following risk management process.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL



The RMC reviews periodically both the Group top and divisional risk profiles to ensure that the overall risks impacting the Group are adequately identified and managed within an acceptable risk appetite and presents the risk management report to the Board twice a year covering the risk assessment result. Mitigation measures in addressing major risk factors pertaining to plantation manpower supply and volatile palm oil market include more efficient utilisation of workers through increasing mechanisation efforts and/or explore new mechanisation initiatives and more focus on structured block crop recovery work arrangement to help ensure maximum harvests, retaining workers and increasing productivity through reviewing remuneration packages from time to time, close monitoring of major edible oil pricing trends and adopting forward and spot sales to minimise price risks as well as focusing on prudent cost management to stay competitive.

The Group continues to be subjected to increasing scrutiny on the environmental exposure which includes effluent and waste management. Stringent monitoring has been carried out to ensure compliance with industry laws and regulations, policies and safe operating procedures or prescribed best practices to minimise environmental damage.

Key Elements of the Group's Internal Control

The Board and Management are committed to maintain an effective internal control environment by continuously enhancing the features of internal controls to ensure that they are relevant and effective to promote operational agility while ensuring corporate governance and compliance to regulatory guidelines.

The key elements of our Group's internal control system established for maintaining strong corporate governance are as follows:

- Documented policies and procedures are also in place subject to review where applicable to ensure relevancy to support the Group's business activities.
- Code of Conduct and Ethics for the Directors and employees to inculcate good business conduct and maintain a healthy corporate culture that embraces integrity, transparency and fairness.
- Whistle blowing policy to provide an avenue for any party to raise genuine concerns about improper conducts committed by employees within the Group through formal procedures and confidential channels. In addition, Complaint and Grievance procedures are in place to provide a clear and transparent guideline for employees to raise any grievances without fear of retaliation.
- Anti-Bribery and Corruption Policy sets out the Group's overall position on bribery and corruption and provides information and guidance to ensure that employees understand their responsibilities in compliance with the Group's zero-tolerance on bribery and corruption.
- Annual budgets are prepared by the Group's operations. Analysis and reporting of variances against budget are presented in the Group's management meetings which act as a monitoring mechanism.
- Presentation of the quarterly and annual financial statements containing key financial results as well as operational performance report of the Group to the Board for deliberation.
- The Group's financial covenants and cash flow position are prepared and reported regularly to the management as a monitoring mechanism.
- The Group Executive Directors and Chief Executive Officer meet with the management and operations personnel monthly to resolve key operational, financial, human resource and other management issues including issues of risks and controls in order to enhance the performance and profitability of the Group's businesses.
- The Group's reporting structure incorporating checks and balances is aligned to the business requirements.
- Authority limits are in place for approving capital expenditure and matters on financial, treasury, operations and personnel, minimising potential risk exposures.

STATEMENT ON RISK MANAGEMENT AND INTERNAL CONTROL

- The Group has a comprehensive information system that enables the production of timely, reliable and relevant data to enhance management's decision making.
- Guidelines on employment, performance appraisal, training and retention of employees are in place to ensure the Group's ability to operate in an effective and efficient manner.
- The Group has established the safety & health committees at the operating level to address and ensure compliance with occupational safety and health policies and procedures as required by the various authorities.
- The Group undertakes adequate insurance coverage on both its employees and assets to ensure both are sufficiently insured against any untoward incidents that could result in material losses.
- The Intranet Portal is used as an effective dissemination tool to share up-to-date information on development and happenings.
- The Group has in place the KPI reporting to drive awareness of shared management responsibility on their contribution towards enhancing the operating performance in achieving the business objectives.
- Senior management team conducts visits to the Group's operations for better understanding to facilitate cognisance in decision-making capability.

Internal Audit

The Group has established an Internal Audit Department ("IAD"), which reports independently to the Audit Committee ("AC") to provide the Board with assurance on the adequacy and effectiveness of risk management, internal control and governance processes.

The IAD applies the International Professional Practice Framework ("IPPF") as promulgated by the Institute of Internal Auditors. It adopts a risk-based approach in executing the annual audit plan that focuses on major business units and/or operations within the Group after taking into consideration the input of management and the AC. The annual audit plan is reviewed and approved by the AC. The IAD reports directly to the AC on the outcome of its appraisal of the operational activities. Significant audit findings with management responses including corrective actions taken are presented and deliberated by the AC on a quarterly basis or as appropriate. The IAD also conducts follow up review to ensure management has dealt with audit recommendations and taken actions in an effective and timely manner.

Board Review

The Board is of the view that the risk management and internal control system in place throughout the year under review and up to the date of approval of this Statement is sound and sufficient to safeguard the interests of the Group's stakeholders, their investments and the Group's assets. Additionally, the Board regards the risks faced by the Group are within acceptable levels in relation to its business objectives.

The Board is not aware of any material losses or fraud during the year under review as a result of weaknesses in internal control. The management is continuously taking necessary measures to improve and strengthen the risk management and internal control system of the Group.

Review of the Statement by External Auditors

Pursuant to Paragraph 15.23 of the Listing Requirements, the external auditors have reviewed the Statement on Risk Management and Internal Control pursuant to the scope set out in Audit and Assurance Practice Guide, Guidance for Auditors on Engagements to Report on the Statement on Risk Management and Internal Control ("AAPG 3") included in the Annual Report issued by the Malaysian Institute of Accountants ("MIA") for inclusion in the annual report of the Group for the year ended 30 June 2023 and reported to the Board that nothing has come to their attention that causes them to believe that the statement intended to be included in the annual report of the Group, in all material respects: has not been prepared in accordance with the disclosures required by paragraphs 41 and 42 of the Statement on Risk Management and Internal Control: Guidelines for Directors of Listed Issuers, or is factually inaccurate.

AAPG 3 does not require the external auditors to consider whether the Directors' Statement on Risk Management and Internal Control covers all risks and controls, or to form an opinion on the adequacy and effectiveness of the Group's risk management and internal control system including the assessment and opinion by the Directors and management thereon. The report from the external auditors was made solely for and directed solely to the Board in connection with their compliance with the Listing Requirements of Bursa Malaysia Securities Berhad and for no other purposes or parties. The external auditors do not assume responsibility to any person other than the Board in respect of any aspect of this report.

The statement was approved by the Board on 16 October 2023.

AUDIT COMMITTEE REPORT

“

The Board of Directors (“the Board”) of Jaya Tiasa Holdings Berhad (“the Company”) is pleased to present the Audit Committee (“AC”) Report for the financial year ended 30 June 2023.

The AC was established in accordance with the Main Market Listing Requirements of Bursa Malaysia Securities Berhad (“Bursa Securities”) for the primary purpose of assisting the Board in fulfilling its fiduciary responsibilities.

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COMPOSITION AND MEETINGS

The AC has 3 members. The composition of the AC and changes that took place as well as attendance at meetings during the financial year are as follows:

Name	Designation	Attendance
Mr Yong Voon Kar (Appointed as Chairman on 1 March 2023) Independent Non-Executive Director	Chairman	5/5
Dato’ Wong Lee Yun (Re-designated on 1 March 2023) Non-Independent Non-Executive Director	Member	5/5
Tan Sri Dato’ Sri Mohamad Fuzi Bin Harun (Ceased on 1 March 2023) Independent Non-Executive Director	Member	4/4
Tuan Haji Ikhwan Bin Zaidel (Appointed on 1 March 2023) Independent Non-Executive Director	Member	1/1

The AC meetings were convened with proper notices and agenda and these were distributed to all members of the AC at least five (5) business days prior to meeting.

The Chief Financial Officer (“CFO”) and Head of Internal Audit as well as other Board members attended the AC meetings upon invitation of the AC to facilitate discussion of matters on the agenda.

The Head of the Internal Audit presented his Internal Audit Reports quarterly to the AC for review and discussion at the AC meetings. Representatives of the External Auditors attended the meetings to consider the audit plan and provide status update on key areas of audit emphasis and such other meetings as determined by the AC.

The AC Chairman would later report the AC’s key findings and conclusions to the Board after each meeting.

For the year under review, the performance of the individual AC member was assessed through self-evaluation, the outcome of which was reviewed by the Nomination Committee. Having considered the recommendation made by the Nomination Committee and based on the outcome of the evaluation, the Board was satisfied that all the AC members were able to discharge their duties and responsibilities in accordance with the Terms of Reference of the AC.

TERMS OF REFERENCE

The terms of reference can be found under the “Corporate Governance” section on the Company’s website at www.jayatiasa.net.

SUMMARY OF ACTIVITIES CARRIED OUT BY THE AC

During the financial year under review, the AC worked closely with the management, internal auditors and external auditors to carry out its duties as required under its Terms of Reference.

Details of activities carried out by the AC during the financial year under review and up to the date of this report are summarized below:

Financial Reporting

- (a) Reviewed all the unaudited quarterly financial results of the Group, focusing on significant matters, which included going concern assumption, and ensured the disclosures were in compliance with the Malaysian Financial Reporting Standards (“MFRS”), International Financial Reporting Standards (“IFRS”) and Listing Requirements before recommending them to the Board for approval and for release to Bursa Securities;

In reviewing the unaudited quarterly financial statements, the AC had:

- Reviewed the reasons for significant fluctuations in the quarterly and year-to-date financial performance of the Company and the Group, including key income and operating expenses;

AUDIT COMMITTEE REPORT

- Focused on profits contribution by business segments and their respective challenges; and
 - Reviewed production cost and production figures for both the oil palm and timber divisions from those budgeted, and discussed management's actions to address the challenges.
- (b) Reviewed impact of changes in any accounting policy including assessment of impairment on property, plant and equipment; and
- (c) Reviewed the annual audited financial statements of the Company and the Group together with the external auditors before recommending them to the Board for approval.

The AC, based on its review and discussions with the Management and external auditors, considered that the financial statements were fairly presented in conformity with the relevant accounting standards in all material aspects for the financial year ended 30 June 2023 ("FY2023").

External Audit

- (a) Reviewed with the external auditors the audit plan, responsibilities and scope of work for FY2023 and external auditors' statutory audit fees;
- (b) Discussed and reviewed with the external auditors the status update on FY2023 key areas of audit emphasis before recommending the 4th Quarter financial statements to the Board for approval;
- (c) Reviewed the nature of and fees for non-audit services provided by the external auditors in accordance with the Auditors Independence Policy. Having reviewed the non-audit services provided by the external auditors for the FY2023, the AC was satisfied that such non-audit services was not likely to create any conflict, compromise or impair the independence and objectivity of the external auditors.

Details of non-audit fees incurred by the Company and Group for the FY2023 are stated in the Additional Compliance Information on Page 66 of this Annual Report;

- (d) Assessed the suitability and independence of the external auditors in accordance with the criteria set out in the Auditors Independence Policy. The external auditors had also confirmed their professional independence in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants via their written

letter to the AC. The AC was satisfied that the external auditors were able to meet the audit requirements and statutory obligation of the Company and also their professional independence as external auditors of the Company.

Based on the evaluation conducted by the AC, the Board recommended the re-appointment of Messrs Ernst & Young PLT as the external auditors for the ensuing financial year for approval by shareholders at the forthcoming Annual General Meeting in November 2023; and

- (e) Held one private meeting with the external auditors in the absence of the executive directors, management and committee secretary.

Internal Audit

- (a) Reviewed and approved the Annual Internal Audit Plan to ensure adequacy of scope and coverage of auditable areas with significant and high risks;
- (b) Reviewed internal audit reports presented by the Head of Internal Audit addressing internal controls over operations, financial, compliance and information technology processes relating to the Group based on the approved Annual Internal Audit Plan; and
- (c) Discussed and reviewed the major findings, areas requiring improvements and significant internal audit matters raised by internal auditors and Management's responses, including follow-up actions. Management of business units concerned was requested to rectify and improve the internal control procedures and work flow processes based on Internal Auditors' recommendations.

Related Party Transactions

- (a) Reviewed the Recurrent Related Party Transactions ("RRPTs") on a quarterly basis to ensure that all RRPTs entered into by the Group (in relation to the nature, value and terms) were undertaken within the shareholders' mandate including arm's length terms of trade; and
- (b) In the case of related party transactions ("RPT") entered into by the Group, the AC evaluated the RPT to ensure that they were undertaken at arm's length, on normal commercial terms and on terms which were not more favourable to the related parties than those generally available to the public.

AUDIT COMMITTEE REPORT

Others

(a) Reviewed the following to ensure compliance with the relevant regulatory requirements prior to recommending them to the Board for approval:

- The review procedures for RRPTs and method for determining the RRPT transaction prices;
- Audit Committee Report; and
- Statement on Risk Management and Internal Control.

SUMMARY OF WORKS OF THE INTERNAL AUDIT FUNCTION

The Group has in place an in-house internal audit department (“IAD”), which provides the Board, through the Audit Committee, with independent assurance on the adequacy and operating effectiveness of the Group’s system of internal controls. The IAD is guided by the International Professional Practices Framework issued by the Institute of Internal Auditors. The IAD, which is independent of the activities it audits, reports directly to the AC.

Audit Scope and Coverage

The IAD adopted a risk based auditing approach, prioritizing audit assignments based on the Group’s key business operations, risk management and past audit findings. The key audit findings with recommendations and status of previous audit recommendations were presented to the head office senior management and operation unit management in the audit closing meeting. During the Financial Year, the IAD issued 46 audit reports. The Head of the IAD presented the key audit findings to the Audit Committee quarterly during the Audit Committee meeting.

The IAD executed the audit assignments based on approved audit plan and performed the following tasks in accordance with its overall strategy:

- Review Estates and Crude Palm Oil (“CPO”) Mills governance;
- Verify the existence of assets and recommend proper safeguards for their protection and usage;
- Evaluate the adequacy of the system of internal controls;
- Recommend improvements in controls;
- Assess compliance with the Group policies and procedures;
- Assess compliance with government obligations;
- Review management action plans to ascertain whether the operations are being carried out as planned; and
- Investigate reported occurrences of irregularities and wastages.

Key Areas Audited during the Financial Year are as follows:

- Oil Palm Plantation Operations
- Oil Palm Plantation operating cost review
- CPO Mill Operations
- Asset Management
- Inventory Management
- Workshop Operations
- Oil Palm Estate and CPO mill workers Payroll
- Plant Repair and Maintenance costs
- Recurrent Related Party Transactions
- IT related system
- Human Resource Management

IAD Team and Spending

The IAD team comprised of a total of 11 auditors as at 30 June 2023. None of the IAD members had any conflicts of interests with the companies within the Group.

During the financial year, all the internal audit activities were performed in-house and the total cost incurred was RM703,356 for the financial year ended 30 June 2023.

This report was approved by the Board on 16 October 2023.

ADDITIONAL COMPLIANCE INFORMATION

The information set out below is disclosed in compliance with Appendix 9C of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad:

i) Material Contracts

There were no material contracts (not being contracts entered into in the ordinary course of business) entered into by the Company or its subsidiaries involving the interests of directors, chief executive who is not a director or major shareholders during the financial year.

ii) Utilisation of Proceeds Raised from Corporate Proposals

There was no fund raising corporate proposal during the financial year.

iii) Audit and Non-Audit Fees

The amount of audit and non-audit fees incurred for services rendered by the Auditors of the Company, Messrs Ernst & Young PLT (EY) and their affiliates, to the Company and the Group respectively for the financial year ended 30 June 2023 were as follows:

	Group FY 2023 RM	Company FY 2023 RM
Statutory audit fee		
- EY Malaysia	845,000	255,000
Non-audit fees*		
- EY Malaysia	17,000	17,000
- Affiliates of EY Malaysia	372,050	33,968
Total	389,050	50,968
% of non-audit fee	46%	20%

*Note:

The non-audit fees comprised mainly fees paid to EY's affiliates for tax compliance and advisory fees.

DISCLOSURE ON RECURRENT RELATED PARTY TRANSACTIONS

At the Annual General Meeting held on 25 November 2022, the Company obtained a shareholders' mandate for the Group to enter into recurrent related party transactions of a revenue or trading nature.

ADDITIONAL COMPLIANCE INFORMATION

In accordance with Practice Note 12 of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, the details of the recurrent related party transactions conducted during the financial year ended 30 June 2023 (FY 2023) pursuant to the shareholders' mandate are as follows:

Transacting Related Parties	Nature of Transactions entered into by the Company and/or its subsidiaries (Group)	Amount Transacted During FY2023 RM'000
Borneo Edible Oils Sdn Bhd ¹	Sale of crude palm oil and palm kernel by the Group	426,690
Oriental Group ^{2&3}	Freight service charges payable by the Group	4,140
	Construction cost on quarter, storage building and other assets	2,605
	Sale of fuel, lubricant and spare parts by the Group	271
	Provision of security services by the Group	63
R.H. Forest Corporation Sdn Bhd ¹	Land premium payable by the Group	4,121
Rejang Height Sdn Bhd ¹	Land premium payable by the Group	1,693
Wealth Houses Development Sdn Bhd ¹	Land premium payable by the Group	648
Rimbunan Hijau Auto Services Sdn Bhd ¹	Purchase of motor vehicles (pick-up and van) for operational use by the Group	227
Rimbunan Hijau General Trading Group ^{1&4}	Purchase of fuel, lubricant and spare parts by the Group	4,206

Notes:

Relationship of Related Parties with the Company

- 1 The major shareholder of the Company, Tan Sri Datuk Sir Tiong Hiew King and/or person(s) connected with him has substantial interest in the Transacting Related Parties.
- 2 Clara Tiong Siew Ee, the Executive Director of the Company, has substantial interest in the Transacting Related Parties.
- 3 Oriental Group comprises Oriental Evermore Sdn Bhd and its wholly-owned subsidiaries, Bintara Perkasa Sdn Bhd, Empayar Semarak Sdn Bhd, Globular Sdn Bhd, Trans-Allied Sdn Bhd, Moverstar (M) Sdn Bhd and Oriental Evermore Hotel Sdn Bhd.
- 4 Rimbunan Hijau General Trading Group comprises Rimbunan Hijau General Trading Sdn Bhd and its wholly-owned subsidiary, Kejuruteraan Utama Sentiasa Sdn Bhd.

DIRECTORS' RESPONSIBILITY STATEMENT

for preparing the annual financial statements

The Directors are required under the Main Market Listing Requirements of Bursa Malaysia Securities Berhad to issue a statement explaining their responsibility for preparing the financial statements.

The Directors are also required by the Companies Act 2016 ("Act") to prepare the financial statements for each financial year, which give a true and fair view of the affairs of the Group and the Company as at the end of the financial year, the results and cash flows of the Group and the Company for the financial year.

In preparing the financial statements for the financial year ended 30 June 2023, the Directors have:

- a) applied the appropriate accounting policies on a consistent basis;
- b) made judgments and estimates that are reasonable and prudent;
- c) prepared the annual financial statements on a going concern basis; and
- d) ensured that applicable approved Malaysian Financial Reporting Standards and International Financial Reporting Standards and provisions in the Act are complied with.

The Directors are responsible for ensuring that the Group and the Company keep accounting records which discloses, with reasonable accuracy, the financial position of the Group and the Company which enables them to ensure that the financial statements comply with the Act.

The Directors have overall responsibilities for taking reasonable steps to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

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DIRECTORS' REPORT

The directors have pleasure in presenting their report together with the audited financial statements of the Group and of the Company for the financial year ended 30 June 2023.

Principal activities

The principal activities of the Company are investment holding, provision of management services, extraction and sale of logs.

The principal activities of the subsidiaries extend to the development of oil palm plantations and its related activities. Details of principal activities of subsidiaries are set out in Note 16 to the financial statements.

There have been no significant changes in the nature of the principal activities during the financial year.

Results

	Group RM'000	Company RM'000
Profit for the year attributable to:		
Owners of the parent	151,791	9,613
Non-controlling interests	11	-
	<u>151,802</u>	<u>9,613</u>

In the opinion of the directors, the results of the operations of the Group and of the Company during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature other than as disclosed in the financial statements.

Reserves and provisions

There were no material transfers to or from reserves or provisions during the financial year other than as disclosed in the financial statements.

Treasury shares

As at 30 June 2023, the number of treasury shares were 5,727,000 and the outstanding ordinary shares in issue after set-off of treasury shares were therefore 967,990,797.

Dividends

The amount of dividends paid by the Company since 30 June 2022 was as follows:

	RM'000
In respect of the financial year ended 30 June 2022:	
Single tier interim dividend of 2.8 sen on 967,990,797 ordinary shares, declared on 29 August 2022 and paid on 18 October 2022	27,104
In respect of the financial year ended 30 June 2023:	
Single tier first interim dividend of 1.5 sen on 967,990,797 ordinary shares, declared on 28 February 2023 and paid on 30 March 2023	14,520
Total dividend paid during the financial year ended 30 June 2023	<u>41,624</u>

DIRECTORS' REPORT

Dividends (contd.)

The directors declared and approved on 24 August 2023:

Single tier second interim dividend of 1.7 sen on 967,990,797 ordinary shares, declared on 24 August 2023 and paid on 29 September 2023	16,456
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The financial statements for the current financial year do not reflect the dividend paid. Such dividend will be accounted for in equity as an appropriation of retained earnings in the financial year ended 30 June 2024.

The Director do not recommend any final dividend to be paid in respect of the financial year ended 30 June 2023.

Directors

The directors of the Company in office since the beginning of the financial year and up to the date of this report are:

Tan Sri Dato' Sri Mohamad Fuzi Bin Harun	Non-Executive Chairman
Dato' Jin Kee Mou	Chief Executive Officer, also a director of certain subsidiaries
Tiong Chiong Hee	Executive Director, also a director of certain subsidiaries
Clara Tiong Siew Ee	Executive Director, also a director of all subsidiaries
Dato' Sri Dr. Tiong Ik King	
Tiong Choon	Also a director of certain subsidiaries
Dato' Wong Lee Yun	
Yong Voon Kar	
Tuan Haji Ikhwan Bin Zaidel	(Appointed on 1 March 2023)

The directors of the Company's subsidiaries in office since the beginning of the financial year and up to the date of this report (not including those directors listed above) are:

Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King ("Tan Sri THK") #
 Datuk Tiong Thai King
 Dato' Wong Pack
 Nayun Ak Sanup
 Tan Yoke Seng

Tan Sri THK has retired as a director in the subsidiaries except Eastern Eden Sdn. Bhd.

Directors' benefits

Neither at the end of the financial year, nor at any time during that year, did there subsist any arrangement to which the Company was a party, whereby the directors might acquire benefits by means of the acquisition of shares in or debentures of the Company or any other body corporate.

Since the end of the previous financial year, no director has received or become entitled to receive a benefit (other than benefits included in the aggregate amount of emoluments received or due and receivable by the directors or the fixed salary of a full-time employee of the Company as shown below) by reason of a contract made by the Company or a related corporation with a director or with a firm of which the director is a member, or with a company in which the director has a substantial financial interest, except as disclosed in Note 29 to the financial statements.

DIRECTORS' REPORT

Directors' remunerations

Details of directors' remunerations in accordance with the requirements of Companies Act 2016 are as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Executive:				
Salaries and other emoluments	1,699	1,420	1,699	1,420
Contributions to defined contribution plans	221	185	221	185
Total executive directors' remuneration (excluding benefits-in-kind)	1,920	1,605	1,920	1,605
Estimated money value of benefits-in-kind	24	24	24	24
Total executive directors' remuneration (including benefits-in-kind)	1,944	1,629	1,944	1,629
Non-executive:				
Fees	532	505	484	457
Other emoluments	294	278	294	278
Total non-executive directors' remuneration	826	783	778	735
Insurance effected to indemnify directors*	22	20	22	20
Total directors' remunerations	2,792	2,432	2,744	2,384

Further details are disclosed in Note 10 to the financial statements.

* The Company maintains a liability insurance for the directors of the Group. The total amount of sum insured for directors of the Group for the financial year amounted to RM22,000,000. No payment was made for any indemnification during the financial year and up to the date of this report.

Directors' interests

According to the Register of Directors' Shareholdings required to be kept under Section 59 of the Companies Act 2016, the interests of the directors in office at the end of the financial year in shares in the Company or its related corporations during the financial year were as follows:

	Number of Ordinary Shares			
	As at 1 July 2022	Acquired	Disposed	As at 30 June 2023
Direct:				
Dato' Sri Dr. Tiong Ik King	341,790	-	-	341,790
Dato' Jin Kee Mou	73,825	-	-	73,825
Indirect:				
Tiong Choon*	1,432,428	-	-	1,432,428
Tiong Chiong Hee**	130,000	-	-	130,000
Clara Tiong Siew Ee***	795,936	-	-	795,936

DIRECTORS' REPORT

Directors' interests (contd.)

- * Deemed interest pursuant to Section 59(11)(c) of the Companies Act 2016.
- ** Deemed interest pursuant to Section 8(4) of the Companies Act 2016.
- *** Deemed interest pursuant to Section 8(6) of the Companies Act 2016.

None of the other directors in office at the end of the financial year had any interest in shares in the Company or its related corporations during the financial year.

Other statutory information

- (a) Before the statements of profit or loss and other comprehensive income and statements of financial position of the Group and of the Company were made out, the directors took reasonable steps:
 - (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and the making of allowance for doubtful debts and have satisfied themselves that all known bad debts had been written off and that adequate allowance had been made for doubtful debts; and
 - (ii) to ensure that any current assets which were unlikely to realise their values as shown in the accounting records in the ordinary course of business had been written down to an amount which they might be expected so to realise.
- (b) At the date of this report, the directors are not aware of any circumstances which would render:
 - (i) the amount written off for bad debts or the amount of the allowance for doubtful debts in the financial statements of the Group and of the Company inadequate to any substantial extent; and
 - (ii) the values attributed to the current assets in the financial statements of the Group and of the Company misleading.
- (c) At the date of this report, the directors are not aware of any circumstances which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Group and of the Company misleading or inappropriate.
- (d) At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or financial statements of the Group and of the Company which would render any amount stated in the financial statements misleading.
- (e) As at the date of this report, there does not exist:
 - (i) any charge on the assets of the Group or of the Company which has arisen since the end of the financial year which secures the liabilities of any other person; or
 - (ii) any contingent liability of the Group or of the Company which has arisen since the end of the financial year.
- (f) In the opinion of the directors:
 - (i) no contingent or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may substantially affect the ability of the Group or of the Company to meet their obligations as and when they fall due; and
 - (ii) no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Group or of the Company for the financial year in which this report is made.

DIRECTORS' REPORT

Subsequent events

Details of subsequent events are disclosed in Note 35 to the financial statements.

Auditors

The auditors, Ernst & Young PLT, have expressed their willingness to continue in office.

The auditors' remunerations of the Group and of the Company for the financial year were RM845,000 and RM255,000 respectively.

To the extent permitted by law, the Group and the Company have agreed to indemnify their auditors, Ernst & Young PLT, as part of the terms of their audit engagements against claims by third parties arising from their audits (for an unspecified amount). No payment has been made to indemnify Ernst & Young PLT for the financial year ended 30 June 2023.

Signed on behalf of the Board in accordance with a resolution of the directors dated 27 October 2023.

Dato' Jin Kee Mou

Tiong Chiong Hee

STATEMENT BY DIRECTORS

pursuant to Section 251(2) of the Companies Act 2016

We, **Dato' Jin Kee Mou** and **Tiong Chiong Hee**, being two of the directors of **Jaya Tiasa Holdings Berhad**, do hereby state that, in the opinion of the directors, the accompanying financial statements set out on pages 80 to 168 are drawn up in accordance with the Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia so as to give a true and fair view of the financial position of the Group and of the Company as at 30 June 2023 and of their financial performances and their cash flows for the year then ended.

Signed on behalf of the Board in accordance with a resolution of the directors dated 27 October 2023.

Dato' Jin Kee Mou

Tiong Chiong Hee

STATUTORY DECLARATION

pursuant to Section 251(1)(b) of the Companies Act 2016

I, **Hii Khing Siew**, being the officer primarily responsible for the financial management of **Jaya Tiasa Holdings Berhad**, do solemnly and sincerely declare that the accompanying financial statements set out on pages 80 to 168 are in my opinion correct, and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared by
the abovenamed **Hii Khing Siew** at
Sibu in the State of Sarawak
on 27 October 2023

Hii Khing Siew
(MIA 8414)

Before me,

Belinda Hii Tai King
Commissioner for Oaths

INDEPENDENT AUDITORS' REPORT

to the Members of Jaya Tiasa Holdings Berhad

Report on the audit of the financial statements

Opinion

We have audited the financial statements of **Jaya Tiasa Holdings Berhad**, which comprise the statements of financial position as at 30 June 2023 of the Group and of the Company, and the statements of profit or loss and other comprehensive income, statements of changes in equity and statements of cash flows of the Group and of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 80 to 168.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Group and of the Company as at 30 June 2023, and of their financial performance and their cash flows for the year then ended in accordance with the Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia.

Basis for opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the *Auditors' responsibilities for the audit of the financial statements* section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence and other ethical responsibilities

We are independent of the Group and of the Company in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Institute of Accountants ("By-Laws") and the International Code of Ethics for Professional Accountants (including International Independence Standards) ("IESBA Code"), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Key audit matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the Group and of the Company for the current year. These matters were addressed in the context of our audit of the financial statements of the Group and of the Company as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter is provided in that context.

We have fulfilled the responsibilities described in the *Auditors' responsibilities for the audit of the financial statements* section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis of our audit opinion on the accompanying financial statements. We have identified three key audit matters as follows:

Impairment review of property, plant and equipment ("PPE")

As at 30 June 2023, the carrying amount of the Group's PPE whose subsidiaries incurred operational losses amounted to RM92.7 million. The Group has performed impairment tests on these PPE during the financial year for this reason. The impairment reviews of these PPE are significant to our audit due to their quantum of the carrying amount and the significant judgement and estimates involved in determining their recoverable amounts. Accordingly, the impairment reviews of these PPE have been identified as a key audit matter.

Management has determined the recoverable amounts of these PPE based on the higher of the estimated value-in-use ("VIU") and fair value less cost to sell ("FVLCTS").

INDEPENDENT AUDITORS' REPORT

to the Members of Jaya Tiasa Holdings Berhad

Report on the audit of the financial statements (contd.)

Key audit matters (contd.)

Impairment review of property, plant and equipment ("PPE") (contd.)

Where the recoverable amount of the PPE is based on VIU, we have assessed the reasonableness of the key assumptions used in determining the VIU, in particular, selling prices and gross margins and operating costs by taking into consideration historical trends and market information. We have also assessed the appropriateness of the discount rate used to determine the present value of the cash flows and whether the rate used reflects the current market assessments of the time value of money and the risk specific to the assets. Where the recoverable amount of the PPE is based on FVLCTS, we have also assessed the appropriateness of the FVLCTS of the relevant PPE by comparing the carrying amount against transacted value from recent transactions and published prices of similar assets.

We have also considered the sensitivity of these key assumptions as disclosed in Note 3.2(a) to the financial statements and other disclosures included in the summary of significant accounting policies in Note 2.12 to the financial statements.

Valuation of biological assets – Planted Forest

As at 30 June 2023, the fair value of the Group's planted forest amounted to RM105.4 million. The planted forest was measured at cost at initial recognition and subsequently at fair value less costs to sell at the end of each reporting period.

The fair value of the planted forest was independently assessed by professional valuers during the financial year. The professional valuers engaged by the Group in assessing the fair value of the planted forest. Due to the measurement of fair value being inherently judgemental, we have considered this to be a key audit matter.

As part of the audit, we have assessed the significant assumptions used by the independent professional valuers in deriving the fair value. We have also assessed the competency, capability and objectivity of the independent professional valuers.

We have also considered the disclosures in Note 14 to the financial statements and other disclosures included in the summary of significant accounting policies in Note 2.11 to the financial statements, as well as in the significant accounting estimates in Note 3.2(c) to the financial statements.

Impairment review of investments in subsidiaries

Certain subsidiaries of the Group recorded shareholders' deficit position as at 30 June 2023, which is an indicator of impairment. As at 30 June 2023, the carrying amount of the investment in these subsidiaries amounted to RM60.9 million. The Group has carried out impairment test to determine the recoverable amounts of the investments in these subsidiaries.

The impairment reviews of these investments in subsidiaries are significant to our audit due to the quantum of the carrying amounts of these investments and the significant judgement and estimates involved in determining their recoverable amounts. Accordingly, the impairment reviews of these investments have been identified as a key audit matter.

As part of the audit, we have assessed the reasonableness of the key assumptions used by the management to estimate the VIU of the investments which include the estimated revenue, gross margin and operating costs by taking into consideration historical trends and published market information. We have also assessed the appropriateness of the discount rate used to determine the present value of the cash flows which form the basis in arriving at their recoverable amounts.

We have also considered disclosures in Note 16 to the financial statements and other disclosures included in the summary of significant accounting policies in Note 2.12 to the financial statements, as well as in the significant accounting and estimates in Note 3.2(d) to the financial statements.

INDEPENDENT AUDITORS' REPORT

to the Members of Jaya Tiasa Holdings Berhad

Report on the audit of the financial statements (contd.)

Information other than the financial statements and auditors' report thereon

The directors of the Company are responsible for the other information. The other information comprises the information included in the Directors' Report and the Annual Report, but does not include the financial statements of the Group and of the Company and our auditors' report thereon.

Our opinion on the financial statements of the Group and of the Company does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Group and of the Company, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Group and of the Company or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard on the Directors' Report.

Responsibilities of the directors for the financial statements

The directors of the Company are responsible for the preparation of financial statements of the Group and of the Company that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Group and of the Company that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Group and of the Company, the directors are responsible for assessing the Group's and the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or the Company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Group and of the Company as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Group and of the Company, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's and the Company's internal control.

INDEPENDENT AUDITORS' REPORT

to the Members of Jaya Tiasa Holdings Berhad

Report on the audit of the financial statements (contd.)

Auditors' responsibilities for the audit of the financial statements (contd.)

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's or the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements of the Group and of the Company or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group or the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements of the Group and of the Company, including the disclosures, and whether the financial statements of the Group and of the Company represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial statements of the Group. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the Group and of the Company for the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other matters

This report is made solely to the members of the Company, as a body, in accordance with Section 266 of the Companies Act 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.

ERNST & YOUNG PLT
202006000003 (LLP0022760-LCA) & AF 0039
Chartered Accountants

LOW KHUNG LEONG
No. 02697/01/2025 J
Chartered Accountant

Kuching, Malaysia.
Date: 27 October 2023

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the financial year ended 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Revenue	4	854,952	810,770	87,078	145,177
Cost of sales	5	(605,366)	(535,987)	(49,711)	(66,442)
Gross profit		249,586	274,783	37,367	78,735
Other item of income					
Other income	6	16,451	22,105	29,711	60,736
Other items of expense					
Selling expenses		(22,462)	(17,720)	(4,109)	(4,471)
Administrative expenses		(38,834)	(37,379)	(20,913)	(15,771)
Other expenses		(12,912)	(7,612)	(13,386)	(66,318)
Finance costs	7	(25,032)	(33,619)	(20,486)	(16,619)
Profit before tax	8	166,797	200,558	8,184	36,292
Income tax expense	11	(14,995)	(66,145)	1,429	(1,017)
Profit net of tax		151,802	134,413	9,613	35,275
Other comprehensive income:					
Other comprehensive loss that will not be reclassified to profit or loss in subsequent periods:					
Net loss on equity instrument designated as fair value through other comprehensive income		(2,085)	(3,823)	-	-
Other comprehensive loss that will be reclassified to profit or loss in subsequent periods:					
Foreign currency translation, net of tax		(1)	(3)	-	-
Total comprehensive income for the year		149,716	130,587	9,613	35,275

STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the financial year ended 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Profit/(loss) attributable to:					
Owners of the parent		151,791	134,556	9,613	35,275
Non-controlling interests		11	(143)	-	-
		<u>151,802</u>	<u>134,413</u>	<u>9,613</u>	<u>35,275</u>
Total comprehensive income attributable to:					
Owners of the parent		149,705	130,730	9,613	35,275
Non-controlling interests		11	(143)	-	-
		<u>149,716</u>	<u>130,587</u>	<u>9,613</u>	<u>35,275</u>
		2023	2022		
Profit per share attributable to owners of the parent (sen per share):					
Basic, for profit for the year	12	<u>15.68</u>	<u>13.90</u>		
Diluted, for profit for the year	12	<u>15.68</u>	<u>13.90</u>		

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF FINANCIAL POSITION

As at 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
ASSETS					
Non-current assets					
Property, plant and equipment	13	1,450,841	1,558,772	30,021	38,511
Biological assets	14	105,383	98,133	-	-
Other intangible assets	15	396	495	247	340
Investments in subsidiaries	16	-	-	1,416,947	1,412,734
Investment in an associate	17	-	-	-	-
Investment securities	22	9,730	11,815	-	-
Deferred tax assets	18	44,207	18,453	863	-
		<u>1,610,557</u>	<u>1,687,668</u>	<u>1,448,078</u>	<u>1,451,585</u>
Current assets					
Inventories	19	46,740	48,246	11,002	6,452
Biological assets	14	16,174	18,068	-	-
Trade and other receivables	20	32,625	57,987	445,967	536,020
Other current assets	21	15,886	6,746	2,349	1,507
Cash and bank balances	23	232,518	247,217	227,051	235,324
		<u>343,943</u>	<u>378,264</u>	<u>686,369</u>	<u>779,303</u>
TOTAL ASSETS		<u><u>1,954,500</u></u>	<u><u>2,065,932</u></u>	<u><u>2,134,447</u></u>	<u><u>2,230,888</u></u>
EQUITY AND LIABILITIES					
Current liabilities					
Loans and borrowings	24	56,314	57,450	55,635	48,636
Trade and other payables	25	79,232	100,816	317,370	164,972
Income tax payable		49	982	-	-
		<u>135,595</u>	<u>159,248</u>	<u>373,005</u>	<u>213,608</u>

STATEMENTS OF FINANCIAL POSITION

As at 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
EQUITY AND LIABILITIES (Contd.)					
Non-current liabilities					
Loans and borrowings	24	292,054	515,389	288,421	512,248
Deferred tax liabilities	18	149,066	121,602	-	-
		<u>441,120</u>	<u>636,991</u>	<u>288,421</u>	<u>512,248</u>
TOTAL LIABILITIES		<u>576,715</u>	<u>796,239</u>	<u>661,426</u>	<u>725,856</u>
Equity attributable to owners of the parent					
Share capital	26	977,402	977,402	977,402	977,402
Treasury shares	26	(13,687)	(13,687)	(13,687)	(13,687)
Other reserves	27	(25,019)	(22,934)	-	-
Retained earnings		440,315	330,149	509,306	541,317
		<u>1,379,011</u>	<u>1,270,930</u>	<u>1,473,021</u>	<u>1,505,032</u>
Non-controlling interests		<u>(1,226)</u>	<u>(1,237)</u>	<u>-</u>	<u>-</u>
TOTAL EQUITY		<u>1,377,785</u>	<u>1,269,693</u>	<u>1,473,021</u>	<u>1,505,032</u>
TOTAL EQUITY AND LIABILITIES		<u>1,954,500</u>	<u>2,065,932</u>	<u>2,134,447</u>	<u>2,230,888</u>
Net current assets		<u>208,348</u>	<u>219,016</u>	<u>313,364</u>	<u>565,695</u>
Net assets		<u>1,377,785</u>	<u>1,269,693</u>	<u>1,473,021</u>	<u>1,505,032</u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 30 June 2023

	Attributable to owners of the parent							Non-controlling interests
	Total equity	Share capital	Treasury shares	Other reserves	Retained earnings			
Note	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Group								
Opening balance at 1 July 2022	1,269,693	1,270,930	(13,687)	(22,934)	330,149		(1,237)	
Profit for the year	151,802	151,791	-	-	151,791		11	
Other comprehensive income	(2,086)	(2,086)	-	(2,086)	-		-	
Total comprehensive income	149,716	149,705	-	(2,086)	151,791		11	
Reclassification	-	-	-	1	(1)		-	
Transactions with owners								
Dividend paid	(41,624)	(41,624)	-	-	(41,624)		-	
Closing balance at 30 June 2023	1,377,785	1,379,011	(13,687)	(25,019)	440,315		(1,226)	
Opening balance at 1 July 2021	1,139,106	1,140,200	(13,687)	(19,111)	195,596		(1,094)	
Profit/(loss) for the year	134,413	134,556	-	-	134,556		(143)	
Other comprehensive income	(3,826)	(3,826)	-	(3,826)	-		-	
Total comprehensive income	130,587	130,730	-	(3,826)	134,556		(143)	
Reclassification	-	-	-	3	(3)		-	
Closing balance at 30 June 2022	1,269,693	1,270,930	(13,687)	(22,934)	330,149		(1,237)	

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF CHANGES IN EQUITY

For the financial year ended 30 June 2023

	Note	Total equity RM'000	Share capital (Note 26) RM'000	Treasury shares (Note 26) RM'000	Retained earnings RM'000
Company					
Opening balance at 1 July 2022		1,505,032	977,402	(13,687)	541,317
Total comprehensive income		9,613	-	-	9,613
Transaction with owners					
Dividends	34	(41,624)	-	-	(41,624)
Closing balance at 30 June 2023		<u>1,473,021</u>	<u>977,402</u>	<u>(13,687)</u>	<u>509,306</u>
Opening balance at 1 July 2021		1,469,757	977,402	(13,687)	506,042
Total comprehensive income		35,275	-	-	35,275
Closing balance at 30 June 2022		<u>1,505,032</u>	<u>977,402</u>	<u>(13,687)</u>	<u>541,317</u>

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

STATEMENTS OF CASH FLOWS

For the financial year ended 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Operating activities					
Profit before tax		166,797	200,558	8,184	36,292
<u>Adjustments for:</u>					
Amortisation of other intangible assets	8	124	149	93	118
Bad debt written off	8	112	-	112	-
Depreciation of property, plant and equipment	8	134,593	152,017	3,177	3,513
Dividend income from subsidiaries	4	-	-	(10,000)	(60,500)
Net change in fair value of biological assets	8	10,443	(1,399)	-	-
Impairment loss, net of reversal, on:					
- investment in subsidiaries	8	-	-	(4,213)	(4,513)
- property, plant and equipment	8	2,389	-	-	-
Expected credit loss on trade and other receivables	8	-	(368)	10,906	26,809
Gain on early termination of leased assets	8	(41)	-	(41)	-
Interest expense	8	24,503	29,348	20,128	12,787
Interest income	8	(4,835)	(1,634)	(20,807)	(11,968)
Net gain on disposal of property, plant and equipment	8	(1,352)	(2,132)	(1,122)	(274)
Net unrealised foreign exchange gain	8	(185)	(140)	(67)	(41)
Property, plant and equipment written off	8	2,494	1,750	878	449
Write down of inventories	8	864	874	-	-
Total adjustments		169,109	178,465	(956)	(33,620)
Operating cash flows before changes in working capital		335,906	379,023	7,228	2,672
<u>Changes in working capital</u>					
Decrease/(increase) in inventories		642	(12,422)	(4,550)	995
Decrease/(increase) in receivables		25,250	(17,085)	79,086	(209,529)
(Increase)/decrease in prepayments		(2,413)	(1,123)	(26)	56
(Decrease)/increase in payables		(21,584)	10,080	162,398	(64,222)
Total changes in working capital		1,895	(20,550)	236,908	(272,700)
Cash flows from (used in) operations		337,801	358,473	244,136	(270,028)
Interest received		4,835	1,634	20,807	11,968
Interest paid		(24,503)	(29,348)	(20,128)	(12,787)
Income taxes paid, net of refund		(20,945)	(8,208)	(250)	(401)
Net cash flows from/(used in) operating activities		297,188	322,551	244,565	(271,248)

STATEMENTS OF CASH FLOWS

For the financial year ended 30 June 2023

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Investing activities					
Acquisition of property, plant and equipment	13(e)	(34,108)	(11,266)	(1,122)	(4,449)
Acquisition of intangible assets	15	(25)	(4)	-	(4)
Acquisition of biological assets (excluding depreciation)	14	(14,846)	(9,785)	-	-
Proceeds from disposal of property, plant and equipment		4,573	2,717	6,575	2,377
Net cash flows (used in)/from investing activities		(44,406)	(18,338)	5,453	(2,076)
Financing activities					
Dividend paid		(41,624)	-	(41,624)	-
Repayment of bankers' acceptances, net		(8,712)	(25,574)	-	-
Repayment of revolving credit, net		-	(285,500)	-	(40,000)
Repayment of lease liabilities		(859)	(4,838)	(213)	(3,895)
(Repayment)/drawdown of term loans, net		(215,948)	319,850	(215,948)	559,000
Net movement in Debt Service Reserve Accounts		(19,963)	(18,351)	(19,963)	(18,351)
Net cash flows (used in)/from financing activities		(287,106)	(14,413)	(277,748)	496,754
Net (decrease) increase in cash and cash equivalents		(34,324)	289,800	(27,730)	223,430
Effects of exchange rate changes		184	137	16	20
Cash and cash equivalents at the beginning of the year		228,344	(61,593)	216,451	(6,999)
Cash and cash equivalents at the end of the year	23	194,204	228,344	188,737	216,451

The accompanying accounting policies and explanatory notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

1. Corporate information

The Company is a public limited liability company, incorporated and domiciled in Malaysia, and is listed on the Main Market of Bursa Malaysia Securities Berhad. The registered office and principal place of business of the Company is located at No. 1 - 9, Pusat Suria Permata, Lorong Upper Lanang 10A, 96000 Sibu, Sarawak, Malaysia.

The principal activities of the Company are investment holding, provision of management services, extraction and sale of logs. The principal activities of the subsidiaries are set out in Note 16. There have been no significant changes in the nature of the principal activities during the financial year.

2. Basis of preparation and summary of significant accounting policies

2.1 Basis of preparation

The financial statements of the Group and of the Company have been prepared in accordance with Malaysian Financial Reporting Standards ("MFRS"), International Financial Reporting Standards ("IFRS") and the requirements of the Companies Act 2016 in Malaysia.

The financial statements of the Group and of the Company have also been prepared on the historical cost basis except as otherwise disclosed in the accounting policies below.

The financial statements of the Group and the Company are presented in Ringgit Malaysia ("RM") and all values are rounded to the nearest thousand ("RM'000") except when otherwise indicated.

2.2 Changes in accounting policies

The accounting policies adopted are consistent with those of the previous financial year except that in the current financial year, the Group and the Company have adopted all the new and amended standards which are relevant to Group and the Company and are effective for annual financial periods beginning on or after 1 January 2022 as follows:

Description	Effective for annual periods beginning on or after
Annual Improvements to MFRSs 2018-2020 Cycle:	
(i) Amendments to MFRS 1: First-time Adoption of Malaysian Financial Reporting Standards	1 January 2022
(ii) Amendments to MFRS 9: Financial Instruments	1 January 2022
(iii) Amendments to MFRS 141: Agriculture	1 January 2022
Amendments to MFRS 3: Reference to the Conceptual Framework	1 January 2022
Amendments to MFRS 116: Property, Plant and Equipment – Proceeds before Intended Use	1 January 2022
Amendments to MFRS 137: Onerous Contracts – Cost of Fulfilling a Contract	1 January 2022

The adoption of these standards did not have any material effect on the financial performance or position of the Company.

2.3 Standards issued but not yet effective

The new and amended standards and interpretations that are issued, but not yet effective, up to the date of issuance of the Group's and the Company's financial statements are disclosed below. The Group and the Company intend to adopt these new and amended standards and interpretations, if applicable, when they become effective.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.3 Standards issued but not yet effective (contd.)

Description	Effective for annual periods beginning on or after
MFRS 17: Insurance Contracts	1 January 2023
Amendments to MFRS 17: Initial Application of MFRS 17 and MFRS 9 - Comparative Information	1 January 2023
Amendments to MFRS 101 and MFRS Practice Statement 2 - Disclosure of Accounting Policies	1 January 2023
Amendments to MFRS 108: Definition of Accounting Estimates	1 January 2023
Amendments to MFRS 112: Deferred tax related to Assets and Liabilities arising from a Single Transaction	1 January 2023
Amendments to MFRS 112: International Tax Reform - Pillar Two Model Rules	1 January 2023
Amendments to MFRS 16: Lease Liability in a Sale and Leaseback	1 January 2024
Amendments to MFRS 101: Non-current Liabilities with Covenants	1 January 2024
Amendments to MFRS 107 and MFRS 7: Supplier Finance Arrangements	1 January 2024
Amendments to MFRS 121: Lack of Exchangeability	1 January 2025
Amendments to MFRS 10 and MFRS 128: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	Deferred

The directors do not expect any material impact from the adoption of the above standards in the period of initial application, except as disclosed below:

(a) Amendments to MFRS 101 and MFRS Practice Statement 2: Disclosure of Accounting Policies

The amendments provide guidance and examples to help entities apply materiality judgements to accounting policy disclosures. The amendments aim to help entities provide accounting policy disclosures that are more useful by replacing the requirement for entities to disclose their 'significant' accounting policies with a requirement to disclose their 'material' accounting policies and adding guidance on how entities apply the concept of materiality in making decisions about accounting policy disclosures. In March 2021, the MASB issued amendments to paragraphs 69 to 76 of MFRS 101 to specify the requirements for classifying liabilities as current or non-current. The amendments clarify:

The amendments to MFRS 101 are applicable for annual periods beginning on or after 1 January 2023 with earlier application permitted. Since the amendments provide non-mandatory guidance on the application of the definition of material to accounting policy information, an effective date for these amendments is not necessary.

The Group and the Company to ensure consistency with the amended requirements.

(b) Amendments to MFRS 108: Definition of Accounting Estimates

The amendments introduce a definition of 'accounting estimates'. The amendments clarify the distinction between changes in accounting estimates and changes in accounting policies and the correction of errors. Also, they clarify how entities use measurement techniques and inputs to develop accounting estimates.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.3 Standards issued but not yet effective (contd.)

The directors do not expect any material impact from the adoption of the above standards in the period of initial application, except as disclosed below: (contd.)

(b) Amendments to MFRS 108: Definition of Accounting Estimates (contd.)

The amendments are effective for annual reporting periods beginning on or after 1 January 2023 and apply to changes in accounting policies and changes in accounting estimates that occur on or after the start of that period. Earlier application is permitted as long as this fact is disclosed.

The amendments are not expected to have a material impact on the Group and the Company's financial statements.

2.4 Basis of consolidation

The consolidated financial statements comprise the financial statements of the Company and its subsidiaries as at the reporting date. The financial statements of the subsidiaries used in the preparation of the consolidated financial statements are prepared for the same reporting date as the Company. Consistent accounting policies are applied for like transactions and events in similar circumstances. Control is achieved when the Group is exposed, or has rights, to variable returns from its involvement with the investee and has the ability to affect those returns through its power over the investee.

The Company controls an investee if and only if the Company has all the following:

- (i) power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- (ii) exposure, or rights, to variable returns from its investment with the investee; and
- (iii) the ability to use its power over the investee to affect its returns.

Generally, there is a presumption that a majority of voting rights results in control. To support this presumption and when the Group has less than a majority of the voting or similar rights of an investee, the Group considers all relevant facts and circumstances in assessing whether it has power over an investee, including:

- (i) the contractual arrangement(s) with the other vote holders of the investee;
- (ii) rights arising from other contractual arrangements; and
- (iii) the Group's voting rights and potential voting rights.

The Group re-assesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control. Consolidation of a subsidiary begins when the Group obtains control over the subsidiary and ceases when the Group loses control of the subsidiary. Assets, liabilities, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated financial statements from the date the Group gains control until the date the Group ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income ("OCI") are attributed to the equity holders of the parent of the Group and to the non-controlling interests, even if this results in the non-controlling interests having a deficit balance. When necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies in line with the Group's accounting policies. All intra-group assets and liabilities, equity, income, expenses and cash flows relating to transactions between members of the Group are eliminated in full on consolidation. A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.4 Basis of consolidation (contd.)

If the Group loses control over a subsidiary, it derecognises the related assets (including goodwill), liabilities, non-controlling interest and other components of equity, while any resultant gain or loss is recognised in profit or loss. Any investment retained is recognised at fair value.

When the Group loses control of a subsidiary, a gain or loss calculated as the difference between: (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest, and (ii) the previous carrying amount of the assets and liabilities of the subsidiary and any non-controlling interest, is recognised in profit or loss. The subsidiary's cumulative gain or loss which has been recognised in other comprehensive income and accumulated in equity are reclassified to profit or loss or where applicable, transferred directly to retained earnings. The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the cost on initial recognition of the investment.

Business combinations and goodwill

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred, which is measured at acquisition date fair value, and the amount of any non-controlling interests in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred and included in administrative expenses.

The Group determines that it has acquired a business when the acquired set of activities and assets include an input and a substantive process that together significantly contribute to the ability to create outputs. The acquired process is considered substantive if it is critical to the ability to continue producing outputs, and the inputs acquired include an organised workforce with the necessary skills, knowledge, or experience to perform that process or it significantly contributes to the ability to continue producing outputs and is considered unique or scarce or cannot be replaced without significant cost, effort, or delay in the ability to continue producing outputs.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Contingent consideration classified as equity is not remeasured and its subsequent settlement is accounted for within equity. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of MFRS 9 *Financial Instruments*, is measured at fair value with the changes in fair value recognised in the statement of profit or loss in accordance with MFRS 9. Other contingent consideration that is not within the scope of MFRS 9 is measured at fair value at each reporting date with changes in fair value recognised in profit or loss.

Goodwill is initially measured at cost (being the excess of the aggregate of the consideration transferred and the amount recognised for non-controlling interests and any previous interest held over the net identifiable assets acquired and liabilities assumed). If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts to be recognised at the acquisition date. If the reassessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognised in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.4 Basis of consolidation (contd.)

Business combinations and goodwill (contd.)

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill has been allocated to a cash-generating unit (CGU) and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the cash-generating unit retained.

2.5 Current versus non-current classification

The Group and the Company present assets and liabilities in the statements of financial position based on current/non-current classification.

An asset is current when it is:

- Expected to be realised or intended to be sold or consumed in the normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.

All other assets are classified as non-current.

A liability is current when:

- It is expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- It is due to be settled within twelve months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period.

The terms of the liability that could, at the option of the counterparty, result in its settlement by the issue of equity instruments do not affect its classification.

The Group and the Company classify all other liabilities as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

2.6 Subsidiaries

A subsidiary is an entity over which the Group has all the following:

- (a) Power over the investee (i.e. existing rights that give it the current ability to direct the relevant activities of the investee);
- (b) Exposure, or rights, to variable returns from its investment with the investee; and

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.6 Subsidiaries (contd.)

- (c) The ability to use its power over the investee to affect its returns.

In the Company's separate financial statements, investments in subsidiaries are accounted for at cost less impairment losses. On disposal of such investments, the difference between net disposal proceeds and their carrying amounts is included in profit or loss.

2.7 Investments in associates

An associate is an entity in which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

The considerations made in determining significant influence are similar to those necessary to determine control over subsidiaries. The Group's investment in its associate is accounted for using the equity method.

Under the equity method, the investment in an associate is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate since the acquisition date. Goodwill relating to the associate is included in the carrying amount of the investment and is not tested for impairment separately.

The statement of profit or loss reflects the Group's share of the results of operations of the associate. Any change in OCI of the associate is presented as part of the Group's OCI. In addition, when there has been a change recognised directly in the equity of the associate, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associate are eliminated to the extent of the interest in the associate.

The aggregate of the Group's share of profit or loss of an associate is shown on the face of the statement of profit or loss outside operating profit and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate.

The financial statements of the associate are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group. After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value, and then recognises the loss within 'Share of profit of an associate' in the statement of profit or loss.

Upon loss of significant influence over the associate, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate upon loss of significant influence and the fair value of the retained investment and proceeds from disposal is recognised in profit or loss.

In the Company's separate financial statements, investments in associates are accounted for at cost less impairment losses. On disposal of such investments, the difference between net disposal proceeds and their carrying amounts is included in profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.8 Foreign currency

The individual financial statements of each entity in the Group are measured using the currency of the primary economic environment in which the entity operates (“the functional currency”). The consolidated financial statements are presented in Ringgit Malaysia (“RM”), which is also the Company’s functional currency. For each entity, the Group determines the functional currency and items included in the financial statements of each entity are measured using that functional currency. The Group uses the direct method of consolidation and on disposal of a foreign operation, the gain or loss that is reclassified to profit or loss reflects the amount that arises from using this method.

(a) Transactions and balances

Transactions in foreign currencies are initially recorded by the Group’s entities at their respective functional currency spot rates at the date the transaction first qualifies for recognition. Monetary assets and liabilities denominated in foreign currencies are translated at the functional currency spot rates of exchange at the reporting date.

Differences arising on settlement or translation of monetary items are recognised in profit or loss with the exception of monetary items that are designated as part of the hedge of the Group’s net investment in a foreign operation. These are recognised in OCI until the net investment is disposed of, at which time, the cumulative amount is reclassified to profit or loss. Tax charges and credits attributable to exchange differences on those monetary items are also recognised in OCI.

Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value is determined.

The gain or loss arising on translation of non-monetary items measured at fair value is treated in line with the recognition of the gain or loss on the change in fair value of the item (i.e., translation differences on items whose fair value gain or loss is recognised in OCI or profit or loss are also recognised in OCI or profit or loss, respectively).

In determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which the Group initially recognises the non-monetary asset or non-monetary liability arising from the advance consideration.

If there are multiple payments or receipts in advance, the Group determines the transaction date for each payment or receipt of advance consideration.

(b) Group companies

On consolidation, the assets and liabilities of foreign operations are translated into RM at the rate of exchange prevailing at the reporting date and their statements of profit or loss are translated at exchange rates prevailing at the dates of the transactions. The exchange differences arising on translation for consolidation are recognised in OCI. On disposal of a foreign operation, the component of OCI relating to that particular foreign operation is reclassified to profit or loss.

Any goodwill arising on the acquisition of a foreign operation and any fair value adjustments to the carrying amounts of assets and liabilities arising on the acquisition are treated as assets and liabilities of the foreign operation and translated at the spot rate of exchange at the reporting date.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.9 Property, plant and equipment

All items of property, plant and equipment are initially recorded at cost. The cost includes the cost of replacing part of the property, plant and equipment and borrowing costs that are directly attributable to the acquisition, construction or production of a qualifying property, plant and equipment. The cost of an item of property, plant and equipment is recognised as an asset if, and only if, it is probable that future economic benefits associated with the item will flow to the Group and the Company and the cost of the item can be measured reliably.

Subsequent to recognition, property, plant and equipment, except for freehold land, are measured at cost less accumulated depreciation and accumulated impairment losses. When significant parts of property, plant and equipment are required to be replaced in intervals, the Group and the Company recognise such parts as individual assets with specific useful lives and depreciation, respectively. Likewise, when a major inspection is performed, its cost is recognised in the carrying amount of the plant and equipment as a replacement if the recognition criteria are satisfied. All other repair and maintenance costs are recognised in profit or loss as incurred.

Bearer plants of oil palms consist of accumulated plantation development costs incurred from land clearing to the point of maturity of the crop cultivated. Capitalisation of plantation development and other operating costs ceases upon the point of maturity, which is approximately 3 years. When a bearer crop has reached the end of its useful life and is replanted, the carrying amount of the old bearer plants are derecognised, and the costs of the new bearer plants are treated as a replacement of the old bearer plants and capitalised.

Freehold land has an unlimited useful life and therefore is not depreciated. Leasehold land is amortised over its remaining lease term. Depreciation is computed on a straight-line basis over the estimated useful lives of the assets as follows:

Bearer plants	25 years
Factories, buildings and quarters land lease period	10 - 50 years or over remaining
Aircraft, watercraft, motor vehicles, plant and machinery	5 - 20 years
Roads and bridges	10 years
Office renovation, furniture, fittings and equipment	10 years

Capital work-in-progress is not depreciated as these assets are not available for use.

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual value, useful life and depreciation method are reviewed at each financial year-end, and adjusted prospectively, if appropriate.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss on derecognition of the asset is included in the profit or loss in the year the asset is derecognised.

A contract which involves the use of an item of property, plant and equipment that meets the definition of a lease is recognised as a right-of-use asset.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.10 Intangible assets

Other intangible assets

Intangible assets acquired separately are measured initially at cost. The cost of intangible assets acquired in a business combination is their fair value as at the date of acquisition. Following initial acquisition, intangible assets are measured at cost less any accumulated amortisation and accumulated impairment losses.

Intangible assets with finite useful lives are amortised over the estimated useful lives and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation period and the amortisation method are reviewed at least at each financial year-end. Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset is accounted for by changing the amortisation period or method, as appropriate, and are treated as changes in accounting estimates. The amortisation expense on intangible assets with finite lives is recognised in profit or loss.

Intangible assets with indefinite useful lives or not yet available for use are tested for impairment annually, or more frequently if the events and circumstances indicate that the carrying value may be impaired either individually or at the cash-generating unit level. Such intangible assets are not amortised. The useful life of an intangible asset with an indefinite useful life is reviewed annually to determine whether the useful life assessment continues to be supportable. If not, the change in useful life from indefinite to finite is made on a prospective basis.

Gains or losses arising from derecognition of an intangible asset are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognised in profit or loss when the asset is derecognised.

Computer software

The useful life of computer software is amortised on a straight-line basis over the estimated economic useful life of ten years.

2.11 Biological assets

Biological assets comprise fresh fruit bunches ("FFB") prior to harvest and planted forest.

(a) FFB prior to harvest

FFB prior to harvest (plantation produce growing on bearer plants) are classified as current assets as they are expected to be harvested and sold or used for production on a date not more than two (2) weeks after the reporting date.

FFB prior to harvest are measured at fair value less costs to sell. Fair value is measured as the present value from the sale of the FFB, less appropriate cost to sell and discounted at an appropriate rate. Any gains or losses arising from changes in the fair value less costs to sell are recognised in profit or loss.

(b) Planted forest (forestry assets)

Planted forest are stated at fair value less estimated cost to sell at the harvesting stage and is a Level 3 measure in terms of the fair value measurement hierarchy as established by MFRS 13 Fair Value Measurement. The planted forest was independently assessed by professional valuer.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.11 Biological assets (contd.)

(b) Planted forest (forestry assets) (contd.)

In arriving at plantation fair values, the key assumptions used are estimated selling prices, cost of production and delivery, grade of harvest and harvestable volume. All changes in fair value are recognised in the profit and loss in the period in which they arise.

The impact of changes in significant assumptions on the fair value of the planted forest is disclosed in Note 14.

2.12 Impairment of non-financial assets

The Group assesses, at each reporting date, whether there is an indication that an asset may be impaired. If any such indication exists, or when an annual impairment testing for an asset is required, the Group estimates the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's or CGU's fair value less costs to sell ("FVLCTS") and its value in use ("VIU"). The recoverable amount is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. When the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

In assessing VIU, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs of disposal, recent market transactions are taken into account. If no such transactions can be identified, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded companies or other available fair value indicators.

The Group bases its impairment calculation on most recent budgets and forecast calculations, which are prepared separately for each of the Group's CGUs to which the individual assets are allocated. These budgets and forecast calculations generally cover a period of five years. A long-term growth rate is calculated and applied to project future cash flows after the fifth year.

Impairment losses are recognised in the statement of profit or loss.

For assets excluding goodwill, an assessment is made at each reporting date to determine whether there is an indication that previously recognised impairment losses no longer exist or have decreased. If such indication exists, the Group estimates the asset's or CGU's recoverable amount. A previously recognised impairment loss is reversed only if there has been a change in the assumptions used to determine the asset's recoverable amount since the last impairment loss was recognised. The reversal is limited so that the carrying amount of the asset does not exceed its recoverable amount, nor exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised for the asset in prior years. Such reversal is recognised in the statement of profit or loss.

Goodwill is tested for impairment annually as at the reporting date and when circumstances indicate that the carrying value may be impaired. Impairment is determined for goodwill by assessing the recoverable amount of each CGU (or group of CGUs) to which the goodwill relates. When the recoverable amount of the CGU is less than its carrying amount, an impairment loss is recognised. Impairment losses relating to goodwill cannot be reversed in future periods.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.12 Impairment of non-financial assets (contd.)

Intangible assets with indefinite useful lives are tested for impairment annually as at the reporting date at the CGU level, as appropriate, and when circumstances indicate that the carrying value may be impaired.

The Group assesses where climate risks could have a significant impact, such as the introduction of emission-reduction legislation that may increase manufacturing costs. These risks in relation to climate-related matters are included as key assumptions where they materially impact the measure of recoverable amount. These assumptions have been included in the cash-flow forecasts in assessing value-in-use amounts.

2.13 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

(a) Financial assets

Initial recognition and measurement

Financial assets are classified, at initial recognition, as subsequently measured at amortised cost, fair value through other comprehensive income ("OCI"), and fair value through profit or loss.

The classification of financial assets at initial recognition depends on the financial asset's contractual cash flow characteristics and the Group's and the Company's business model for managing them. With the exception of trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient, the Group initially measures a financial asset at its fair value plus, in the case of a financial asset not at fair value through profit or loss, transaction costs. Trade receivables that do not contain a significant financing component or for which the Group has applied the practical expedient are measured at the transaction price.

In order for a financial asset to be classified and measured at amortised cost or fair value through OCI, it needs to give rise to cash flows that are 'solely payments of principal and interest (SPPI)' on the principal amount outstanding. This assessment is referred to as the SPPI test and is performed at an instrument level. Financial assets with cash flows that are not SPPI are classified and measured at fair value through profit or loss, irrespective of the business model.

The Group's or the Company's business model for managing financial assets refers to how it manages its financial assets in order to generate cash flows. The business model determines whether cash flows will result from collecting contractual cash flows, selling the financial assets, or both. Financial assets classified and measured at amortised cost are held within a business model with the objective to hold financial assets in order to collect contractual cash flows while financial assets classified and measured at fair value through OCI are held within a business model with the objective of both holding to collect contractual cash flows and selling.

Purchases or sales of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognised on the trade date, i.e., the date that the Group commits to purchase or sell the asset.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.13 Financial instruments (contd.)

(a) Financial assets (contd.)

Subsequent measurement

For purposes of subsequent measurement, financial assets are classified in four categories:

- Financial assets at amortised cost (debt instruments)
- Financial assets at fair value through OCI with recycling of cumulative gains and losses (debt instruments)
- Financial assets designated at fair value through OCI with no recycling of cumulative gains and losses upon derecognition (equity instruments)
- Financial assets at fair value through profit or loss

(i) Financial assets at amortised cost (debt instruments)

Financial assets at amortised cost are subsequently measured using the effective interest rate ("EIR") method and are subject to impairment. Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.

(ii) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are carried in the statement of financial position at fair value with net changes in fair value recognised in the statement of profit or loss.

This category includes derivative instruments and listed equity investments which the Company had not irrevocably elected to classify at fair value through OCI. Dividends on listed equity investments are recognised as other income in the statement of profit or loss when the right of payment has been established.

(iii) Financial assets at fair value through OCI (debt instruments)

For debt instruments at fair value through OCI, interest income, foreign exchange revaluation and impairment losses or reversals are recognised in the statement of profit or loss and computed in the same manner as for financial assets measured at amortised cost. The remaining fair value changes are recognised in OCI. Upon derecognition, the cumulative fair value change recognised in OCI is recycled to profit or loss.

(iv) Financial assets designated at fair value through OCI (equity instruments)

Upon initial recognition, the Company can elect to classify irrevocably its equity investments as equity instruments designated at fair value through OCI when they meet the definition of equity under MFRS 132 *Financial Instruments: Presentation* and are not held for trading. The classification is determined on an instrument-by-instrument basis.

Gains and losses on these financial assets are never recycled to profit or loss. Dividends are recognised as other income in the statement of profit or loss when the right of payment has been established, except when the Company benefits from such proceeds as a recovery of part of the cost of the financial asset, in which case, such gains are recorded in OCI. Equity instruments designated at fair value through OCI are not subject to impairment assessment.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.13 Financial instruments (contd.)

(a) Financial assets (contd.)

Derecognition

A financial asset (or, where applicable, a part of a financial asset or part of a group of similar financial assets) is primarily derecognised (i.e., removed from the Group's or the Company's statement of financial position) when:

- The rights to receive cash flows from the asset have expired; or
- The Group or the Company has transferred its rights to receive cash flows from the asset or has assumed an obligation to pay the received cash flows in full without material delay to a third party under a 'pass-through' arrangement; and either (a) the Group has transferred substantially all the risks and rewards of the asset, or (b) the Group has neither transferred nor retained substantially all the risks and rewards of the asset, but has transferred control of the asset.

When the Group or the Company has transferred its rights to receive cash flows from an asset or has entered into a passthrough arrangement, it evaluates if, and to what extent, it has retained the risks and rewards of ownership. When it has neither transferred nor retained substantially all of the risks and rewards of the asset, nor transferred control of the asset, the Group continues to recognise the transferred asset to the extent of its continuing involvement. In that case, the Group also recognises an associated liability. The transferred asset and the associated liability are measured on a basis that reflects the rights and obligations that the Group has retained.

Continuing involvement that takes the form of a guarantee over the transferred asset is measured at the lower of the original carrying amount of the asset and the maximum amount of consideration that the Group could be required to repay.

Impairment of financial assets

The Group recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at fair value through profit or loss. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Group expects to receive, discounted at an approximation of the original effective interest rate. The expected cash flows will include cash flows from the sale of collateral held or other credit enhancements that are integral to the contractual terms.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12-month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is required for credit losses expected over the remaining life of the exposure, irrespective of the timing of the default (a lifetime ECL).

For trade receivables and contract assets, the Group applies a simplified approach in calculating ECLs. Therefore, the Group does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Group has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.13 Financial instruments (contd.)

(a) Financial assets (contd.)

Impairment of financial assets (contd.)

The Group considers a financial asset in default when contractual payments are 90 days past due. However, in certain cases, the Group may also consider a financial asset to be in default when internal or external information indicates that the Group is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Group. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

(b) Financial liabilities

Initial recognition and measurement

Financial liabilities are classified, at initial recognition, as financial liabilities at fair value through profit or loss, loans and borrowings, payables, or as derivatives designated as hedging instruments in an effective hedge, as appropriate.

All financial liabilities are recognised initially at fair value and, in the case of loans and borrowings and payables, net of directly attributable transaction costs.

Subsequent measurement

For purposes of subsequent measurement, financial liabilities are classified in two categories:

- Financial liabilities at fair value through profit or loss
- Financial liabilities at amortised cost (loans and borrowings)

(i) Financial liabilities at fair value through profit or loss

Financial liabilities at fair value through profit or loss include financial liabilities held for trading and financial liabilities designated upon initial recognition as at fair value through profit or loss. Financial liabilities are classified as held for trading if they are incurred for the purpose of repurchasing in the near term.

Gains or losses on liabilities held for trading are recognised in the statement of profit or loss. Financial liabilities designated upon initial recognition at fair value through profit or loss are designated at the initial date of recognition, and only if the criteria in MFRS 9 are satisfied.

(ii) Financial liabilities at amortised cost

After initial recognition, interest-bearing loans and borrowings are subsequently measured at amortised cost using the EIR method. Gains and losses are recognised in profit or loss when the liabilities are derecognised as well as through the EIR amortisation process.

Amortised cost is calculated by taking into account any discount or premium on acquisition and fees or costs that are an integral part of the EIR. The EIR amortisation is included as finance costs in the statement of profit or loss.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.13 Financial instruments (contd.)

(b) Financial liabilities (contd.)

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expired. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

(c) Offsetting

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when, and only when, the Group currently has a legally enforceable right to set off the amount and it intends either to settle them on a net basis or to realise the asset and liability simultaneously.

2.14 Cash and cash equivalents

Cash and short-term deposits in the statement of financial position comprise cash at banks and on hand and short-term highly liquid deposits with a maturity of three months or less, that are readily convertible to a known amount of cash and subject to an insignificant risk of changes in value.

For the purpose of the consolidated statement of cash flows, cash and cash equivalents consist of cash and short-term deposits, as defined above, net of outstanding bank overdrafts as they are considered an integral part of the Group's cash management.

2.15 Inventories

Inventories are measured at lower of cost and net realisable value. Costs incurred in bringing the inventories to their present location and conditions are accounted for as follows:

- Raw materials: purchase costs on weighted average cost method.
- Finished goods and work-in-progress: cost of raw materials, direct labour, an appropriate proportion of fixed and variable factory overheads and all costs attributable to nursery and tree planting expenditure that can be allocated on a reasonable basis to such activities.
- Processed inventories: cost of raw materials, direct labour and an appropriate proportion of fixed and variable production overheads.

Where necessary, allowance is provided for damaged, obsolete and slow moving items to adjust the carrying value of inventories to the lower of cost and net realisable value.

Net realisable value is the estimated selling price in the ordinary course of business less estimated costs of completion and the estimated costs necessary to make the sale.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.16 Provisions

Provisions are recognised when the Group or the Company has a present obligation (legal or constructive) as a result of a past event and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group or the Company expects some or all of a provision to be reimbursed, the reimbursement is recognised as a separate asset, but only when the reimbursement is virtually certain. The expense relating to a provision is presented in profit or loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.17 Financial guarantee contracts

A financial guarantee contract is a contract that requires the issuer to make specified payments to reimburse the holder for a loss it incurs because a specified debtor fails to make payment when due in accordance with the original or modified terms of a debt instrument.

Financial guarantee contracts are recognised initially as a liability at fair value, net of transaction costs when the likelihood of default by the debtors is more than probable. Subsequent to initial recognition, financial guarantee contracts are recognised as income in profit or loss over the period of the guarantee. If the debtor fails to make payment relating to financial guarantee contract when it is due and the Group or the Company, as the issuer, is required to reimburse the holder for the associated loss, the liability is measured at the higher of the best estimate of the expenditure required to settle the present obligation at the reporting date and the amount initially recognised less cumulative amortisation.

2.18 Borrowing costs

Borrowing costs directly attributable to the acquisition, construction or production of an asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised as part of the cost of the asset.

All other borrowing costs are recognised in profit or loss in the year they are incurred. Borrowing costs consist of interest and other costs that the Group and the Company incurred in connection with the borrowing of funds.

2.19 Leases

The Group and the Company assess at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Group as a lessee

The Group and the Company apply a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Group and the Company recognise lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.19 Leases (contd.)

Group as a lessee (contd.)

(i) Right-of-use assets

The Group and the Company recognise right-of-use assets at the commencement date of the lease (i.e., the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

Leasehold land	2 to 32 years
Motor vehicles	10 to 15 years

If ownership of the leased asset transfers to the Group and the Company at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

The right-of-use assets are also subject to impairment.

(ii) Lease liabilities

At the commencement date of the lease, the Group and the Company recognise lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be paid under residual value guarantees. The lease payments also include the exercise price of a purchase option reasonably certain to be exercised by the Group and the Company and payments of penalties for terminating the lease, if the lease term reflects the Group and the Company exercising the option to terminate.

Variable lease payments that do not depend on an index or a rate are recognised as expenses (unless they are incurred to produce inventories) in the period in which the event or condition that triggers the payment occurs.

In calculating the present value of lease payments, the Group and the Company use its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g., changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset. The Group's and the Company's lease liabilities are included in interest-bearing loans and borrowings.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.19 Leases (contd.)

Group as a lessee (contd.)

(iii) Short-term leases and leases of low-value assets

The Group and the Company apply the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date and do not contain a purchase option). It also applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

Group as a lessor

Leases in which the Group and the Company do not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising is accounted for on a straight-line basis over the lease terms and is included in revenue in the statement of profit or loss due to its operating nature. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

2.20 Revenue from contracts with customers

Revenue is measured based on the consideration to which the Group and the Company expect to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Revenue is recognised when the Group and the Company satisfy a performance obligation by transferring a promised good and service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

The Group and the Company have generally concluded that they are the principal in their revenue arrangements because they typically controls the goods and services before transferring them to the customer.

(a) Sale of goods

Revenue from sale of goods is measured based on the consideration specified in a contract with a customer in exchange for transferring goods to a customer, excluding amounts collected on behalf of third parties. The Group or the Company recognises revenue when (or as) it transfers control over a product to customer. An asset is transferred when (or as) the customer obtains control over the asset.

The Group or the Company transfers control of a good at a point in time unless one of the following over time criteria is met:

- the customer simultaneously receives and consumes the benefits provided as the Group or the Company performs;
- the performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
- the performance does not create an asset with an alternative use and the Group or the Company has an enforceable right to payment for performance completed to-date.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.20 Revenue from contracts with customers (contd.)

(b) Services rendered

Revenue from services is recognised when the Group and the Company transfer control upon performance of services over time to customers where the customer simultaneously receives and consumes the benefits provided as the Group and the Company perform.

(c) Other revenue

Revenue from other sources are recognised as follows:

- (i) Interest income is recognised on an accrual basis using the effective interest method.
- (ii) Rental income is accounted for on a straight-line basis over the lease terms.
- (iii) Dividend income is recognised when the Group's and the Company's right to receive payment is established.
- (iv) Management fees are recognised when services are rendered.

(d) Contract balances

(i) Contract assets

A contract asset is the right to consideration in exchange for goods or services transferred to the customer. If the Group performs by transferring goods or services to a customer before the customer pays consideration or before payment is due, a contract asset is recognised for the earned consideration that is conditional.

(ii) Trade receivables

A receivable represents the Group's right to an amount of consideration that is unconditional (i.e., only the passage of time is required before payment of the consideration is due).

(iii) Contract liabilities

A contract liability is the obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer. If a customer pays consideration before the Group transfers goods or services to the customer, a contract liability is recognised when the payment is made or the payment is due (whichever is earlier). Contract liabilities are recognised as revenue when the Group performs under the contract.

2.21 Employee benefits

(a) Short term benefits

Wages, salaries, bonuses and social security contributions are recognised as an expense in the year in which the associated services are rendered by employees. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences. Short term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.21 Employee benefits (contd.)

(b) Defined contribution plans

The Group and the Company participate in the national pension schemes as defined by the laws of the countries in which it has operations. The Malaysian companies in the Group make contributions to the Employee Provident Fund in Malaysia, a defined contribution pension scheme. Contributions to defined contribution pension schemes are recognised as an expense in the period in which the related service is performed.

(c) Employee leave entitlements

Employee entitlements to annual leave are recognised as a liability when they accrue to the employees. The estimated liabilities for leave are recognised for services rendered by employees up to the reporting date.

2.22 Taxes

(a) Income tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted at the reporting date.

Current income taxes are recognised in profit or loss except to the extent that the tax relates to items recognised outside profit or loss, either in OCI or directly in equity. Management periodically evaluates positions taken in the tax returns with respect to situations in which applicable tax regulations are subject to interpretation and establishes provisions where appropriate.

(b) Deferred tax

Deferred tax is provided using the liability method on temporary differences at the reporting date between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes.

Deferred tax liabilities are recognised for all temporary differences, except:

- where the deferred tax liability arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, where the timing of the reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future.

Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except:

- where the deferred tax asset relating to the deductible temporary difference arises from the initial recognition of an asset or liability in a transaction that is not a business combination and, at the time of the transaction, affects neither the accounting profit nor taxable profit or loss; and

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.22 Taxes (contd.)

(b) Deferred tax (contd.)

Deferred tax assets are recognised for all deductible temporary differences, carry forward of unused tax credits and unused tax losses, to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, and the carry forward of unused tax credits and unused tax losses can be utilised except: (contd.)

- in respect of deductible temporary differences associated with investments in subsidiaries, associates and interests in joint ventures, deferred tax assets are recognised only to the extent that it is probable that the temporary differences will reverse in the foreseeable future and taxable profit will be available against which the temporary differences can be utilised.

The carrying amount of deferred tax assets is reviewed at each reporting date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised. Unrecognised deferred tax assets are reassessed at each reporting date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax assets to be utilised.

Deferred tax assets and liabilities are measured at the tax rates that are expected to apply to the year when the asset is realised or the liability is settled, based on tax rates and tax laws that have been enacted or substantively enacted at the reporting date.

Deferred tax relating to items recognised outside profit or loss is recognised outside profit or loss. Deferred tax items are recognised in correlation to the underlying transaction either in other comprehensive income or directly in equity and deferred tax arising from a business combination is adjusted against goodwill on acquisition.

Tax benefits acquired as part of a business combination, but not satisfying the criteria for separate recognition at that date, are recognised subsequently if new information about facts and circumstances change. The adjustment is either treated as a reduction in goodwill (as long as it does not exceed goodwill) if it was incurred during the measurement period or recognised in profit or loss.

The Group and the Company offset deferred tax assets and deferred tax liabilities if and only if they have a legally enforceable right to set off current tax assets and current tax liabilities and the deferred tax assets and deferred tax liabilities relate to income taxes levied by the same taxation authority on either the same taxable entity or different taxable entities which intend either to settle current tax liabilities and assets on a net basis, or to realise the assets and settle the liabilities simultaneously, in each future period in which significant amounts of deferred tax liabilities or assets are expected to be settled or recovered.

(c) Sales and Services Tax ("SST")

Revenue, expenses and assets are recognised net of the amount of SST except:

- Where the SST incurred in a purchase of assets or services is not recoverable from the taxation authority, in which case the SST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivables and payables that are stated with the amount of SST included.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.23 Share capital and share issuance expenses

An equity instrument is any contract that evidences a residual interest in the assets of the Group and the Company after deducting all of its liabilities. Ordinary shares are equity instruments.

Ordinary shares are recorded at the proceeds received, net of directly attributable incremental transaction costs. Ordinary shares are classified as equity. Dividends on ordinary shares are recognised in equity in the period in which they are declared.

2.24 Treasury shares

Own equity instruments that are reacquired (treasury shares) are recognised at cost and deducted from equity. No gain or loss is recognised in profit or loss on the purchase, sale, issue or cancellation of the Company's own equity instruments. Any difference between the carrying amount and the consideration, if reissued, is recognised in the share capital.

2.25 Fair value measurements

The Group and the Company measure financial instruments at fair value at each reporting date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the Group or the Company.

The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group and the Company use valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

2. Basis of preparation and summary of significant accounting policies (contd.)

2.25 Fair value measurements (contd.)

For assets and liabilities that are recognised in the financial statements at fair value on a recurring basis, the Group and the Company determine whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the Group and the Company have determined classes of assets and liabilities on the basis of the nature, characteristics and risks of the assets and liabilities and the level of the fair value hierarchy as explained above.

2.26 Provisions

Provisions are recognised when the Group and the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. When the Group and the Company expects some or all of a provision to be reimbursed but only when the reimbursement is virtually certain. The expense relating to a provision is presented in the statement of profit or loss net of any reimbursement.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost.

2.27 Contingencies

A contingent liability or asset is a possible obligation or asset that arises from past events and whose existence will be confirmed only by the occurrence or non-occurrence of uncertain future events not wholly within the control of the Group and the Company.

Contingent liabilities and assets are not recognised in the statements of financial position of the Group and the Company but discloses its existence in the notes to the financial statements.

2.28 Segment reporting

For management purposes, the Group is organised into operating segments based on their products and services which are independently managed by the respective segment managers responsible for the performance of the respective segments under their charge. The segment managers report directly to the management of the Company who regularly review the segment results in order to allocate resources to the segments and to assess the segment performance. Additional disclosures on each of these segments are shown in Note 33, including the factors used to identify the reportable segments and the measurement basis of segment information.

3. Significant accounting judgements and estimates

The preparation of the Group's and the Company's financial statements requires management to make judgements, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

3. Significant accounting judgements and estimates (contd.)

3.1 Critical judgements made in applying accounting policies

The following are judgements made by management in the process of applying the Group's and the Company's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(a) Determining the lease term of contracts with extension and termination options

The Group and the Company determine the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Group and the Company have several lease contracts that include extension and termination options. The Group's and the Company's judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease. That is, they consider all relevant factors that create an economic incentive for it to exercise either the renewal or termination.

After the commencement date, the Group and the Company reassess the lease term if there is a significant event or change in circumstances that is within its control and affect their ability to exercise, renew or terminate.

The Group and the Company include the renewal periods as part of the lease term for leases of buildings when they are reasonably certain to be exercised. In addition, the periods covered by termination options are included as part of the lease term only when they are reasonably certain not to be exercised.

(b) Useful lives of property, plant and equipment

During the financial year, the Group reevaluated the useful lives of certain property, plant and equipment of the oil mill segment which resulted in a decrease of depreciation charge of RM10,027,000 for the financial year ended 30 June 2023. This change in accounting estimate has been made prospectively.

The estimation of the useful lives and residual values for the plants and machinery under oil mill segment involves significant judgement. The net carrying amount of these plants and machinery at 30 June 2023 amounted to RM56,266,104 and the annual depreciation charge for the financial year ended 30 June 2023 was RM5,643,323. If the actual useful lives of these plants and machinery are shorter than the management's estimate by one year on average, the Group's annual depreciation charge will increase by RM480,470.

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

(a) Impairment assessment of property, plant and equipment (including right-of use assets)

Due to operational losses of certain subsidiaries, the Group assessed the recoverable amount of these subsidiaries' PPE during the financial year. As at 30 June 2023, the carrying amount of these PPE amounted to approximately RM92.7 million.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

3. Significant accounting judgements and estimates (contd.)

3.2 Key sources of estimation uncertainty (contd.)

(a) Impairment assessment of property, plant and equipment (including right-of use assets) (contd.)

The estimated recoverable amounts of these subsidiaries are determined based on the higher of their VIUs and fair value less costs to sell ("FVLCTS"). Where the recoverable amount is based on FVLCTS, management considered the published prices of the asset or most recent transacted prices. Further impairment may occur if these quotations fail to materialise during actual sale transactions.

Where the recoverable amount is based on VIU, no realistic changes in the key assumptions will result in further impairment except for the following:

Entity	Carrying amount of CGU	Changes in key assumptions will result in further impairment
Jaya Tiasa R&D Sdn. Bhd.	Coconut plantation development expenditure -RM3,654,828	<ul style="list-style-type: none"> - Sales value decreased by 5.1% - Margin decreased by 5.2% - Volume of coconut sales decreased by 7.6% - Discount rate increased from 12.5% to 15.2%
Jaya Tiasa Forest Plantation Sdn. Bhd	Property, plant and equipment - RM976,969	<ul style="list-style-type: none"> - Sales value decreased by 1.6% - Margin decreased by 1.6% - Volume of logs sales decreased by 26.3% - Discount rate increased from 12.5% to 12.9%

(b) Fair value of biological assets

Biological assets represent the produce growing on oil palms. FFB are harvested from the oil palms for use in the production of CPO and palm kernel (PK). The growing produce are essentially FFB prior to harvesting.

An oil palm fruit typically starts to develop oil from about 14 to 15 weeks after pollination. The oil content in the fruit increases exponentially over the next 5 weeks and reaches its maximum at about 22 weeks.

Management considered the maturity stages of FFB and concluded that unripen FFB of up to 15 days would be used in the computation of the fair value of biological assets.

The fair value of the growing produce is determined on the basis of present value of expected future cash flows which takes into consideration the production and estimated selling prices of CPO and PK adjusted for extraction rates, processing, harvesting and transport costs. The carrying amount of biological assets is disclosed in Note 14.

If the tonnage of unripen FFB vary by 5%, the fair value of the Group's biological assets would increase or decrease by RM805,223 (2022: RM903,421).

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

3. Significant accounting judgements and estimates (contd.)

3.2 Key sources of estimation uncertainty (contd.)

(c) Planted forest (forestry assets)

Planted forest are stated at fair value less estimated cost to sell at the harvesting stage and is a Level 3 measure in terms of the fair value measurement hierarchy as established by MFRS 13 *Fair Value Measurement*. The planted forest was independently assessed by professional valuers.

In arriving at plantation fair values, the key assumptions used are estimated selling prices, cost of production and delivery, grade of harvest and harvestable volume. All changes in fair value are recognised in the profit and loss in the period in which they arise.

The impact of changes in significant assumptions on the fair value of the planted forest is disclosed in Note 14.

(d) Impairment assessment of investment in subsidiaries

The Company performs regular assessments at each reporting date to identify any indicators of impairment for its interests in subsidiaries. The Company estimates the recoverable amount of the investment based on the higher of VIU and FVLCTS.

In estimating FVLCTS, management considered the fair value of the quoted shares, helicopters and adjusted land value based on market comparables. Additionally, management also consider the fair value of the motor vehicles derived from different sources, including quotations provided by agents or potential buyers. Further impairment may occur if these quotations fail to materialised during actual sale transactions.

In estimating VIU rely on forecast of future cash flows and discounting these cash flow at an appropriate rate, which is the weighted average cost of capital of the individual subsidiary and adjusted for projection risks, if any. The assumptions used are similar to those stated in Note 3.2(a) above. A terminal value is applied in the VIU computation where a long-term growth rate of 0% is assumed. Impairment will arise if similar changes were made to the significant assumptions as disclosed in Note 3.2(a).

(e) Deferred tax assets

Deferred tax assets are recognised to the extent that it is probable that future taxable profits will be available against which temporary differences or unutilised tax losses and tax credits can be offset. This determination requires significant management judgement, which is based on the likely timing and level of future taxable profits in conjunction with future tax planning strategies.

To assess the timing and magnitude of future taxable profits, the Group and the Company have evaluated the likelihood of expected future taxable profits for the next five years. These projections rely on estimates of future production and sales volumes, operating costs, capital expenditures, dividends, and other capital management activities. These judgements and assumptions are subject to inherent risks and uncertainties, and as such, changes in circumstances may alter expectations, potentially impacting the amount of deferred tax assets recognised on the statements of financial position.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

4. Revenue

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Major product lines:				
Sale of crude palm oil, palm kernel and fresh fruit bunches	792,333	724,199	-	-
Sale of timber and related products	62,038	86,172	61,847	84,677
Dividend income from subsidiaries	-	-	10,000	60,500
Management fee from subsidiaries	-	-	15,231	-
Others	581	399	-	-
	<u>854,952</u>	<u>810,770</u>	<u>87,078</u>	<u>145,177</u>

Revenue from contracts with customers:

- recognised at a point in time	<u>854,952</u>	<u>810,770</u>	<u>87,078</u>	<u>145,177</u>
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There are no material unfulfilled performance obligations as at the reporting date, whether unsatisfied or partly satisfied, to be recognised over the subsequent periods.

Salient terms of sales are as follows:

- (i) Crude palm oil, palm kernel and fresh fruit bunches - Credit period of 15 to 30 days (2022: 15 to 30 days) from invoicing date. No material warranty or refund obligation.
- (ii) Timber and related products - Credit period of 15 days (2022: 15 days) from invoicing date. No material warranty or refund obligation.

5. Cost of sales

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Cost of crude palm oil, palm kernel and fresh fruit bunches	560,214	465,396	-	-
Cost of timber and related products	41,877	69,611	49,711	66,442
Others	3,275	980	-	-
	<u>605,366</u>	<u>535,987</u>	<u>49,711</u>	<u>66,442</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

6. Other income

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Fair value gain on biological assets	-	7,932	-	-
Freight and handling income	704	699	605	668
Foreign exchange gain:				
- realised	118	1	-	-
- unrealised	199	154	67	40
Commission income	15	16	15	16
Gain on early termination of leased assets	41	-	41	-
Gain on disposal of property, plant and equipment	1,583	2,201	1,122	274
Interest income (Note 8)	4,835	1,634	20,807	11,968
Others	8,787	7,894	225	258
Rental income (Note 8)	169	290	135	258
Reversal of impairment loss on:				
- other receivables (Note 20(d))	-	573	33	22,741
- investment in subsidiaries (Note 16(b))	-	-	6,661	21,280
Road maintenance fee income	-	-	-	3,000
Wage subsidy - government grant	-	711	-	233
	<u>16,451</u>	<u>22,105</u>	<u>29,711</u>	<u>60,736</u>

7. Finance costs

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Interest expense on:				
Bank loans and bank overdrafts	24,121	28,824	1,613	1,878
Lease liabilities (Note 24(b))	356	399	76	164
Amounts due to subsidiaries	-	-	18,439	10,745
Others	26	125	-	-
	<u>24,503</u>	<u>29,348</u>	<u>20,128</u>	<u>12,787</u>
Interest expense (Note 8)				
Add: Other charges				
Bank charges	142	3,844	40	3,540
Commitment fee	387	427	318	292
	<u>529</u>	<u>4,271</u>	<u>358</u>	<u>3,832</u>
	<u>25,032</u>	<u>33,619</u>	<u>20,486</u>	<u>16,619</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

8. Profit before tax

The following amounts have been included in arriving at profit before tax:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Amortisation of other intangible assets (Note 15)	124	149	93	118
Auditors' remunerations statutory audit	845	809	255	250
Bad debt written off	112	-	112	-
Depreciation of property, plant and equipment (Note 13)	134,593	152,017	3,177	3,513
Expected credit loss on trade and other receivables (Note 20)	-	(368)	10,906	26,809
Gain on early termination of leased assets (Note 13)	(41)	-	(41)	-
Hiring charges paid to a subsidiary	-	-	300	300
Impairment loss, net of reversal, on:				
- investment in subsidiaries (Note 16(b))	-	-	(4,213)	(4,513)
- property, plant and equipment (Note 13)	2,389	-	-	-
Interest expense (Note 7)	24,503	29,348	20,128	12,787
Interest income (Note 6)	(4,835)	(1,634)	(20,807)	(11,968)
Net fair value changes in biological assets (Note 14)	10,443	(1,399)	-	-
Net gain on disposal of property, plant and equipment	(1,352)	(2,132)	(1,122)	(274)
Net foreign exchange (gain)/loss:				
- realised	(118)	125	-	-
- unrealised	(185)	(140)	(67)	(41)
Non-executive directors' remunerations (Note 10)	826	783	778	735
Property, plant and equipment written off	2,494	1,750	878	449
Rental income (Note 6)	(169)	(290)	(135)	(258)
Write down of inventories	864	874	-	-

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

9. Employee benefits expense

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Salaries, wages, allowances and bonus	90,481	79,722	17,036	10,546
Social security contributions	3,047	2,186	172	111
Contributions to defined contribution plan	7,642	7,639	1,955	1,143
Employment insurance scheme contributions	121	107	19	12
Other benefits	386	283	225	81
Total employee benefits expense (including executive directors)	101,677	89,937	19,407	11,893
Less: Employee benefits expense capitalised in biological assets (Note 14)	(1,478)	(1,093)	-	-
Total employee benefits expense	100,199	88,844	19,407	11,893
Included herein are: Executive directors' remunerations (Note 10)	1,920	1,605	1,920	1,605

10. Directors' remunerations

Details of remunerations receivable by directors of the Group and the Company during the year are as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Directors of the Company				
Executive:				
Salaries and other emoluments	1,699	1,420	1,699	1,420
Contributions to defined contribution plans	221	185	221	185
Total executive directors' remunerations (Note 9)	1,920	1,605	1,920	1,605
Estimated money value of benefits-in-kind	24	24	24	24
Total executive directors' remunerations including benefits-in-kind	1,944	1,629	1,944	1,629
Non-executive:				
Fees	484	457	484	457
Other emoluments	294	278	294	278
Total non-executive directors' remuneration	778	735	778	735
Estimated money value of benefits-in-kind	-	-	-	-
Total non-executive directors' remunerations including benefits-in-kind	778	735	778	735

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

10. Directors' remunerations (contd.)

Details of remunerations receivable by directors of the Group and the Company during the year are as follows: (contd.)

Directors of subsidiaries

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Non-executive:				
Fees	48	48	-	-
Total non-executive directors' remunerations excluding benefits-in-kind (Note 8)	<u>826</u>	<u>783</u>	<u>778</u>	<u>735</u>
Total directors' remunerations (Note 29)	<u>2,770</u>	<u>2,412</u>	<u>2,722</u>	<u>2,364</u>

11. Income tax expense

The major components of income tax expense for the year ended 30 June 2023 and 2022 are:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Income tax:				
Malaysian income tax	14,001	12,545	332	974
(Over)/under provision in respect of previous years	<u>(716)</u>	<u>(1,180)</u>	<u>(898)</u>	<u>43</u>
	<u>13,285</u>	<u>11,365</u>	<u>(566)</u>	<u>1,017</u>
Deferred income tax (Note 18):				
Origination and reversal of temporary differences	2,033	54,815	(863)	-
Over provision in respect of previous years	<u>(323)</u>	<u>(35)</u>	<u>-</u>	<u>-</u>
	<u>1,710</u>	<u>54,780</u>	<u>(863)</u>	<u>-</u>
Income tax expense for the year	<u>14,995</u>	<u>66,145</u>	<u>(1,429)</u>	<u>1,017</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

11. Income tax expense (contd.)

The reconciliations between tax expense and the product of accounting profit multiplied by the applicable corporate tax rate are as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Accounting profit before tax	166,797	200,558	8,184	36,292
Tax at Malaysian statutory tax rate of 24% (2022: 24%)	40,031	48,134	1,964	8,710
Expenses not deductible for tax purposes	2,729	5,023	2,157	7,544
Income not subject to tax	-	(195)	(2,400)	(14,576)
Deferred tax assets not recognised	2	24,528	-	-
Utilisation of previously unrecognised unabsorbed capital allowances, unused tax losses	(29)	(4,980)	-	-
Recognition of previously unrecognised unabsorbed capital allowances and unused tax losses	(26,699)	(5,150)	(2,252)	(704)
(Over)/under provision of income tax in respect of previous years	(716)	(1,180)	(898)	43
Over provision of deferred tax in respect of previous years	(323)	(35)	-	-
Income tax expense for the year	14,995	66,145	(1,429)	1,017

Current income tax is calculated at the Malaysian statutory tax rate of 24% (2022: 24%) of the estimated assessable profit for the year.

At the reporting date, the Group and the Company has the following for offset against future taxable income:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Unutilised tax losses	704,837	710,636	20,394	20,394
Unutilised export sales incentive	39,041	39,041	-	-
Unabsorbed capital allowances	412,682	607,989	45,878	48,341
Unabsorbed reinvestment allowance	6,701	6,701	-	-
Others	43,763	50,761	175	5,488
	1,207,024	1,415,128	66,447	74,223

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

11. Income tax expense (contd.)

Pursuant to Section 44(5F) of the Income Tax Act, 1967, the unutilised tax losses can only be carried forward until the following years of assessment:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Unutilised tax losses to be carried forward until:				
- Year of assessment 2028	371,941	404,388	-	-
- Year of assessment 2029	91,388	91,388	-	-
- Year of assessment 2030	49,125	49,125	20,394	20,394
- Year of assessment 2031	66,691	66,691	-	-
- Year of assessment 2032	99,044	99,044	-	-
- Year of assessment 2033	26,648	-	-	-
	<u>704,837</u>	<u>710,636</u>	<u>20,394</u>	<u>20,394</u>

Pursuant to Schedule 7A, para 4B of the Income Tax Act, 1967, the unabsorbed reinvestment allowances can only be carried forward until the following year of assessment:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Unabsorbed reinvestment allowances to be carried forward until:				
- Year of assessment 2025	<u>6,701</u>	<u>6,701</u>	<u>-</u>	<u>-</u>

12. Earnings per share

Basic earnings per share

Basic earnings per share amounts are calculated by dividing the profit/(loss) for the year, net of tax, attributable to owners of the parent by the weighted average number of ordinary shares outstanding during the financial year, excluding treasury shares held by the Company.

The following table reflects the earnings used in the computation of basic earnings per share for the years ended 30 June 2023 and 2022:

	Group	
	2023	2022
Profit net of tax attributable to owners of the parent (RM'000)	<u>151,791</u>	<u>134,556</u>
Weighted average number of ordinary shares in issue ('000)	<u>967,991</u>	<u>967,991</u>
Basic earnings per share (sen)	<u>15.68</u>	<u>13.90</u>

There are no dilutive potential ordinary shares. As such, the diluted earnings per share of the Group is equivalent to basic earnings per share.

There have been no other transactions involving ordinary shares or potential ordinary shares between the reporting date and the date of authorisation of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment

Group	Freehold land RM'000	Leasehold land RM'000	Bearer plants RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in-progress RM'000	Total RM'000
Cost									
At 1 July 2021	8,389	98,734	1,479,698	693,673	1,230,581	245,874	51,898	6,340	3,815,187
Additions	-	168	-	1,352	3,918	-	853	5,143	11,434
Disposals	-	-	-	(2)	(3,923)	-	(537)	(44)	(4,506)
Written off	-	-	-	(167)	(5,029)	-	(373)	(612)	(6,181)
Reclassifications	4,020	6,130	-	(9,600)	774	-	27	(1,351)	-
At 30 June 2022 and 1 July 2022	12,409	105,032	1,479,698	685,256	1,226,321	245,874	51,868	9,476	3,815,934
Additions	-	1,866	4,411	2,864	16,765	-	2,060	8,008	35,974
Disposals	-	-	-	(1,704)	(16,675)	(2,812)	(98)	(494)	(21,783)
Early termination of ROU during the year	-	(302)	-	-	-	-	-	-	(302)
Written off	-	-	-	(871)	(2,258)	-	(551)	(1,871)	(5,551)
Reclassifications	-	-	-	4,639	1,545	-	12	(6,196)	-
At 30 June 2023	12,409	106,596	1,484,109	690,184	1,225,698	243,062	53,291	8,923	3,824,272

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

	Freehold land RM'000	Leasehold land RM'000	Bearer plants RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in-progress RM'000	Total RM'000
Group (contd.)									
Accumulated depreciation									
At 1 July 2021	-	23,966	474,209	418,906	991,089	164,285	40,089	-	2,112,544
Depreciation charge for the year	50	2,513	58,823	37,651	40,338	11,135	2,460	-	152,970
Recognised in profit or loss (Note 8)	50	1,826	58,823	37,488	40,245	11,131	2,454	-	152,017
Capitalised in biological assets (Note 14)	-	687	-	163	93	4	6	-	953
Disposals	-	-	-	-	(3,372)	-	(549)	-	(3,921)
Written off	-	-	-	(113)	(3,991)	-	(327)	-	(4,431)
Reclassifications	1,327	1,984	-	(3,311)	-	-	-	-	-
At 30 June 2022	1,377	28,083	533,032	437,530	945,361	157,933	41,673	-	2,144,989
Accumulated depreciation	-	380	-	15,603	78,703	17,487	-	-	112,173
Accumulated impairment	1,377	28,463	533,032	453,133	1,024,064	175,420	41,673	-	2,257,162

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

	Freehold land RM'000	Leasehold land RM'000	Bearer plants RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in-progress RM'000	Total RM'000
Group (contd.)									
Accumulated depreciation (contd.)									
At 1 July 2022	1,377	28,463	533,032	453,133	1,024,064	175,420	41,673	-	2,257,162
Depreciation charge for the year	67	2,792	60,048	32,609	26,708	10,942	2,380	-	135,546
Recognised in profit or loss (Note 8)	67	2,105	60,048	32,446	26,618	10,938	2,371	-	134,593
Capitalised in biological assets (Note 14)	-	687	-	163	90	4	9	-	953
Disposals	-	-	-	(1,704)	(13,966)	(2,812)	(80)	-	(18,562)
Early termination of ROU during the year	-	(47)	-	-	-	-	-	-	(47)
Written off	-	-	-	(859)	(1,760)	-	(438)	-	(3,057)
Impairment loss (Note 8)	-	-	960	162	1,093	-	174	-	2,389
At 30 June 2023									
Accumulated depreciation	1,444	30,828	593,080	467,576	956,343	166,063	43,535	-	2,258,869
Accumulated impairment	-	380	960	15,765	79,796	17,487	174	-	114,562
Net carrying amount									
At 30 June 2022	11,032	76,569	946,666	232,123	202,257	70,454	10,195	9,476	1,558,772
At 30 June 2023	10,965	75,388	890,069	206,843	189,559	59,512	9,582	8,923	1,450,841

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

Company	Freehold land RM'000	Leasehold land RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in-progress RM'000	Total RM'000
At 1 July 2021	3,865	1,748	17,000	194,182	51,524	16,995	1,419	286,733
Additions	-	168	286	3,912	-	159	92	4,617
Disposals	-	-	-	(36,715)	-	(3)	(30)	(36,748)
Written off	-	-	-	(436)	-	(215)	(374)	(1,025)
Reclassifications	4,020	-	(3,959)	45	-	3	(109)	-
At 30 June 2022 and 1 July 2022	7,885	1,916	13,327	160,988	51,524	16,939	998	253,577
Additions	-	151	-	875	-	81	166	1,273
Disposals	-	(302)	-	(14,004)	(2,812)	-	(18)	(17,136)
Written off	-	-	-	-	-	(97)	(874)	(971)
Reclassifications	-	-	16	-	-	10	(26)	-
At 30 June 2023	7,885	1,765	13,343	147,859	48,712	16,933	246	236,743

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

Company (contd.)	Freehold land RM'000	Leasehold land RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in- progress RM'000	Total RM'000
Accumulated depreciation								
At 1 July 2021	-	434	9,332	171,809	49,421	15,778	-	246,774
Depreciation charge for the year (Note 8)	50	219	387	2,221	361	275	-	3,513
Disposals	-	-	-	(34,643)	-	(2)	-	(34,645)
Written off	-	-	-	(368)	-	(208)	-	(576)
Reclassification	1,327	-	(1,327)	-	-	-	-	-
At 30 June 2022	1,377	653	7,947	92,977	34,679	15,843	-	153,476
Accumulated depreciation	-	-	445	46,042	15,103	-	-	61,590
Accumulated impairment	1,377	653	8,392	139,019	49,782	15,843	-	215,066

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

Company (contd.)	Freehold land RM'000	Leasehold land RM'000	Factories, buildings and quarters RM'000	Aircraft, watercraft, motor vehicles, plant and machinery RM'000	Roads and bridges RM'000	Office renovation, furniture, fittings and equipment RM'000	Capital work-in-progress RM'000	Total RM'000
Accumulated depreciation (contd.)								
At 1 July 2022	1,377	653	8,392	139,019	49,782	15,843	-	215,066
Depreciation charge for the year (Note 8)	67	228	393	1,875	361	253	-	3,177
Disposals	-	(47)	-	(8,569)	(2,812)	-	-	(11,428)
Written off	-	-	-	-	-	(93)	-	(93)
Reclassification	-	-	-	-	-	-	-	-
At 30 June 2023	1,444	834	8,340	86,283	32,228	16,003	-	145,132
Accumulated depreciation	-	-	445	46,042	15,103	-	-	61,590
Net carrying amount	1,444	834	8,785	132,325	47,331	16,003	-	206,722
At 30 June 2022	6,508	1,263	4,935	21,969	1,742	1,096	998	38,511
At 30 June 2023	6,441	931	4,558	15,534	1,381	930	246	30,021

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

(a) Right-of-use assets ("ROU")

Included in the property, plant and equipment are right-of-use assets as follows:

Group	Motor vehicles RM'000	Leasehold land RM'000	Total RM'000
At 1 July 2021	21,315	74,768	96,083
Additions during the year	-	168	168
Depreciation charge for the year (Note 24(b))	(1,803)	(2,513)	(4,316)
Derecognition upon settlement during the year	(6,589)	-	(6,589)
Reclassification	-	4,146	4,146
	-----	-----	-----
At 30 June 2022	12,923	76,569	89,492
Additions during the year	-	1,866	1,866
Depreciation charge for the year (Note 24(b))	(791)	(2,792)	(3,583)
Disposal during the year	(4,937)	-	(4,937)
Derecognition upon settlement during the year	(7,195)	-	(7,195)
Early termination during the year	-	(255)	(255)
	-----	-----	-----
At 30 June 2023	-	75,388	75,388
	=====	=====	=====
Company			
At 1 July 2021	13,909	1,314	15,223
Additions during the year	-	168	168
Depreciation charge for the year (Note 24(b))	(1,091)	(221)	(1,312)
	-----	-----	-----
At 30 June 2022 and 1 July 2022	12,818	1,261	14,079
Additions during the year	-	151	151
Depreciation charge for the year (Note 24(b))	(782)	(229)	(1,011)
Disposal during the year	(4,937)	-	(4,937)
Derecognition upon settlement during the year	(7,099)	-	(7,099)
Early termination during the year	-	(255)	(255)
	-----	-----	-----
At 30 June 2023	-	928	928
	=====	=====	=====

The Group and the Company have lease contracts for various items of land and motor vehicles used in their operations.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

(a) Right-of-use assets ("ROU") (contd.)

The Group and the Company also applied judgement and assumptions in determining the incremental borrowing rate of the respective leases. The Group and the Company first determine the closest available borrowing rates before using significant judgement to determine the adjustments required to reflect the term, security, value or economic environment of the respective lease.

The table below describes the nature of the Group's and the Company's leasing activities by type of right-of-use asset recognised on the statements of financial position:

	Motor vehicle	Leasehold land
Group		
At 30 June 2023		
No. of right-of-use asset leased	40	84
No. of leases with extension option	-	-
	<u> </u>	<u> </u>
At 30 June 2022		
No. of right-of-use asset leased	40	84
No. of leases with extension option	-	-
	<u> </u>	<u> </u>
Company		
At 30 June 2023		
No. of right-of-use asset leased	-	20
No. of leases with extension option	-	-
	<u> </u>	<u> </u>
At 30 June 2022		
No. of right-of-use asset leased	39	20
No. of leases with extension option	-	-
	<u> </u>	<u> </u>

(b) Fully depreciated property, plant and equipment

The cost of fully depreciated property, plant and equipment of the Group and of the Company that remain in use at the reporting date were RM990,426,837 (2022: RM964,425,789) and RM184,832,775 (2022: RM193,510,961), respectively.

(c) Assets pledged for banking facilities

At the reporting date, certain plantation land, fixed fixture on the land and oil mill of the Group with carrying amount of RM113,695,597 (2022: RM122,045,211) are pledged for banking facilities of the Group and of the Company as disclosed in Note 24.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

13. Property, plant and equipment (contd.)

(d) Impairment of property, plant and equipment

During the financial year, the Group recorded impairment loss of RM2,389,000 on certain property, plant and equipment in the statements of profit or loss as other expenses. The Group recognised impairment loss of RM1,429,000 mainly due to degradation of certain motor vehicles. The recoverable amount of these motor vehicles is based on their FVLCTS of RM1,862,000. The remaining impairment amounting to RM960,000 was in respect of development expenditure on a coconut plantation based on its VIU of RM5,504,000.

(e) Reconciliation to the statement of cash flows

Reconciliation to the cash flow for acquisitions of property, plant and equipment is as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Additions for the financial year	35,974	11,434	1,273	4,617
Less: Leasing arrangements (Note 24(b))	(1,866)	(168)	(151)	(168)
Total cash payments during the financial year	<u>34,108</u>	<u>11,266</u>	<u>1,122</u>	<u>4,449</u>

(f) Change in estimates

During the financial year, the Group conducted an operational efficiency review of its plants and machinery under oil mill division, which resulted in changes in the expected useful lives of these assets. The change in the estimated remaining useful lives resulted in a decrease in depreciation expense amounted to RM10,027,000 during the financial year.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

14. Biological assets

Group	FFB prior to harvest		Planted forest (forestry assets)		Total	
	2023	2022	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Fair value						
At beginning of year	18,068	10,222	98,133	93,842	116,201	104,064
Development expenditure	-	-	15,799	10,738	15,799	10,738
Changes in fair value (Note 8)	(1,927)	7,846	(8,516)	(6,447)	(10,443)	1,399
At end of year	16,141	18,068	105,416	98,133	121,557	116,201
Classified as:						
Non-current	-	-	105,383	98,133	105,383	98,133
Current	16,141	18,068	33	-	16,174	18,068
	16,141	18,068	105,416	98,133	121,557	116,201

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

14. Biological assets (contd.)

Group	FFB prior to harvest		Planted forest (forestry assets)	
	MT'000 2023	MT'000 2022	M3'000 2023	M3'000 2022
Physical quantities:				
At 30 June	45	28	541	485
Production/sold during the year	944	738	-	-

Included in planted forest are the following expenses incurred and capitalised during the year:

	2023 RM'000	2022 RM'000
Depreciation of property, plant and equipment (Note 13)	953	953
Employee benefits expense (Note 9)	1,478	1,093

(a) Fresh fruit bunches ("FFB") prior to harvest

To arrive at the fair value of FFB prior to harvest, management considered the oil content of the unripe FFB. It is assumed that the net cash flow generated from FFB exceeding 15 days prior to harvest to be negligible and is accordingly excluded from valuation. The fair value of FFB prior to harvest is computed based on the market approach and takes into consideration the market prices of harvested FFB, adjusted to the estimated oil content of unharvested FFB less harvesting, transport and other costs to sell.

Harvested FFB is transferred to inventories at fair value less costs to sell upon harvest. The change in fair value of FFB in each accounting period is recognised in profit or loss.

The fair value of FFB have been consistently estimated using the same valuation techniques which is considered a Level 3 of the fair value hierarchy measurement.

The following table shows the valuation techniques used in measuring the fair values, as well as the significant unobservable inputs used.

Significant unobservable inputs	Inter-relationship between key unobservable inputs and fair value measurement
Estimated FFB prices	The estimated fair value would increase/(decrease) if: - the estimated FFB prices were higher/(lower);
Estimated production volume	- the estimated production volume was higher/(lower); or
Estimated harvest and transportation costs	- the estimated harvest and transportation costs were lower/(higher).

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

14. Biological assets (contd.)

(b) Planted forest (forestry assets)

As at the reporting date, the Group has 75,662 hectares (“ha”) (2022: 75,662 ha) of leased land available for forestry activities, all of which is located in Sarawak, East Malaysia. 17,665 ha (2022: 14,885 ha) are under afforestation which forms the basis of the valuation.

Mature forestry assets are those plantations that are harvestable, while immature forestry assets have not yet reached the desired stage of growth. Management plans for timber harvest according to a rotation plan, once trees reach maturity at 10 years and above and also depending on the pricing of the timber at the point of harvest.

The planted forest was valued by independent valuers during the financial year. The following assumptions were used in the said valuation:

- (i) The net selling price, which is defined as the selling price less the costs of transport and harvesting (“cost to sell”). The net selling price is based on management estimates and is influenced by the species, maturity profile and location of timber.
- (ii) For mature plantation is estimated a harvestable yield of 80 cubic metre per ha whilst for immature plantation, a harvestable yield of 20 cubic metre per ha is assumed.
- (iii) The total harvestable area is estimated based on satellite imagery and supported with sample counts in specific area.

Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant assumptions, holding other assumptions constant, would have affected the valuations by the amounts shown below.

	Group	
	2023	2022
	RM'000	RM'000
Harvestable volume (1% movement)	1,054	947
Harvestable area (1% movement)	1,054	947
Selling price (1% movement)	2,703	2,425
Cost to sell (1% movement)	1,649	1,478

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

14. Biological assets (contd.)

(b) Planted forest (forestry assets) (contd.)

The fair value of the biological assets is categorised under level 3 of the fair value hierarchy. The following table shows the valuation techniques used in measuring the fair value, as well as the significant unobservable inputs used.

Significant unobservable inputs	Inter-relationship between key unobservable inputs and fair value measurement
<ul style="list-style-type: none"> - Estimated logs transfer price - Estimated yields per hectare - Estimated harvest and transportation costs 	<p>The estimated fair value would increase/(decrease) if:</p> <ul style="list-style-type: none"> - the estimated logs transfer price were higher/(lower); - the estimated yields per hectare were higher/(lower); - the estimated harvest and transportation costs were lower/(higher); or

15. Other intangible assets

	Computer software RM'000
Group	
Cost	
At 1 July 2021	5,269
Additions	4
	5,273
At 30 June 2022 and 1 July 2022	5,273
Additions	25
	5,298
At 30 June 2023	5,298
Accumulated amortisation	
At 1 July 2021	4,629
Amortisation for the year (Note 8)	149
	4,778
At 30 June 2022 and 1 July 2022	4,778
Amortisation for the year (Note 8)	124
	4,902
At 30 June 2023	4,902
Net carrying amount	
At 30 June 2022	495
	495
At 30 June 2023	396
	396

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

15. Other intangible assets (contd.)

Company

Cost

At 1 July 2021	4,960
Addition	4

At 30 June 2022 and 30 June 2023	4,964
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Accumulated amortisation

At 1 July 2021	4,506
Amortisation for the year (Note 8)	118

At 30 June 2022 and 1 July 2022	4,624
Amortisation for the year (Note 8)	93

At 30 June 2023	4,717
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Net carrying amount

At 30 June 2022	340
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At 30 June 2023	247
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16. Investments in subsidiaries

	Company	
	2023 RM'000	2022 RM'000
Unquoted shares, at cost	1,868,270	1,868,270
Less: Accumulated impairment losses	(451,323)	(455,536)
	1,416,947	1,412,734

Details of the subsidiaries are as follows:

Name of subsidiaries	Country of incorporation	Principal activities	Proportion of ownership interest	
			2023 %	2022 %
Direct subsidiaries of the Company				
Curiah Sdn. Bhd.	Malaysia	Extraction and sale of logs	88.91	88.91
Eastern Eden Sdn. Bhd.	Malaysia	Development of oil palm plantations and its related activities	100	100

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

16. Investments in subsidiaries (contd.)

Name of subsidiaries	Country of incorporation	Principal activities	Proportion of ownership interest	
			2023 %	2022 %
Direct subsidiaries of the Company (contd.)				
Eastern Timber Ltd.	Federal Territory of Labuan, Malaysia	Dormant	100	100
Erajaya Synergy Sdn. Bhd.	Malaysia	Development of oil palm plantations and its related activities	100	100
Guanaco Sdn. Bhd.	Malaysia	Cultivation and trading of birds' nests	100	100
Hak Jaya Sdn. Bhd.	Malaysia	Marketing of timber logs	100	100
Hariyama Sdn. Bhd.	Malaysia	Development of oil palm plantations, palm oil processing and its related activities	100	100
Jaras Sdn. Bhd.	Malaysia	Dormant	100	100
Jaya Tiasa Aviation Sdn. Bhd.	Malaysia	Provision of private air transportation services	100	100
Jaya Tiasa Forest Plantation Sdn. Bhd.	Malaysia	Development and maintenance of planted forests and forest plantation contractor	100	100
Jaya Tiasa R&D Sdn. Bhd.	Malaysia	Production and trading of coconuts	100	100
Jaya Tiasa Plywood Sdn. Bhd.	Malaysia	Manufacturing and sale of sawn timber, blockboard and veneer as well as plywood manufacturing but ceased operation in 2021	100	100
Jaya Tiasa Timber Products Sdn. Bhd.	Malaysia	Sale of plywood but ceased operations in 2021	100	100
JT Logging Sdn. Bhd.	Malaysia	Dormant	100	100
JT Oil Palm Development Sdn. Bhd.	Malaysia	Palm oil processing and its related activities	100	100

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

16. Investments in subsidiaries (contd.)

Name of subsidiaries	Country of incorporation	Principal activities	Proportion of ownership interest	
			2023 %	2022 %
Direct subsidiaries of the Company (contd.)				
Kunari Timber Sdn. Bhd.	Malaysia	Dormant	100	100
Mantan Sdn. Bhd.	Malaysia	Logging contractor	100	100
Maujaya Sdn. Bhd.	Malaysia	Palm oil processing and its related activities	100	100
Maxiwealth Holdings Sdn. Bhd.	Malaysia	Palm oil processing and its related activities	100	100
Multi Greenview Sdn. Bhd.	Malaysia	Investment holding	100	100
Poh Zhen Sdn. Bhd.	Malaysia	Development of oil palm plantations and its related activities	100	100
Rimbunan Hijau Plywood Sdn. Bhd.	Malaysia	Fabrication and workshop services	100	100
Sericahaya Sdn. Bhd.	Malaysia	Dormant	88.91	88.91
Simalau Plantation Sdn. Bhd.	Malaysia	Development of oil palm plantations and its related activities	100	100
Atlantic Evergreen Holdings	Cayman Islands	Dormant	100	100
Atlantic Timber Holdings Limited	Cayman Islands	Dormant	100	100
Pacific Timber Holdings Limited	Cayman Islands	Dormant	100	100
Subsidiary of Atlantic Evergreen Holdings				
Western Timber Resources Limited	Cayman Islands	Dormant	100	100

(a) Non-controlling interests

None of the subsidiaries with non-controlling interests are material to the Group. Accordingly, the disclosure requirements of MFRS 12, Disclosure of Interests in Other Entities, are not presented.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

16. Investments in subsidiaries (contd.)

(b) Impairment of investment in subsidiaries

During the financial year, the Company recognised an additional impairment of RM2,448,000 on two of its subsidiaries which are primarily involved in the investment holding and aviation segments. The recoverable amounts of these investment were determined based on FVLCTS. The additional impairment arose mainly due to the decrease in the market price of the investment held and the published price of a helicopter. As at the reporting date, the recoverable amounts of the investment in these subsidiaries were approximately RM31,815,000.

In addition, the Company also recognised a reversal of impairment of RM6,661,000 which relates to two other subsidiaries involved in the timber segment. The reversal of impairment was primarily due to increase in the prices of property held by one of the subsidiary. The recoverable amount of the investment in this subsidiary has increased to RM96,353,000 based on FVLCTS.

17. Investment in associate

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Unquoted shares, at cost	2,000	2,000	2,000	2,000
Redeemable non-cumulative preference shares, at cost	5,000	5,000	5,000	5,000
Winding up of associate	(7,000)	-	(7,000)	-
	-	7,000	-	7,000
Less: Accumulated impairment losses	(7,000)	(7,000)	(7,000)	(7,000)
Reversal of impairment losses	7,000	-	7,000	-
	-	-	-	-

Details of the associate are as follows:

Name of associate	Country of incorporation	Principal activities	Proportion of ownership interest	
			As at 2023 %	As at 2022 %
Mafrica Trading Sdn. Bhd.	Malaysia	Dormant	-*	32

* Voluntary winding up on 23 April 2023

The associate is not material to the Group. Accordingly, the disclosure requirements of MFRS 12, Disclosure of Interests in Other Entities, are not presented.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

18. Deferred tax assets/(liabilities)

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
At July 2022/2021	(103,149)	(48,369)	-	-
Recognised in statements of profit or loss and other comprehensive income (Note 11)	(1,710)	(54,780)	863	-
At 30 June 2023/2022	<u>(104,859)</u>	<u>(103,149)</u>	<u>863</u>	<u>-</u>

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set-off current tax assets against current tax liabilities and when the deferred income taxes relate to the same tax authority. The net deferred tax assets and liabilities shown on the statement of financial position after appropriate offsetting are as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Deferred tax assets	44,207	18,453	863	-
Deferred tax liabilities	(149,066)	(121,602)	-	-
	<u>(104,859)</u>	<u>(103,149)</u>	<u>863</u>	<u>-</u>

Deferred tax assets and liabilities prior to offsetting are summarised as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Deferred tax assets	193,068	216,287	3,671	3,286
Deferred tax liabilities	(297,927)	(319,436)	(2,808)	(3,286)
	<u>(104,859)</u>	<u>(103,149)</u>	<u>863</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

18. Deferred tax assets/(liabilities) (contd.)

The components and movements in deferred tax assets and liabilities during the financial year prior to offsetting are as follows:

	As at 1 July 2021	Recognised in profit or loss (Note 11)	As at 30 June 2022	Recognised in profit or loss (Note 11)	As at 30 June 2023
Group	RM'000	RM'000	RM'000	RM'000	RM'000
Deferred tax liabilities:					
Property, plant and equipment	(316,215)	17,984	(298,231)	24,068	(274,163)
Biological assets	(20,399)	(806)	(21,205)	(2,559)	(23,764)
	(336,614)	17,178	(319,436)	21,509	(297,927)
Deferred tax assets:					
Unused tax losses and unabsorbed capital allowances	287,183	(70,896)	216,287	(23,524)	192,763
Property, plant and equipment	1,062	(1,062)	-	305	305
	288,245	(71,958)	216,287	(23,219)	193,068
Company					
Deferred tax liabilities:					
Property, plant and equipment	-	(3,286)	(3,286)	478	(2,808)
Deferred tax assets:					
Unabsorbed capital allowance	-	3,286	3,286	385	3,671

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

18. Deferred tax assets/(liabilities) (contd.)

Deferred tax assets have not been recognised in respect of the following items:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Unutilised tax losses	249,123	333,239	20,394	20,394
Unabsorbed capital allowances	72,093	90,905	30,757	34,664
Unutilised export sales incentive	39,041	39,041	-	-
Other deductible temporary differences	42,317	50,747	-	5,474
	<u>402,574</u>	<u>513,932</u>	<u>51,151</u>	<u>60,532</u>
Deferred tax asset @ 24%, if recognised	<u>96,618</u>	<u>123,344</u>	<u>12,276</u>	<u>14,528</u>
Expiry of unutilised tax losses is as follows:				
- Year of assessment 2028	71,513	86,353	-	-
- Year of assessment 2029	45,368	45,368	-	-
- Year of assessment 2030	47,684	47,684	20,394	20,394
- Year of assessment 2031	18,730	47,544	-	-
- Year of assessment 2032	39,186	106,290	-	-
- Year of assessment 2033	26,642	-	-	-
	<u>249,123</u>	<u>333,239</u>	<u>20,394</u>	<u>20,394</u>

At the reporting date, the deferred tax assets as shown above are available for offset against future taxable profits of the Group and of the Company, for which no deferred tax asset is recognised due to uncertainty of their recoverability and they may not be used to offset taxable profits elsewhere in the Group.

19. Inventories

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
At cost				
Crude palm oil	10,926	12,328	-	-
Fresh fruit bunches	700	457	-	-
General stores	24,016	27,924	1,165	1,499
Logs	9,837	4,953	9,837	4,953
Palm kernel	1,103	1,625	-	-
Raw nests	21	17	-	-
Work-in-progress	137	157	-	-
	<u>46,740</u>	<u>47,461</u>	<u>11,002</u>	<u>6,452</u>
At net realisable value				
Crude palm oil	-	785	-	-
	<u>46,740</u>	<u>48,246</u>	<u>11,002</u>	<u>6,452</u>

During the financial year, inventories recognised as an expense in cost of sales of the Group and of the Company were RM257,160,000 (2022: RM257,136,000) and RM34,455,000 (2022: RM43,779,000) respectively.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

20. Trade and other receivables

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Trade receivables				
Third parties	21,166	12,815	1,036	3,158
Related parties	2,735	34,677	-	-
Amounts due from subsidiaries	-	-	5,457	2,738
	<u>23,901</u>	<u>47,492</u>	<u>6,493</u>	<u>5,896</u>
Less: Allowance for impairment				
Third parties	-	(205)	-	(205)
	<u>23,901</u>	<u>47,287</u>	<u>6,493</u>	<u>5,691</u>
Other receivables				
Sundry receivables	7,962	8,387	4,109	447
Amounts due from related parties	-	2,534	-	-
Amounts due from subsidiaries				
- Current account	-	-	414,217	416,221
- Group treasury account	-	-	124,905	206,512
	<u>-</u>	<u>-</u>	<u>539,122</u>	<u>622,733</u>
	<u>7,962</u>	<u>10,921</u>	<u>543,231</u>	<u>623,180</u>
Less: Allowance for impairment				
Sundry receivables	(750)	(750)	-	-
Amounts due from subsidiaries	-	-	(103,757)	(92,851)
	<u>(750)</u>	<u>(750)</u>	<u>(103,757)</u>	<u>(92,851)</u>
Other receivables, net	<u>7,212</u>	<u>10,171</u>	<u>439,474</u>	<u>530,329</u>
Refundable deposits	1,512	529	-	-
	<u>8,724</u>	<u>10,700</u>	<u>439,474</u>	<u>530,329</u>
Total trade and other receivables	<u><u>32,625</u></u>	<u><u>57,987</u></u>	<u><u>445,967</u></u>	<u><u>536,020</u></u>

(a) Trade receivables

The Group's primary exposure to credit risk arises through its trade receivables. The Group's trading terms with its customers are mainly on credit. The credit period is generally for a period of 30 days (2022: 30 days). Other credit terms are assessed and approved on a case-by-case basis. Each customer has a maximum credit limit. The Group seeks to maintain strict control over its outstanding receivables and has a credit control department to minimise credit risk. Overdue balances are reviewed regularly by senior management. Trade receivables are non-interest bearing. There was significant concentration of credit risk of the Group with two individual customers.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

20. Trade and other receivables (contd.)

(a) Trade receivables (contd.)

Ageing analysis of trade receivables

The ageing analysis of the Group's and of the Company's trade receivables is as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Neither past due nor impaired	23,901	47,152	6,493	5,558
1 to 30 days past due not impaired	-	6	-	6
31 to 60 days past due not impaired	-	15	-	15
61 to 90 days past due not impaired	-	-	-	-
91 to 120 days past due not impaired	-	2	-	-
more than 121 days past due not impaired	-	112	-	112
	-	135	-	133
	23,901	47,287	6,493	5,691
Credit impaired				
Individually impaired	-	205	-	205
	23,901	47,492	6,493	5,896

Receivables that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are creditworthy debtors with good payment records with the Group and the Company.

None of the Group's and the Company's trade receivables that are neither past due nor impaired have been renegotiated during the financial year.

Receivables that are past due but not impaired

In previous financial year, the Group and the Company have trade receivables amounting to RM135,000 and RM133,000 respectively, that were past due at the reporting date but not impaired.

Trade receivables that are impaired

Movement in allowance accounts:

	Group		Company	
	RM'000	RM'000	RM'000	RM'000
At 1 July 2022/2021	205	-	205	-
Charge for the year	-	205	-	205
Written off	(205)	-	(205)	-
At 30 June 2023/2022	-	205	-	205

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

20. Trade and other receivables (contd.)

(b) Amounts due from subsidiaries

The amounts due from subsidiaries bore interest at the rate 4.25% (2022: 3.25%) per annum whilst the Group treasury account bears interest at rates ranging from 5.85% to 6.06% (2022: 4.80% to 5.04%) per annum during the financial year. These amounts are unsecured and receivable on demand.

(c) Other receivables

Generally, all other receivables are unsecured, non-interest bearing and receivable on demand.

Other receivables that are impaired

Movement in allowance accounts:

	Group		Company	
	RM'000	RM'000	RM'000	RM'000
At 1 July 2022/2021	750	3,923	92,851	68,847
Charge for the year	-	-	10,939	49,345
Reversal of impairment loss (Note 6)	-	(573)	(33)	(22,741)
Reclassification	-	(2,600)	-	(2,600)
At 30 June 2023/2022	<u>750</u>	<u>750</u>	<u>103,757</u>	<u>92,851</u>

In the previous financial year, the Group and the Company undertook a debt restructuring exercise whereby loans and borrowings of certain subsidiaries were repaid in full on their behalf by the Company. The Company recorded a corresponding increase in the amounts due from these subsidiaries. The Company recognised an additional expected credit loss of RM10.9 million which primarily relates to amount due from subsidiaries from timber and aviation segment as well as timber manufacturing company which has ceased operations.

Further details on related party transactions are disclosed in Note 29.

21. Other current assets

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Prepayments	4,602	2,189	206	180
Tax recoverable	11,284	4,557	2,143	1,327
	<u>15,886</u>	<u>6,746</u>	<u>2,349</u>	<u>1,507</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

22. Investment securities

	Group	
	2023	2022
	RM'000	RM'000
Non-current		
Financial assets through other comprehensive income without re-cycling		
Equity instruments (quoted in Malaysia)	9,730	11,815

23. Cash and bank balances

	Group		Company	
	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000
Cash at banks and on hand	232,518	247,217	227,051	235,324

For the purpose of the statements of cash flows, cash and cash equivalents comprise the following as at the reporting date:

	Group		Company	
	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000
Cash at banks and on hand	232,518	247,217	227,051	235,324
Bank overdrafts (Note 24)	-	(522)	-	(522)
Less: Debt Service Reserve Accounts	(38,314)	(18,351)	(38,314)	(18,351)
Cash and cash equivalents	194,204	228,344	188,737	216,451

The Group and the Company maintain the Debt Service Reserve Accounts throughout the tenure of the term loan with minimum required balance which is equivalent to next six months (2022: three months) principal and interest repayment amounting to RM38,314,000 (2022: RM18,351,000).

24. Loans and borrowings

	Group		Company	
	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000
Current				
Secured:				
Lease liabilities	871	293	192	191
Term loans	55,443	47,923	55,443	47,923
	56,314	48,216	55,635	48,114

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

24. Loans and borrowings (contd.)

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Current (contd.)				
Unsecured:				
Bank overdrafts (Note 23)	-	522	-	522
Bankers' acceptances	-	8,712	-	-
	<u>-</u>	<u>9,234</u>	<u>-</u>	<u>522</u>
	<u>56,314</u>	<u>57,450</u>	<u>55,635</u>	<u>48,636</u>
Non-current				
Secured:				
Lease liabilities	4,445	4,312	812	1,171
Term loans	287,609	511,077	287,609	511,077
	<u>292,054</u>	<u>515,389</u>	<u>288,421</u>	<u>512,248</u>
Total loans and borrowings	<u>348,368</u>	<u>572,839</u>	<u>344,056</u>	<u>560,884</u>
Total loans and borrowings (excluding lease liabilities)				
Bank overdraft	-	522	-	522
Bankers' acceptances	-	8,712	-	-
Term loans	343,052	559,000	343,052	559,000
	<u>343,052</u>	<u>568,234</u>	<u>343,052</u>	<u>559,522</u>

The remaining maturities of loans and borrowings (excluding lease liabilities) as at the reporting date were as follows:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
On demand or within 1 year	55,443	57,157	55,443	48,445
More than 1 year or less than 2 years	56,770	55,443	56,770	55,443
More than 2 years or less than 5 years	192,870	181,811	192,870	181,811
More than 5 years	37,969	273,823	37,969	273,823
	<u>343,052</u>	<u>568,234</u>	<u>343,052</u>	<u>559,522</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

24. Loans and borrowings (contd.)

The interest rates during the financial year are as follows:

	Group		Company	
	2023 %	2022 %	2023 %	2022 %
Bankers' acceptances	-	2.49 - 5.14	-	-
Term loans	5.85 - 6.06	4.80 - 5.04	5.85 - 6.06	4.80 - 5.04
Lease liabilities	5.50 - 6.00	5.50 - 6.00	6.00	6.00

In the previous financial year, the Company and four of its subsidiaries undertook a restructuring of their debts. The debt restructuring involved, inter alia, the extinguishments of loans and borrowings in certain subsidiaries, the securitisation of certain assets of the four subsidiaries and refinancing of those loans and borrowings into a new term loan undertaken by the Company with extended tenure. The four subsidiaries stand as guarantors for the term loan facility granted to the Company.

(a) Term loans

Term loans of the Group and the Company are secured by certain assets disclosed in Note 13(c).

(b) Lease liabilities

The movement of lease liabilities during the financial year is as follows:

	Group		Company	
	RM'000	RM'000	RM'000	RM'000
At 1 July 2022/2021	4,605	9,275	1,362	5,089
Acquisition of new lease (Note 13(e))	1,866	168	151	168
Accretion of interest charged (Note 7)	356	399	76	164
Early termination during during the year	(296)	-	(296)	-
Payment of:				
- principal	(859)	(4,838)	(213)	(3,895)
- interest	(356)	(399)	(76)	(164)
Total cash outflow	(1,215)	(5,237)	(289)	(4,059)
At 30 June 2023/2022	5,316	4,605	1,004	1,362
Analysed as follows:				
Current	871	293	192	191
Non-current	4,445	4,312	812	1,171
	5,316	4,605	1,004	1,362

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

24. Loans and borrowings (contd.)

(b) Lease liabilities (contd.)

The following expenses relate to payments not included in the measurement of the lease liabilities:

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Depreciation of right-of -use assets (Note 13(a))	3,583	4,316	1,011	1,312
Interest expense on finance leases (Note 7)	356	399	76	164
Expenses relating to short-term leases	10	10	310	310
Variable lease payments (included in cost of sales)	6,463	4,023	-	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

There were no leases with residual value guarantee or leases not yet commenced to which the Group and the Company are committed.

Change in liabilities arising from financing activities

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
At 1 July 2022/2021	572,839	653,229	560,884	55,657
Addition of new lease (Note 13(e))	1,866	168	151	168
Early termination during the year	(296)	-	(296)	-
Repayment of lease liabilities	(859)	(4,838)	(213)	(3,895)
(Repayment)/drawdown of term loan	(215,948)	319,850	(215,948)	559,000
Repayment of revolving credit	-	(285,500)	-	(40,000)
Repayment of bankers' acceptance	(8,712)	(25,574)	-	-
Reduction in bank overdraft	(522)	(84,496)	(522)	(10,046)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
At 30 June 2023/2022	348,368	572,839	344,056	560,884
	<u> </u>	<u> </u>	<u> </u>	<u> </u>

Other information on financial risks of loans and borrowings are disclosed in Note 31.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

25. Trade and other payables

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Trade payables				
Third parties	44,886	67,166	1,100	6,841
Related parties	4,968	6,601	456	1,007
	<u>49,854</u>	<u>73,767</u>	<u>1,556</u>	<u>7,848</u>
Other payables				
Accruals	6,159	7,358	1,297	1,565
Deposit received	4	45	-	45
Sundry payables	23,210	19,645	1,459	480
Related parties	5	1	-	-
Amounts due to subsidiaries				
- Current account	-	-	511,876	490,884
- Group treasury account	-	-	(198,818)	(335,850)
	-	-	313,058	155,034
	<u>29,378</u>	<u>27,049</u>	<u>315,814</u>	<u>157,124</u>
Total trade and other payables	<u><u>79,232</u></u>	<u><u>100,816</u></u>	<u><u>317,370</u></u>	<u><u>164,972</u></u>

(a) Trade payables

Trade payables are generally non-interest bearing and the normal trade credit terms granted to the Group and to the Company range from 30 to 180 days (2022: 30 to 180 days).

(b) Amounts due to subsidiaries

The amounts due to subsidiaries under current account bore interest at the rate of 4.25% (2022: 3.25%) per annum whilst the Group treasury account bore interest at rates ranging from 5.85% to 6.06% (2022: 4.80% to 5.04%) per annum during the financial year. These amounts are payable on demand.

(c) Sundry payables and amount due to related parties

These amounts are unsecured, non-interest bearing and payable on demand.

Further details on related party transactions are disclosed in Note 29.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

26. Share capital and treasury shares

	Group and Company			
	Number of Ordinary Shares		Amount	
	Share capital (Issued and fully paid) '000	Treasury shares '000	Share capital (Issued and fully paid) RM'000	Treasury shares RM'000
At 1 July and 30 June 2021, 2022 and 2023	973,718	(5,727)	977,402	(13,687)

Treasury shares

Treasury shares relate to ordinary shares of the Company that are held by the Company. The amount consists of the acquisition costs of treasury shares net of the proceeds received on their subsequent sale or issuance.

Of the total 973,717,797 (2022: 973,717,797) issued and fully paid ordinary shares as at 30 June 2023, 5,727,000 (2022: 5,727,000) were held as treasury shares by the Company. As at 30 June 2023, the number of outstanding ordinary shares in issue after the set-off were therefore 967,990,797 (2022: 967,990,797) ordinary shares.

The directors of the Company are committed to enhancing the value of the Company for its shareholders and believe that the repurchase plan can be applied in the best interests of the Company and its shareholders. The repurchase transactions were financed by internally generated funds. The shares repurchased are held as treasury shares in accordance with Section 127 of the Companies Act 2016.

27. Other reserves

	Fair value adjustment reserve RM'000	Foreign currency translation reserve RM'000	Total RM'000
Group			
At 1 July 2021	(19,112)	1	(19,111)
Fair value changes for investment securities held under fair value through other comprehensive income	(3,823)	(3)	(3,826)
Reclassification	-	3	3
At 30 June 2022	(22,935)	1	(22,934)
Fair value changes for investment securities held under fair value through other comprehensive income	(2,085)	(1)	(2,086)
Reclassification	-	1	1
At 30 June 2023	(25,020)	1	(25,019)

(a) Fair value adjustment reserve

Fair value adjustment reserve represents the cumulative fair value changes of financial assets designated at fair value through other comprehensive income until they are disposed.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

27. Other reserves (contd.)

(b) Foreign currency translation reserve

The foreign currency translation reserve is used to record exchange differences arising from the translation of the financial statements of foreign operations whose functional currencies are different from that of the Group's presentation currency. It is also used to record the exchange differences arising from monetary items which form part of the Group's net investment in foreign operations.

28. Commitments

Capital commitments as at the reporting date are as follows:

	Group	
	2023	2022
	RM'000	RM'000
Capital expenditure		
Approved and contracted for:		
Property, plant and equipment	10,925	8,346

29. Related party transactions

In addition to the related party information disclosed elsewhere in the financial statements, the following transaction between the Group and the Company with the related parties took place at terms agreed between parties during the financial year:

	Group		Company	
	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000
Subsidiaries				
Interest income	-	-	(16,022)	(10,354)
Interest expense	-	-	18,439	10,745
Commission paid	-	-	270	378
Contract fees paid to subsidiary	-	-	8,653	2,603
Hiring charges paid to a subsidiary	-	-	300	300
Fabrication and repair expenses	-	-	69	70
Road maintenance income	-	-	-	(3,000)
Sale of timber products	-	-	(28,571)	(34,658)
Purchase of timber products	-	-	32,451	42,486
Dividend income	-	-	(10,000)	(60,500)
Management fee income	-	-	(15,231)	-
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Other related parties				
Sale of timber products to:				
- Oriental Evermore Group ⁽ⁱ⁾	-	(479)	-	-
Sale of crude palm oil to:				
- Borneo Edible Oils Sdn. Bhd. ⁽ⁱⁱ⁾	(426,690)	(332,025)	-	-

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

In addition to the related party information disclosed elsewhere in the financial statements, the following transaction between the Group and the Company with the related parties took place at terms agreed between parties during the financial year: (contd.)

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Other related parties (contd.)				
Sale of coconut products to:				
- Regalia Ritz Enterprise Sdn. Bhd. ⁽ⁱⁱⁱ⁾	(4)	-	-	-
- Rimbunan Hijau Sdn. Bhd. ^(iv)	(1)	-	-	-
- Mafrica Corporation Sdn. Bhd. ^(v)	(4)	-	-	-
Sale of spare parts, fuel and lubricants, chemicals and servicing of machineries:				
- Oriental Evermore Group ⁽ⁱ⁾	(271)	(282)	(271)	(178)
- Rimbunan Hijau General Trading Sdn. Bhd. ^(vi)	(6)	-	-	-
- Jobenar Raya Sdn. Bhd. ^(vii)	(5)	-	-	-
- Saradu Plantation Sdn. Bhd. ^(viii)	(1)	-	-	-
Equipment/logpond/office rental (income) from/expenses paid to:				
- Oriental Evermore Group ⁽ⁱ⁾	-	(15)	-	(15)
- Subur Group ^(ix)	4	9	-	-
- Rimbunan Hijau Sdn. Bhd. ^(iv)	8	-	-	-
Sale of motor vehicles to:				
- RH Forestry Sdn. Bhd. ^(x)	-	(66)	-	-
Electricity and water charges received from:				
- Oriental Evermore Group ⁽ⁱ⁾	(45)	(50)	(45)	(50)
Security contract charges received from:				
- Oriental Evermore Group ⁽ⁱ⁾	(63)	(50)	-	-
Towage and freight charges paid to:				
- Oriental Evermore Group ⁽ⁱ⁾	4,140	4,382	3,919	4,113
Purchase of motor vehicles from:				
- Rimbunan Hijau Auto Services Sdn. Bhd. ^(xi)	227	-	114	-
Purchase of spare parts, fuel and lubricants, chemicals and servicing of machineries:				
- Rimbunan Hijau General Trading Sdn. Bhd. ^(vi)	4,005	4,314	98	97
- Oriental Evermore Group ⁽ⁱ⁾	26	20	-	-
- Perindustrian Jaya Tiasa Sdn. Bhd. ^(xii)	14	-	-	-
- Kejuruteraan Utama Sentiasa Sdn. Bhd. ^(xiii)	201	-	4	-
Hotel accommodation and purchase of food and beverages paid to:				
- Regalia Ritz Enterprise Sdn. Bhd. ⁽ⁱⁱⁱ⁾	65	9	58	8
- Oriental Evermore Group ⁽ⁱ⁾	3	1	-	1
- Rimbunan Hijau General Trading Sdn. Bhd. ^(vi)	2	-	2	-

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

In addition to the related party information disclosed elsewhere in the financial statements, the following transaction between the Group and the Company with the related parties took place at terms agreed between parties during the financial year: (contd.)

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Other related parties (contd.)				
Land rental paid to:				
- Rejang Heights Sdn. Bhd. ^(xiv)	1,693	1,190	-	-
- R.H. Forest Corporation Sdn. Bhd. ^(xv)	4,121	2,577	-	-
- Wealth Houses Development Sdn. Bhd. ^(xvi)	648	256	-	-
Purchase of computer hardware and related products from:				
- Comserv Holding Sdn. Bhd. ^(xvii)	-	9	-	9
Technical and advisory fee paid to:				
- Palm Biolab Sdn. Bhd. ^(xviii)	74	21	-	-
Construction fee paid to:				
- Oriental Evermore Group ⁽ⁱ⁾	2,605	406	-	286
Insurance charges paid to:				
- Evershine Agency Sdn. Bhd. ^(xix)	1	2	-	-
	<u>1</u>	<u>2</u>	<u>-</u>	<u>-</u>

Key management personnel

	Group		Company	
	2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Directors' remunerations (Note 10)	2,770	2,412	2,722	2,364
Other key management personnel				
Short-term employee benefits	3,806	3,456	3,576	3,051
Post-employment benefits:				
Defined contribution plan	339	301	332	287
	<u>4,145</u>	<u>3,757</u>	<u>3,908</u>	<u>3,338</u>
Total key management personnel	<u>6,915</u>	<u>6,169</u>	<u>6,630</u>	<u>5,702</u>

Other key management personnel comprise persons, having authority and responsibility for planning, directing and controlling the activities of the entity either directly or indirectly.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

(i) Oriental Evermore Group

Oriental Evermore Group includes Oriental Evermore Sdn. Bhd. (“OESB”) and its wholly-owned subsidiaries namely, Empayar Semarak Sdn. Bhd., Globular Sdn. Bhd., Trans-Allied Sdn. Bhd., Moverstar (M) Sdn. Bhd. and Bintara Perkasa Sdn. Bhd..

Clara Tiong Siew Ee, a director of the Company, is also a director of Oriental Evermore Group. She has direct interest of 1.95% and indirect interest of 75.20% in OESB.

(ii) Borneo Edible Oils Sdn. Bhd. (“BEO”)

Tan Sri Datuk Sir Diong Hiew King @ Tiong Hiew King (“Tan Sri THK”), a major shareholder of the Company, is also a director of BEO. He has indirect interest of 100% in BEO.

Tiong Choon (“TC”), a director of the Company, is also a director of BEO. She is the daughter of Tan Sri THK.

Datuk Tiong Thai King (“Datuk TTK”), a director of certain subsidiaries, is also a director of BEO. He is the brother of Tan Sri THK.

(iii) Regalia Ritz Enterprise Sdn. Bhd. (“RRE”)

Tan Sri THK, a major shareholder of the Company, is also a director of RRE. He has indirect interest of 100% in RRE.

TC, a director of the Company, is also a director of RRE. She is the daughter of Tan Sri THK.

Datuk TTK, a director of certain subsidiaries, is also a director of RRE. He is the brother of Tan Sri THK.

(iv) Rimbunan Hijau Sdn. Bhd. (“RHSB”)

Tan Sri THK, a major shareholder of the Company, is also a director of RHSB. He has direct interest of 0.5% and indirect interest of 79.56% in RHSB.

Dato’ Sri Dr. Tiong Ik King (“Dato’ Sri Dr. TIK”), a director of the Company, is also a director of RHSB. He is the brother of Tan Sri THK.

Tiong Chiong Hee (“TCHee”), a director of the Company, has indirect interest of 6.2% in RHSB.

TC, a director of the Company, is also a director of RHSB. She is the daughter of Tan Sri THK.

Datuk TTK, a director of certain subsidiaries, is also a director of RHSB. He has indirect interest of 6.2% in RHSB.

(v) Mafrica Corporation Sdn. Bhd. (“MCSB”)

Tan Sri THK, a major shareholder of the Company, has direct interest of 5% in MCSB.

TC, a director of the Company, has direct interest of 5% in MCSB.

TCHee, a director of the Company, is also a director of MCSB. He has indirect interest of 43% in MCSB.

Datuk TTK, a director of certain subsidiaries, is also a director of MCSB. He has direct interest of 12% and indirect interest of 43% in MCSB.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

(vi) Rimbunan Hijau General Trading Sdn. Bhd. (“RHGT”)

Tan Sri THK, a major shareholder of the Company, is also a director of RHGT. He has direct interest of 2.50% and indirect interest 82.02% in RHGT.

TC, a director of the Company, is also a director of RHGT. She is the daughter of Tan Sri THK.

Datuk TTK, a director of certain subsidiaries, is also a director of RHGT. He is the brother of Tan Sri THK.

(vii) Jobenar Raya Sdn. Bhd. (“JRSB”)

TCHee, a director of the Company, is also a director of JRSB. He has indirect interest of 100% in JRSB.

Datuk TTK, a director of certain subsidiaries, is also a director of JRSB. He has indirect interest of 100% in JRSB.

(viii) Saradu Plantation Sdn. Bhd. (“SPSB”)

TCHee, a director of the Company, is also a director of SPSB. He has indirect interest of 100% in SPSB.

Datuk TTK, a director of certain subsidiaries, has indirect interest of 100% in SPSB.

(ix) Subur Group

Subur Group includes Subur Tiasa Holdings Bhd. (“STHB”) and its wholly-owned subsidiary, Subur Tiasa Plywood Sdn. Bhd..

The following major shareholder of the Company has substantial interests in STHB:

- Tan Sri THK - direct interest 0.59% and indirect interest 37.86%.

Datuk TTK, a director of certain subsidiaries, is the Chairman of STHB. He is the brother of Tan Sri THK.

Dato’ Tiong Ing, daughter of Tan Sri THK, is the Managing Director of STHB.

(x) R.H. Forestry Sdn. Bhd. (“RHF”)

Clara Tiong Siew Ee, a director of the Company, is also a director of RHF.

(xi) Rimbunan Hijau Auto Services Sdn Bhd. (“RHAS”)

Tan Sri THK, a major shareholder of the Company, has indirect interest of 22% in RHAS.

Dato’ Sri Dr. TIK, a director of the Company, has direct interest of 15.60% in RHAS.

TCHee, a director of the Company, has indirect interest of 30% in RHAS.

Datuk TTK, a director of certain subsidiaries, is also a director of RHAS. He has direct interest of 5.60% and indirect interest of 30% in RHAS.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

(xii) Perindustrian Jaya Tiasa Sdn. Bhd. (“PJT”)

Tan Sri THK, a major shareholder of the Company, is also a director of PJT. He has direct interest of 1% and indirect interest of 94.2% in PJT.

Datuk TTK, a director of certain subsidiaries, is also a director of PJT. He is the brother of Tan Sri THK.

(xiii) Kejuruteraan Utama Sentiasa Sdn. Bhd. (“KUSSB”)

Tan Sri THK, a major shareholder of the Company, has indirect interest of 100% in KUSSB.

TC, a director of the Company, is also a director of KUSSB. She is the daughter of Tan Sri THK.

Datuk TTK, a director of certain subsidiaries, is also a director of KUSSB. He is the brother of Tan Sri THK.

(xiv) Rejang Heights Sdn. Bhd. (“RHSB”)

Tan Sri THK, a major shareholder of the Company, is also a director of RHSB. He has direct interest of 1% and indirect interest of 99% in RHSB.

TC, a director of the Company, is also a director of RHSB. She is the daughter of Tan Sri THK.

(xv) R.H. Forest Corporation Sdn. Bhd. (“RHFC”)

Tan Sri THK, a major shareholder of the Company, is also a director of RHFC. He has direct interest of 0.50% and indirect interest of 99.50% in RHFC.

TC, a director of the Company, is also a director of RHFC. She is the daughter of Tan Sri THK.

Datuk TTK, a director of certain subsidiaries, is also a director of RHFC. He is the brother of Tan Sri THK.

(xvi) Wealth Houses Development Sdn. Bhd. (“WHD”)

Tan Sri THK, a major shareholder of the Company, is also a director of WHD. He has indirect interest of 85% in WHD.

Datuk TTK, a director of certain subsidiaries, is also a director of WHD. He is the brother of Tan Sri THK.

(xvii) Comserv Holding Sdn. Bhd. (“CHSB”)

Tan Sri THK, a major shareholder of the Company, has direct interest of 2.28% and indirect interest of 70.25% in CHSB.

(xviii) Palm Biolab Sdn. Bhd. (“PBSB”)

TCHee, a director of the Company, is also a director of PBSB. He has indirect interest of 100% in PBSB.

Datuk TTK, a director of certain subsidiaries, is also a director of PBSB. He has indirect interest of 100% in PBSB.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

29. Related party transactions (contd.)

(xix) Evershine Agency Sdn. Bhd. (“EASB”)

Tan Sri THK, a major shareholder of the Company, has direct interest of 12% and indirect interest of 66% in EASB.

Dato’ Sri Dr. TIK, a director of the Company, has direct interest of 5% in EASB.

TC, a director of the Company, has direct interest of 5% in EASB.

Information regarding outstanding balances arising from related party transactions as at 30 June 2023 are disclosed in Note 20 and 25.

30. Financial instruments and fair value

(a) Determination of fair value

For financial instruments measured at fair value, where available, quoted and observable market prices in an active market or dealer price quotations are used to measure fair value. These include listed equity securities and broker quotes on Bloomberg and Reuters. Where such quoted and observable market prices are not available, fair values are determined using appropriate valuation techniques, which include the use of mathematical models, such as discounted cash flow models and option pricing models, comparison to similar instruments for which market observable prices exist and other valuation techniques.

The objective of valuation techniques is to arrive at a fair value determination that reflects the price of the financial instrument at the reporting date, that would have been determined by market participants acting at arm’s length. Valuation techniques used incorporate assumptions regarding discount rates, interest/profit rate yield curves, estimates of future cash flows and other factors, as applicable. Changes in these assumptions could materially affect the fair values derived.

The Group and the Company generally use widely recognised valuation techniques with market observable inputs, if available, for the determination of fair value, which require minimal management judgement and estimation, due to the low complexity of the financial instruments held.

MFRS 13 Fair Value Measurement requires each class of assets and liabilities measured at fair value in the statements of financial position after initial recognition to be categorised according to a hierarchy that reflects the significance of inputs used in making the measurements, in particular, whether the inputs used are observable or unobservable.

The following levels of hierarchy are used for determining and disclosing the fair value of those financial instruments and non-financial assets:

Level 1 - Quoted market prices: quoted prices (unadjusted) in active market for identical instruments;

Level 2 - Fair values based on observable inputs: inputs other than quoted prices included within Level 1 that are observable for the instrument, whether directly (i.e. prices) or indirectly (i.e. derived from prices), are used; and

Level 3 - Fair values derived using unobservable inputs: inputs used are not based on observable market data and the unobservable inputs may have a significant impact on the valuation of the financial instruments and non-financial assets.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

30. Financial instruments and fair value (contd.)

(b) Financial instruments measured at fair value

The following tables provide an analysis of financial instruments carried at fair values at the reporting date analysed by the various levels within the fair value hierarchy:

Group	Level 1 RM'000	Level 2 RM'000	Level 3 RM'000	Total RM'000
2023				
Financial assets measured at fair value				
Investment securities				
- Equity investments quoted in Malaysia	9,730	-	-	9,730

2022

Financial assets measured at fair value

Investment securities				
- Equity investments quoted in Malaysia	11,815	-	-	11,815

The fair value of Level 1 financial instruments above is based on available quoted market prices.

The Group recognises transfers between levels of the fair value hierarchy at the end of the reporting period during which the transfer has occurred. The fair value of an asset to be transferred between levels is determined as of the date of the event or change in circumstances that caused the transfer. There were no transfers between the fair value hierarchy levels during the financial year.

(c) Financial instruments not measured at fair value

The following are classes of financial instruments that are not carried at fair value and whose carrying amounts are reasonable approximation of fair values:

	Note
Trade and other receivables	20
Cash and bank balances	23
Loan and borrowings	24
Trade and other payables	25

The carrying amounts of these financial assets and liabilities are reasonable approximation of fair values, either due to their short-term nature, subject to normal trade terms or they are already discounted at appropriate discount rates.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

30. Financial instruments and fair value (contd.)

(d) Categories of financial instruments

The table below provides an analysis of financial instruments categorised as follows:

Group	Carrying amount RM'000	Financial assets	
		Amortised cost RM'000	At FVTOCI RM'000
30 June 2023			
Trade and other receivables	32,625	32,625	-
Cash and bank balances	232,518	232,518	-
Investment securities	9,730	-	9,730
	<u>274,873</u>	<u>265,143</u>	<u>9,730</u>
30 June 2022			
Trade and other receivables	57,987	57,987	-
Cash and bank balances	247,217	247,217	-
Investment securities	11,815	-	11,815
	<u>317,019</u>	<u>305,204</u>	<u>11,815</u>
Group	Carrying amount RM'000	Financial liabilities	
		Amortised cost RM'000	At FVTOCI RM'000
30 June 2023			
Trade and other payables	79,232	79,232	-
Loans and borrowings	348,368	348,368	-
	<u>427,600</u>	<u>427,600</u>	<u>-</u>
30 June 2022			
Trade and other payables	100,816	100,816	-
Loans and borrowings	572,839	572,839	-
	<u>673,655</u>	<u>673,655</u>	<u>-</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

30. Financial instruments and fair value (contd.)

(d) Categories of financial instruments (contd.)

The table below provides an analysis of financial instruments categorised as follows: (contd.)

Company	← 2023 →		← 2022 →	
	Carrying amount RM'000	Amortised cost RM'000	Carrying amount RM'000	Amortised cost RM'000
Financial assets				
Trade and other receivables	445,967	445,967	536,020	536,020
Cash and bank balances	227,051	227,051	235,324	235,324
	<u>673,018</u>	<u>673,018</u>	<u>771,344</u>	<u>771,344</u>
Financial liabilities				
Trade and other payables	317,370	317,370	164,972	164,972
Loans and borrowings	344,056	344,056	560,884	560,884
	<u>661,426</u>	<u>661,426</u>	<u>725,856</u>	<u>725,856</u>

31. Financial risk management objectives and policies

The Group and the Company are exposed to financial risks arising from their operations and the use of financial instruments. The Group's and the Company's overall risk management strategy seeks to minimise potential adverse effects of financial performance of the Group and of the Company. The key financial risks include credit risk, liquidity risk, interest rate risk, foreign currency risk, market price risk and equity price risk.

Financial risk management policies are reviewed and approved by the Board of Directors and executed by the management of the respective operating units. The Group Risk Management Committee provides independent oversight to the effectiveness of the risk management process.

Control and monitoring procedures include, amongst others, setting of trading limits and the manner and timing of management reporting. Derivative trading is also under the close supervision of an executive director who reports such activities to the Board of Directors. Control procedures are periodically reviewed and enhanced where necessary in response to changes in market conditions. The Group and the Company do not apply hedge accounting and do not involve themselves in speculative activities.

The following sections provide details regarding the Group's and the Company's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

(a) Credit risk

Credit risk is the risk of loss that may arise on outstanding financial instruments should a counterparty default on its obligations. At the reporting date, the Group's exposure to credit risk arises primarily from trade and other receivables.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

31. Financial risk management objectives and policies (contd.)

(a) Credit risk (contd.)

The Group manages its credit risk by trading only with recognised and creditworthy third parties. In addition, receivable balances are monitored on an ongoing basis and the Group's exposure to bad debts is not significant. Since the Group trades only with recognised and creditworthy third parties, there is no requirement for collateral.

Impairment reviews are performed regularly and at the reporting date using the simplified approach. Generally, trade receivables are provided for expected credit loss when past due for more than 180 days.

Exposure to credit risk

At the reporting date, the Group's and the Company's maximum exposure to credit risk is represented by:

- (i) the carrying amount of each class of financial assets recognised in the statements of financial position; and
- (ii) a nominal amount of RM22,000,000 (2022: RM76,000,000) and RM2,000,000 (2022: RM6,500,000) relating to corporate guarantees provided by the Company to banks and financial institutions for the subsidiaries' loans and borrowings and suppliers of the subsidiaries, respectively.

Credit risk concentration profile

The Group and the Company determine concentration of credit risk by monitoring the country of its trade receivables on an ongoing basis. The credit risk concentration profile of the Group's and of the Company's trade receivables at the reporting date are as follows:

	← Group →			
	2023		2022	
	RM'000	% of total	RM'000	% of total
By country:				
India	1,681	7	1,975	4
Malaysia	22,220	93	45,517	96
	23,901	100	47,492	100
	23,901	100	47,492	100
	← Company →			
	2023		2022	
	RM'000	% of total	RM'000	% of total
By country:				
Malaysia	6,493	100	5,896	100
	6,493	100	5,896	100
	6,493	100	5,896	100

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

31. Financial risk management objectives and policies (contd.)

(b) Liquidity risk

Liquidity risk is the risk that the Group or the Company will not be able to meet their financial obligations due to shortage of funds. The Group's and the Company's exposure to liquidity risk arises primarily from mismatches of the maturities of financial assets and liabilities. The Group adopts a prudent approach to managing its liquidity risk.

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Group's and the Company's liabilities at the reporting date based on contractual undiscounted repayment obligations.

	Cash Flows				Total RM'000
	Carrying amount RM'000	On demand or within one year RM'000	One to five years RM'000	Over five years RM'000	
As at 30 June 2023					
Group					
Financial liabilities:					
Trade and other payables	79,232	79,232	-	-	79,232
Loans and borrowings	348,368	86,737	252,396	41,657	380,790
	<u>427,600</u>	<u>165,969</u>	<u>252,396</u>	<u>41,657</u>	<u>460,022</u>
Company					
Financial liabilities:					
Trade and other payables	317,370	317,370	-	-	317,370
Loans and borrowings	344,056	85,869	250,613	37,969	374,451
	<u>661,426</u>	<u>403,239</u>	<u>250,613</u>	<u>37,969</u>	<u>691,821</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

31. Financial risk management objectives and policies (contd.)

(b) Liquidity risk (contd.)

Analysis of financial instruments by remaining contractual maturities (contd.)

The table below summarises the maturity profile of the Group's and the Company's liabilities at the reporting date based on contractual undiscounted repayment obligations. (contd.)

	Cash Flows				Total RM'000
	Carrying amount RM'000	On demand or within one year RM'000	One to five years RM'000	Over five years RM'000	
As at 30 June 2022					
Group					
Financial liabilities:					
Trade and other payables	100,816	100,816	-	-	100,816
Loans and borrowings	572,839	149,200	240,431	277,954	667,585
	<u>673,655</u>	<u>250,016</u>	<u>240,431</u>	<u>277,954</u>	<u>768,401</u>
Company					
Financial liabilities:					
Trade and other payables	164,972	170,011	-	-	170,011
Loans and borrowings	560,884	137,819	239,248	273,823	650,890
	<u>725,856</u>	<u>307,830</u>	<u>239,248</u>	<u>273,823</u>	<u>820,901</u>

(c) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Group's and the Company's financial instruments will fluctuate because of changes in market interest rates.

As the Group has no significant interest-bearing financial assets, the Group's and the Company's income and operating cash flows are substantially independent of changes in market interest rates. The Company's interest-bearing financial assets are those balances with its subsidiaries.

The Group's and the Company's interest rate risk arises primarily from interest-bearing borrowings. Borrowings at floating rates expose the Group and the Company to cash flow interest rate risk. Interest on financial instruments at fixed rates are fixed until the maturity of the instruments.

The Group's policy is to manage interest cost using a mix of fixed and floating rate borrowings.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

31. Financial risk management objectives and policies (contd.)

(c) Interest rate risk (contd.)

Sensitivity analysis for interest rate risk

At the reporting date, it is estimated that a hundred basis points increase in interest rate, with all other variables held constant, would decrease the Group's profit net of tax by approximately RM3,065,511 (2022: RM4,302,016) and decrease the Company's profit net of tax by RM637,213 (2022: RM383,588) respectively, arising mainly as a result of higher interest expense on net floating borrowing position. A decrease in interest rate would have had the equal but opposite effect on the aforesaid amount, on the basis that all other variables remain constant.

(d) Foreign currency risk

Foreign currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates.

The Group and the Company have exposure to foreign exchange risk as a result of transactions denominated in foreign currencies, arising from normal trading activities. It is the Group's policy to hedge these risks where the exposures are certain and cost-efficient.

The currency giving rise to this risk is primarily United States Dollars (USD). Exposure to foreign currency risk is monitored on an on-going basis to ensure that the exposure is at an acceptable level.

The Group and the Company use forward currency contracts to minimise the currency exposures arising from sales and purchases after a firm commitment has been entered. It is the Group's policy not to enter into forward contracts until firm commitment is in place.

Sensitivity analysis for foreign currency risk

The following table demonstrates the sensitivity of the Group's profit net of tax to a reasonably possible strengthening/weakening of the United States Dollars ("USD") exchange rates against the Malaysian Ringgit ("RM"), with all other variables held constant.

	Group	
	Profit net of tax	
	2023	2022
	RM'000	RM'000
USD - Strengthen 5% (2022: 5%)	161	162
USD - Weaken 5% (2022: 5%)	(161)	(162)
	<u> </u>	<u> </u>

(e) Market price risk

The Group is exposed to market price risk from its operations. The market price of logs, wood processing products, plantation produce, crude palm oil and palm kernel is determined by the supply, pricing and demand. These factors can result in fluctuations in the market price.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

31. Financial risk management objectives and policies (contd.)

(f) Equity price risk

The Group's listed equity securities are susceptible to market price risk arising from uncertainties about future values of the investment securities. The Group manages the equity price risk through diversification and by placing limits on individual and total equity instruments. Reports on the equity portfolio are submitted to the Group's senior management on a regular basis. The Board of Directors reviews and approves all equity investment decisions.

At the reporting date, the exposure to listed equity securities at fair value was RM9,730,000 (2022: RM11,815,000). A decrease of 5% on the FTSE Bursa Malaysia KLCI could have an impact of approximately RM487,000 (2022: RM591,000) on the equity attributable to the Group.

32. Capital management

The primary objective of the Group's and the Company's capital management is to ensure that they maintain healthy capital ratios to support their businesses and maximise shareholder value. No changes were made in the objective, policies and processes during the year ended 30 June 2023 and 2022.

The Group reviews its capital structure and makes adjustments to reflect economic conditions, business strategies and future commitments on a continuous basis.

The Group monitors capital using a gearing ratio which is net debt divided by total equity attributable to owners of the parent plus net debt. The Group includes within net debt, loans and borrowings, less cash and bank balances.

	Note	Group		Company	
		2023 RM'000	2022 RM'000	2023 RM'000	2022 RM'000
Loans and borrowings	24	348,368	572,839	344,056	560,884
Less: Cash and bank balances	23	(232,518)	(247,217)	(227,051)	(235,324)
Net debt		<u>115,850</u>	<u>325,622</u>	<u>117,005</u>	<u>325,560</u>
Equity attributable to owners of the Company		<u>1,379,011</u>	<u>1,270,930</u>	<u>1,473,021</u>	<u>1,505,032</u>
Capital and net debt		<u><u>1,494,861</u></u>	<u><u>1,596,552</u></u>	<u><u>1,590,026</u></u>	<u><u>1,830,592</u></u>
Gearing ratio		<u>8%</u>	<u>20%</u>	<u>7%</u>	<u>18%</u>

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

33. Segment information

For management purposes, the Group is organised into business units based on their products and services, and has four reportable operating segments as follows:

- i. Oil Palm - development of oil palm plantations;
- ii. Oil Mill - palm oil processing;
- iii. Logs Trading - extraction and sales of logs and development of planted forests;
- iv. Manufacturing - manufacturing and trading of sawn timber, plywood, veneer, blockboard and laminated wood. The Group temporarily ceased operations in this segment in the prior years; and
- v. Others - mainly comprises the provision of air transportation services, fabrication and workshop services, and investment holding.

Except as indicated above, no operating segment has been aggregated to form the above reportable operating segments.

Segmental operating results are reviewed on a regular basis by the Group's key management personnel in order to make decisions about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss before tax.

Transactions between operating segments are on a mutually agreed basis.

Segment analysis by geographical locations has not been presented as the Group's operations are predominantly conducted in Malaysia.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

33. Segment information (contd.)

	Oil palm		Oil mill		Logs trading		Timber manufacturing		Others		Adjustments and eliminations		Notes		Per consolidated financial statements	
	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022
	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000	RM'000
Revenue:																
External customers	44,857	68,730	747,476	655,469	62,038	84,677	-	1,495	581	399	-	-	-	-	854,952	810,770
Inter-segment	483,857	539,021	-	9,560	25,231	60,500	-	-	3,866	4,748	(512,954)	(613,829)	A	-	-	-
Total revenue	528,714	607,751	747,476	665,029	87,269	145,177	-	1,495	4,447	5,147	(512,954)	(613,829)		854,952	810,770	
Results:																
Depreciation and amortisation	90,534	90,656	34,206	45,957	7,653	8,160	912	2,082	1,642	5,507	(230)	(196)		134,717	152,166	
Impairment	-	-	-	-	-	-	1,429	-	960	-	-	-		2,389	-	
Interest income	9,572	3,011	3,792	3,284	15,766	8,404	4,296	3,809	827	646	(29,418)	(17,520)		4,835	1,634	
Interest expense	14,421	17,288	12,326	10,247	20,328	13,023	5,335	5,282	1,324	929	(29,231)	(17,421)		24,503	29,348	
Change in fair value	1,388	(6,145)	539	(1,701)	8,549	6,447	-	-	(33)	-	-	-		10,443	(1,399)	
Segment profit/(loss) before tax	111,699	273,554	69,236	(52,162)	15,821	(30,415)	(7,717)	(6,332)	(6,232)	(5,661)	(16,010)	21,574		166,797	200,558	
Income tax expense	(27,581)	(62,487)	14,219	(2,837)	(1,209)	(1,515)	(215)	(427)	(209)	1,121	-	-		(14,995)	(66,145)	
Assets:																
Additions to non-current assets	23,521	6,810	4,777	4,488	24,812	16,953	43	62	6,062	1,124	(7,442)	(7,265)	B	51,773	22,172	
Segment assets	1,202,345	1,139,395	441,212	449,544	2,164,442	2,196,187	86,338	88,622	50,653	53,827	(1,990,490)	(1,861,643)	C	1,954,500	2,065,932	
Segment liabilities	180,563	201,731	215,980	307,767	724,383	770,740	70,357	64,709	39,997	36,730	(654,565)	(585,438)	D	576,715	796,239	

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

33. Segment information (contd.)

Notes: Nature of adjustments and eliminations to arrive at amounts reported in the consolidated financial statements.

A Inter-segment revenues are eliminated on consolidation.

B Additions to non-current assets consist of:

	2023	2022
	RM'000	RM'000
Property, plant and equipment	35,974	11,434
Biological assets	15,799	10,738
	<u>51,773</u>	<u>22,172</u>

C The following items are added to/(deducted from) segment assets to arrive at total assets reported in the consolidated statement of financial position:

	2023	2022
	RM'000	RM'000
Deferred tax assets	44,207	18,453
Tax recoverable	11,284	4,557
Inter-segment assets	(2,045,981)	(1,884,653)
	<u>(1,990,490)</u>	<u>(1,861,643)</u>

D The following items are added to/(deducted from) segment liabilities to arrive at total liabilities reported in the consolidated statement of financial position:

	2023	2022
	RM'000	RM'000
Deferred tax liabilities	149,066	121,602
Income tax payable	49	982
Loans and borrowings	348,368	572,839
Inter-segment liabilities	(1,152,048)	(1,280,861)
	<u>(654,565)</u>	<u>(585,438)</u>

Revenue from two major customers amounted to RM735,593,518 (2022: RM635,135,538), arising from sales by the oil mill segment.

NOTES TO THE FINANCIAL STATEMENTS

For the financial year ended 30 June 2023

34. Dividends

	2023 Dividend per share Sen	Group/Company 2023 Dividend RM'000
Recognised during the financial year		
Dividends on ordinary shares		
In respect of the financial year ended 30 June 2022:		
Single tier final dividend on 967,990,797 ordinary shares, declared on 29 August 2022 and paid on 18 October 2022	2.8	27,104
In respect of the financial year ended 30 June 2023:		
Single tier first interim dividend on 967,990,797 ordinary shares, declared on 28 February 2023 and paid on 30 March 2023	1.5	14,520
Total dividend paid during the financial year ended 30 June 2023	4.3	41,624

Subsequent to the end of the current financial year, the Directors declared an interim dividend of 1.7 sen per share amounting to RM16,455,844 in respect of the financial year ended 30 June 2023.

The financial statements for the current financial year do not reflect the dividend paid. Such dividend will be accounted for in equity as an appropriation of retained earnings in the financial year ended 30 June 2024.

The Directors do not recommend the payment of any final dividend for the current financial year.

35. Subsequent events

Acquisition of a subsidiary

On 4 July 2023, the Company entered into a conditional Share Sale Agreement with Tiong Toh Siong Holdings Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd and Knightbridge Venture Sdn Bhd to acquire 825,000 ordinary shares representing 55% equity interest in Wealth Houses Development Sdn Bhd ("WHD") for a cash consideration of RM52.25 million, a company related to certain directors of the Company. WHD holds legal ownership of plantation development land that is currently developed by the Group for an oil palm plantation. On 29 August 2023, the acquisition and all related transactions were successfully completed in accordance with the terms and conditions specified in the Share Sale Agreement. These transactions will be reflected in the financial statements for the fiscal year ending on 30 June 2024.

36. Authorisation of financial statements for issue

The financial statements were authorised for issue by the Board in accordance with a resolution of the directors on 27 October 2023.

TOP 10 LIST OF PROPERTIES OWNED BY THE GROUP IN MALAYSIA AS AT 30 JUNE 2023

Description	Tenure	Existing use	Area	Approximate age of building	Net Book Value (RM'000)	Date of Acquisition
Pulau Bruit Bruit Land District	Rented land	Oil Palm Estate, CPO Mill, Building & Quarter	52,880 hectares	15 years	95,889	-
Retus, Mukah Lot 1 Block 6 Retus Land District	Leasehold land expiring on 23.2.2063	Oil Palm Estate, CPO Mill, Building & Quarter	7,233.4 hectares	16 years	52,660	28/Aug/2003
Pulau Bruit Lot 317 & 318 Block 15 Bruit Land District	Leasehold land expiring on 18.05.2064	CPO Mill, Building & Quarter	74.84 hectares	13 years	16,569	01/Jan/2014
Pulau Bruit Lot 5, 6, 14, 15 Block 11 Bruit Land District	Leasehold land expiring on 18.05.2064	Oil Palm Estate, Building & Quarter	10,042.87 hectares	11 years	13,750	09/Dec/2004
Sibu Town Sibu Town District Block 10 Lots 790 - 802	Leasehold land expiring on 06.09.2071	Building	2,260.8 sq metres	20 years	12,972	30/Apr/2005
Oya-Dalat District Lot 9 Block 362 Oya-Dalat District	Leasehold land expiring on 23.2.2063	Oil Palm Estate, Building & Quarter	3,454.9 hectares	15 years	7,580	28/Aug/2003
Pulau Bruit Lot 92, 93, 96 & 168 Block 6 Bruit Land District	Leasehold land expiring on 18.05.2064	Oil Palm Estate, Building & Quarter	4,176.58 hectares	13 years	6,143	09/Dec/2004
Suai & Niah Land District Lot 1 Block 1 Suai Land District & Lot 2 Block 2 Niah Land District	Leasehold land expiring on 06.12.2060	Oil Palm Estate, Building & Quarter	5,000.70 hectares	18 years	3,657	30/Apr/2001
Sibu Lot 920 & 1373 Block 16 Seduan Land District	Leasehold land expiring on 31.12.2915	Warehouse	1.35 hectares	11 years	2,966	14/Mar/2008
Tanjung Manis, Sarikei Sare Land District Block 3 Lot 143	Leasehold land expiring on 19.06.2062	Vacant Industrial Land	158.4 hectares	-	2,257	01/Sep/2003

ANALYSIS OF SHAREHOLDINGS AS AT 30 SEPTEMBER 2023

Number of Issued Shares : 973,717,797*
 Class of shares : Ordinary shares
 Voting Right : One vote for each share held

*inclusive of 5,727,000 shares bought-back by the Company and retained as treasury shares as at 30 September 2023

DISTRIBUTION OF SHAREHOLDINGS

Size of Shareholdings	No. of Shareholders	%	No. of Shares	%
Less than 100	162	1.88	5,355	0.00
100 – 1,000	830	9.61	515,328	0.05
1,001 – 10,000	4,388	50.80	24,196,348	2.50
10,001 – 100,000	2,667	30.88	90,949,591	9.40
100,001 to less than 5% of issued shares	587	6.80	585,820,003	60.52
5% and above of issued shares	3	0.03	266,504,172	27.53
TOTAL	8,637	100.00	967,990,797⁽¹⁾	100.00

⁽¹⁾ excluding 5,727,000 treasury shares

DIRECTORS' SHAREHOLDINGS

(As per Register of Directors' Shareholdings)

Shares held in the Company

Name	No. of Shares Held			
	Direct	%	Indirect	%
Tan Sri Dato' Sri Mohamad Fuzi Bin Harun	-	-	-	-
Dato' Jin Kee Mou	73,825	0.01	-	-
Mr Tiong Chiong Hee	-	-	130,000 ⁺	0.01
Ms Clara Tiong Siew Ee	-	-	795,936 [#]	0.08
Dato' Sri Dr Tiong Ik King	341,790	0.04	-	-
Mdm Tiong Choon	-	-	1,432,428 [*]	0.15
Dato' Wong Lee Yun	-	-	-	-
Mr Yong Voon Kar	-	-	-	-
Tuan Haji Ikhwan Bin Zaidel	-	-	-	-

Notes:

⁺ Deemed interested in shares held by Fatherland Enterprise Sdn Bhd by virtue of Section 8(4) of the Companies Act 2016 ("Act").

[#] Deemed interested in shares held by the late Tiong Chiong Hoo and Hoojin Holding Sdn Bhd by virtue of Section 8(6) of the Act.

^{*} Deemed interested in shares held by her spouse by virtue of Section 59(11)(c) of the Act.

Shares held in Subsidiary Company

None of the Directors holds any shares in subsidiary company.

ANALYSIS OF SHAREHOLDINGS AS AT 30 SEPTEMBER 2023

SUBSTANTIAL SHAREHOLDERS

(As per Register of Substantial Shareholders)

Name	No. of Shares Held			
	Direct	%	Indirect	%
Tiong Toh Siong Holdings Sdn Bhd	208,730,471	21.56	943,545 (a)	0.10
Genine Chain Limited	71,055,164	7.34		
Tiong Toh Siong Enterprises Sdn Bhd	50,449,008	5.21		
Tan Sri Datuk Sir Tiong Hiew King	8,871,408	0.92	283,257,149 (b)	29.26
Teck Sing Lik Enterprise Sdn Bhd	1,270,080	0.13	50,449,008 (c)	5.21
Ho Cheung Choi			71,055,164 (d)	7.34
Chang Meng			71,055,164 (d)	7.34

Notes: -

- (a) Deemed interested in shares held by Tiong Toh Siong & Sons Sdn Bhd by virtue of Section 8(4) of the Act.
 (b) Deemed interested in shares held by Tiong Toh Siong Holdings Sdn Bhd, Tiong Toh Siong & Sons Sdn Bhd, Tiong Toh Siong Enterprises Sdn Bhd, Teck Sing Lik Enterprise Sdn Bhd and Pertumbuhan Abadi Asia Sdn Bhd by virtue of Section 8(4) of the Act.
 (c) Deemed interested in shares held by Tiong Toh Siong Enterprises Sdn Bhd by virtue of Section 8(4) of the Act.
 (d) Deemed interested in shares held by Genine Chain Limited by virtue of Section 8(4) of the Act.

TOP 30 SECURITIES ACCOUNT HOLDERS

(Without aggregating the securities from different securities accounts belonging to the same Depositor)

No.	Name	No. of Shares	%
1	Malaysia Nominees (Tempatan) Sendirian Berhad Pledged Securities Account For Tiong Toh Siong Holdings Sdn Bhd	145,000,000	14.98
2	AMSEC Nominees (Asing) Sdn Bhd KGI Securities (Singapore) Pte. Ltd. for Genine Chain Limited	71,055,164	7.34
3	Tiong Toh Siong Enterprises Sdn Bhd	50,449,008	5.21
4	Amanas Sdn. Bhd.	48,294,961	4.99
5	Nustinas Sdn. Bhd.	48,293,154	4.99
6	Asanas Sdn Bhd	47,459,343	4.90
7	Tiong Toh Siong Holdings Sdn Bhd	45,730,471	4.72
8	Pertumbuhan Abadi Asia Sdn. Bhd.	21,864,045	2.26
9	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account For Tiong Toh Siong Holdings Sdn Bhd	18,000,000	1.86
10	CIMB Group Nominees (Asing) Sdn. Bhd. Exempt An For DBS Bank Ltd (SFS-PB)	16,790,250	1.73
11	Roseate Garland Sdn Bhd	16,282,331	1.68
12	HSBC Nominees (Asing) Sdn Bhd Morgan Stanley & Co. International PLC (Firm A/C)	12,018,655	1.24
13	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account For Kong Kok Choy	10,900,000	1.13
14	RHB Capital Nominees (Tempatan) Sdn Bhd Pledged Securities Account For Fong Siling (CEB)	10,000,000	1.03

ANALYSIS OF SHAREHOLDINGS

AS AT 30 SEPTEMBER 2023

Top 30 Securities Account Holders (Cont'd)

No.	Name	No. of Shares	%
15	Diong Hiew King @ Tiong Hiew King	8,871,408	0.92
16	Olive Lim Swee Lian	8,764,200	0.91
17	Inter-Pacific Equity Nominees (Tempatan) Sdn. Bhd. Pledged Securities Account For Tan Heng Loon	6,109,000	0.63
18	HSBC Nominees (Asing) Sdn Bhd J.P. Morgan Securities PLC	5,947,633	0.61
19	Citigroup Nominees (Asing) Sdn Bhd UBS AG	5,571,160	0.58
20	Ooi Chin Hock	5,375,815	0.55
21	Alliancegroup Nominees (Tempatan) Sdn Bhd Pledged Securities Account For Shanmugam A/L Thoppalan	4,996,900	0.52
22	Cartaban Nominees (Asing) Sdn Bhd The Bank of New York Mellon For Acadian Emerging Markets Small Cap Equity Fund, LLC	4,466,800	0.46
23	Citigroup Nominees (Asing) Sdn Bhd CBNY For Emerging Market Core Equity Portfolio DFA Investment Dimensions Group INC	3,831,338	0.40
24	HSBC Nominees (Asing) Sdn Bhd JPMCB NA For Teachers' Retirement System Of The City Of New York	3,759,200	0.39
25	Kenanga Nominees (Tempatan) Sdn Bhd Pledged Securities Account For Tiong Thai King	3,600,135	0.37
26	CIMB Group Nominees (Tempatan) Sdn Bhd Exempt AN For DBS Bank Ltd (SFS-PB)	3,307,500	0.34
27	Azerina Mohd Arip @ Gertie Chong Soke Hoon	3,256,725	0.34
28	Tan Aik Choon	3,166,200	0.33
29	Kenanga Nominees (Asing) Sdn Bhd Exempt AN For Phillip Securities Pte Ltd (Client Account)	3,099,100	0.32
30	Tiong Chiong Ong	2,920,896	0.30
	Total	639,181,392	66.03

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 63rd Annual General Meeting of the Company will be held on a fully virtual basis via online meeting platform at <https://meeting.boardroomlimited.my> (Domain Registration No. with MYNIC-D6A357657) provided by Boardroom Share Registrars Sdn Bhd on Thursday, 30 November 2023 at 10.00 a.m. for the following purposes:-

AGENDA

AS ORDINARY BUSINESS

- | | | |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|
| 1 | To receive the Audited Financial Statements for the financial year ended 30 June 2023 together with the Reports of the Directors and Auditors thereon. | (Please refer to Note C 1) |
| 2 | To re-elect the following Directors retiring pursuant to Articles 81 and 85 of the Company's Constitution:- <ul style="list-style-type: none"> i. Tan Sri Dato' Sri Mohamad Fuzi Bin Harun ii. Dato' Sri Dr Tiong Ik King iii. Mdm Tiong Choon iv. Tuan Haji Ikhwan Bin Zaidel | Ordinary Resolution 1
Ordinary Resolution 2
Ordinary Resolution 3
Ordinary Resolution 4 |
| 3 | To approve the payment of Directors' fees amounting to RM484,334 for the financial year ended 30 June 2023. | Ordinary Resolution 5 |
| 4 | To approve the payment of Directors' benefits not exceeding RM400,000 in aggregate during the period from 1 December 2023 until the next Annual General Meeting of the Company. | Ordinary Resolution 6 |
| 5 | To re-appoint Ernst & Young PLT as Auditors of the Company and to authorise the Directors to fix their remuneration. | Ordinary Resolution 7 |

AS SPECIAL BUSINESS

To consider and if thought fit, pass the following Ordinary Resolution:-

- | | | |
|---|----------------------------------------------------------------------------------------------------------------------|------------------------------|
| 6 | <u>Proposed Renewal of the Existing Shareholder Mandate and Mandate for New Recurrent Related Party Transactions</u> | Ordinary Resolution 8 |
|---|----------------------------------------------------------------------------------------------------------------------|------------------------------|

"THAT approval be and is hereby given to the Company and/or its subsidiary companies to enter into recurrent related party transactions of a revenue or trading nature as set out in Section 2.3 of the Circular to Shareholders dated 30 October 2023 with specific classes of Related Parties which are necessary for the day-to-day operations and in the ordinary course of business on terms not more favourable to the Related Parties than those generally available to the public and are not to the detriment of the minority shareholders of the Company;

AND THAT such mandate shall commence upon the passing of this resolution until:

- (i) the conclusion of the next Annual General Meeting ("AGM") of the Company at which time such authority will lapse, unless by an ordinary resolution passed at a general meeting of the Company, the authority of the Shareholder Mandate is renewed; or
- (ii) the expiration of the period within which the next AGM of the Company is required by laws to be held; or
- (iii) revoked or varied by an ordinary resolution passed by the shareholders in a general meeting,

whichever occurs first.

THAT the Directors of the Company be authorised to do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the Shareholder Mandate."

- | | |
|---|---------------------------------------------------------------------------------------------|
| 7 | To transact any other business of the Company of which due notice shall have been received. |
|---|---------------------------------------------------------------------------------------------|

By Order of the Board

NGU UNG HUONG [SSM PC No.: 201908002438 (MAICSA 7010077)]
Company Secretary

Sibu, Sarawak
30 October 2023

NOTICE OF ANNUAL GENERAL MEETING

Notes:

(A) FULLY VIRTUAL AGM

The 63rd AGM of the Company will be conducted on a fully virtual basis through live streaming and remote voting via the online meeting platform at <https://meeting.boardroomlimited.my> using remote participation and electronic voting ("RPEV") facilities. SKY Corporate Services Sdn Bhd has been appointed as the Poll Administrator to facilitate the RPEV. The online meeting platform allows shareholders to attend and exercise their rights as a member to speak in the form of real time submission of typed texts and vote at the 63rd AGM remotely. Please refer to the Administrative Guide for details on registration to participate at our 63rd AGM and vote remotely.

(B) PROXY AND VOTING

1. In respect of deposited securities, only members whose names appear in the Record of Depositors on **23 November 2023** shall be entitled to attend the meeting or appoint proxy(ies) to attend, vote and speak on his/her behalf.
2. A member of the Company entitled to attend and vote at the meeting is also entitled to appoint not more than two (2) proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. A proxy appointed to attend and vote at a meeting of the Company shall have the same right as the member to speak at the meeting.

Where a member is an authorised nominee as defined in accordance with the provisions of the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than 2 proxies in respect of each Securities Account it holds with ordinary shares in the Company standing to the credit of the said Securities Account.

Where a member appoints 2 proxies, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy.

3. Where a member of the Company is an exempt authorised nominee who holds ordinary share in the Company for multiple beneficial owners in one securities account (omnibus account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
4. The instrument appointing a proxy shall be signed by the appointor or by his attorney duly authorised in writing or if the appointor is a corporation, either under its common seal or under the hand of an officer or attorney of the corporation duly authorised.
5. The proxy form may be made in hard copy or by electronic means as follows:

(i) In hard copy form

The instrument appointing a proxy must be deposited at Boardroom Share Registrars Sdn Bhd, Ground Floor or 11th Floor, Menara Symphony, No.5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight (48) hours before the time for holding the meeting, ie latest by **Tuesday 28 November 2023 at 10.00 a.m.**

(ii) By electronic means

Alternatively, the instrument appointing a proxy can be deposited electronically (for individual shareholders only) through Boardroom Smart Investor Portal at <https://investor.boardroomlimited.com> or via email to bsr.helpdesk@boardroomlimited.com before the Proxy Form lodgement cut-off time as mentioned in 5(i) above.

6. Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to vote by poll.

NOTICE OF ANNUAL GENERAL MEETING

(C) EXPLANATORY NOTES ON ORDINARY/SPECIAL BUSINESS

1. Audited Financial Statements

Agenda 1 on the Audited Financial Statements (“AFS”) is for the purpose of presenting the AFS to the shareholders in accordance with Section 340(1)(a) of the Companies Act, 2016 and does not require shareholders’ approval.

2. Re-election of Directors

Ordinary Resolutions No. 1 , 2 and 3

Article 81 of the Constitution states that one-third of the Directors shall retire from office and an election of directors shall take place. Each director shall retire from office once at least in every three years but shall be eligible for re-election.

Tan Sri Dato’ Sri Mohamad Fuzi Bin Harun, Dato’ Sri Dr Tiong Ik King and Mdm Tiong Choon are retiring pursuant to Article 81 and being eligible, have offered themselves for re-election at the 63rd AGM.

Ordinary Resolution No. 4

Tuan Haji Ikhwan Bin Zaidel was appointed to the Board on 1 March 2023.

Article 85 of the Constitution provides that newly appointed Directors shall retire from office at the next AGM subsequent to their appointments.

Tuan Haji Ikhwan Bin Zaidel is retiring pursuant to Article 85 and being eligible, has offered himself for re-election at the 63rd AGM.

The Board had, through the Nomination Committee (“NC”), considered the performance of the retiring Directors as well as “fit and proper” assessment on them, and concluded that they had effectively discharged their roles as Directors and were able to act in the best interest of the Company. The Board endorsed the NC’s recommendation on the re-election of the retiring Directors.

The profiles of the retiring Directors are set out in the Company’s 2023 Annual Report.

3. Directors’ Fees and Benefits

Ordinary Resolutions No. 5 and 6

The Company pays fees and benefits to the Non-Executive Directors. The Executive Directors do not receive fees and benefits as Directors but they are remunerated with salaries, bonuses and other emoluments by virtue of their contract of service which do not require approval by the shareholders.

The Company is therefore seeking shareholders’ approval on fees and benefits payable to the Non-Executive Directors under the proposed Ordinary Resolutions No. 5 and 6 respectively. The directors’ benefits comprise meeting allowance payable as and when incurred and fixed allowances payable monthly.

4. Proposed Shareholder Mandate for the Recurrent Related Party Transactions (“RRPT”)

Ordinary Resolution No. 8

Please refer to the Circular to Shareholders dated 30 October 2023 for information on the Ordinary Resolution No. 8 for the Proposed Shareholder Mandate on RRPT.

NOTICE OF ANNUAL GENERAL MEETING

STATEMENT ACCOMPANYING NOTICE OF THE 63RD AGM

(pursuant to Paragraph 8.27(2) of the Main Market Listing Requirement of Bursa Malaysia Securities Berhad)

Details of Individuals who are standing for election as Directors

No individual is standing for election as Directors at the 63rd AGM.

PERSONAL DATA PRIVACY:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to participate and vote at the 63rd AGM and/or any adjournment thereof, a shareholder of the Company:

- (i) consents to the collection, use and disclosure of the shareholder's personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the 63rd AGM (including any adjournment thereof), and the preparation and compilation of the attendance lists and other documents relating to the 63rd AGM (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing requirements, regulations and/or guidelines (collectively, the "Purposes");
- (ii) warrants that where the shareholder discloses the personal data of the shareholder's proxy(ies) and/or representative(s) to the Company (or its agents), the shareholder has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes; and
- (iii) agrees that the shareholder will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the shareholder's breach of warranty.

PROXY FORM

 *I/We _____ NRIC/ Passport/ Company No. _____
 (Full name in block and as per NRIC / Passport)

Tel/Hp No. _____ of _____

being a member of Jaya Tiasa Holdings Berhad, hereby appoint:-

Full Name (in Block)	NRIC/ Passport No./ Company No.	Proportion of Shareholdings	
		No. of Shares	%
Mobile No.	Email Address		

and / or failing him

Full Name (in Block)	NRIC/ Passport No./ Company No.	Proportion of Shareholdings	
		No. of Shares	%
Mobile No.	Email Address		

or failing him, the Chairman of the meeting as my/our proxy/proxies to vote for me/us and on my/our behalf at the 63rd Annual General Meeting of the Company to be held on a fully virtual basis via online meeting platform at <https://meeting.boardroomlimited.my> (Domain Registration No. with MYNIC-D6A357657) provided by Boardroom Share Registrars Sdn Bhd on Thursday, 30 November 2023 at 10.00 a.m. and at any adjournment thereof.

My/our proxy is to vote as indicated below. If there is no specific indication given as to voting, the proxy will vote or abstain at his discretion.

Ordinary Resolutions		First Proxy "A"		Second Proxy "B"	
		For	Against	For	Against
1.	Re-election of Tan Sri Dato' Sri Mohamad Fuzi Bin Harun as Director.				
2.	Re-election of Dato' Sri Dr Tiong Ik King as Director.				
3.	Re-election of Mdm Tiong Choon as Director.				
4.	Re-election of Tuan Haji Ikhwan Bin Zaidel as Director.				
5.	Approval of payment of Directors' Fees.				
6.	Approval of payment of Directors' Benefits.				
7.	Re-appointment of Auditors.				
8.	Proposed Shareholder Mandate for the Recurrent Related Party Transactions.				

Dated this _____ day of _____ 2023 No. of Shares held : _____

Signature of Shareholder/Common Seal CDS Account No. : _____

Notes:

- In respect of deposited securities, only members whose names appear in the Record of Depositors on **23 November 2023** shall be entitled to attend the meeting or appoint proxy(ies) to attend, vote and speak on his/her behalf.
- A member of the Company entitled to attend and vote at the meeting is also entitled to appoint not more than two (2) proxies to attend and vote in his/her stead. A proxy may but need not be a member of the Company. A proxy appointed to attend and vote at a meeting of the Company shall have the same right as the member to speak at the meeting.
Where a member is an authorised nominee as defined in accordance with the provisions of the Securities Industry (Central Depositories) Act, 1991, it may appoint at least one (1) proxy but not more than 2 proxies in respect of each Securities Account it holds with ordinary shares in the Company standing to the credit of the said Securities Account. Where a member appoints 2 proxies, the appointment shall be invalid unless he specifies the proportions of his shareholdings to be represented by each proxy.
- Where a member of the Company is an exempt authorised nominee who holds ordinary share in the Company for multiple beneficial owners in one securities account (omnibus account), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.
- The instrument appointing a proxy shall be signed by the appointor or by his attorney duly authorised in writing or if the appointor is a corporation, either under its common seal or under the hand of an officer or attorney of the corporation duly authorised.
- The proxy form may be made in hard copy or by electronic means as follows:
 - In hard copy form**
The instrument appointing a proxy must be deposited at Boardroom Share Registrars Sdn Bhd, Ground Floor or 11th Floor, Menara Symphony, No.5, Jalan Prof. Khoo Kay Kim, Seksyen 13, 46200 Petaling Jaya, Selangor Darul Ehsan not less than forty-eight (48) hours before the time for holding the meeting, ie latest by Tuesday 28 November 2023 at 10.00 a.m.
 - By electronic means**
Alternatively, the instrument appointing a proxy can be deposited electronically (for individual shareholders only) through the Share Registrar's website, Boardroom Smart Investor Online Portal at <https://investor.boardroomlimited.com> or via email to bsr.helpdesk@boardroomlimited.com before the Proxy Form lodgement cut-off time as mentioned in 5(i) above.
- Pursuant to Paragraph 8.29A(1) of the Main Market Listing Requirements of Bursa Malaysia Securities Berhad, all resolutions set out in this Notice will be put to vote by poll.



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AFFIX
STAMP

**The Share Registrar
Jaya Tiasa Holdings Berhad**

Boardroom Share Registrars Sdn Bhd
Ground Floor or 11th Floor, Menara Symphony,
No.5, Jalan Prof. Khoo Kay Kim, Seksyen 13,
46200 Petaling Jaya, Selangor Darul Ehsan

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JAYA TIASA HOLDINGS BERHAD

[Registration No. 196001000095 (3751-V)]

No. 1-9, Pusat Suria Permata,
Lorong Upper Lanang 10A,
96000 Sibu, Sarawak, Malaysia.

Tel : 084-213 255

Fax : 084-213 855

Email : inquiry@jayatiasa.net

Website : www.jayatiasa.net